



SUPPLEMENT FOR THE YEAR 2021 OF THE Oxford Health Plans (NJ), Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2021

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes []; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Charles Reeves Wayland - President	2021	170,000	80,000	0	0	0	0	11,504	261,504
Charles Reeves Wayland - President	2020	196,541	72,000	0	0	0	0	14,364	282,905
	2019	0	0	0	0	0	0	0	0
Current:									
2. Richard Michael Hersch - Chief Financial Officer	2021	95,383	18,750	0	0	0	0	539	114,672
Richard Michael Hersch - Chief Financial Officer	2020	93,808	19,750	0	0	0	0	2,904	116,462
Richard Michael Hersch - Chief Financial Officer	2019	91,978	16,744	0	0	0	0	2,178	110,900
3. Sanford Paul Cohen M.D. - Chief Medical Officer	2021	69,000	34,000	0	0	0	0	5,133	108,133
Sanford Paul Cohen, M.D. - Chief Medical Officer	2020	69,000	24,000	0	0	0	0	6,129	99,129
Sanford Paul Cohen, M.D. - Chief Medical Officer	2019	86,250	30,000	0	0	0	0	1,881	118,131
4. William John Golden - Chair	2021	0	0	0	0	0	0	0	0
William John Golden - Chair	2020	72,000	60,000	0	0	0	0	3,742	135,742
William John Golden - Chair	2019	37,135	27,586	0	0	0	0	381	65,102
5. Paul Owen Marden - Former President	2021	0	0	0	0	0	0	0	0
Paul Owen Marden - Former President	2020	149,808	52,500	0	0	0	0	15,267	217,575
Paul Owen Marden - President	2019	180,000	66,667	0	0	0	0	5,730	252,397
6. _____	2021	0	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0	0
	2019	0	0	0	0	0	0	0	0
7. _____	2021	0	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0	0
	2019	0	0	0	0	0	0	0	0
8. _____	2021	0	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0	0
	2019	0	0	0	0	0	0	0	0
9. _____	2021	0	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0	0
	2019	0	0	0	0	0	0	0	0
10. _____	2021	0	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0	0
	2019	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	2 Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Tara Renee Johnson - Director	0	0	0	0	0	0
Jean M McGann - Director	0	0	0	0	0	0
Donald Alan Stangler M.D. - Director	0	0	0	0	0	0
Charles Reeves Wayland - Director	0	0	0	0	0	0
Elizabeth Corkum Winsor - Director	0	0	0	0	0	0
Phillip Robert Franz - Former Director	0	0	0	0	0	0
William John Golden - Former Director	0	0	0	0	0	0

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Directors (except Consumer, Independent and/or Public Directors) are employees of affiliates of the reporting insurer within the UnitedHealth Group, Incorporated structure and do not receive compensation for their director services.