

## SUPPLEMENTAL COMPENSATION EXHIBIT For the Year Ended DECEMBER 31, 2022

For the Year Ended DECEMBER 31, 2022 (To be filed by March 1) PART 1 - INTERROGATORIES

Is the reporting insurer a member of a group of insurers or other holding company system?
 If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
 or 2) allocation to each insurer:

Yes[X] No[]

Yes[X] No[] Yes[] No[X]

2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes[] No[X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?

Yes[] No[X]

## PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5	6	7	8	9	10
	Name and				Stock	Option	Sign-on	Severance	All Other	
	Principal Position	Year	Salary	Bonus	Awards	Awards	Payments	Payments	Compensation	Totals
1.	Alessandrea Quane, President	2022	O APPORTS	100000-00					************	742,453
	Alessandrea Quane, President	2021	500,000				.20000000000000000000000000000000000000			500,000
	Alessandrea Quane, President	2020			ommonica.	.)		************		MONTH OF THE STATE
2.	Victoria Baltrus, Treasurer	2022	459,525			3030000000	minimum.			507,708
	Victoria Baltrus, Treasurer	2021	268,800	100,000				*************		368,800
	Victoria Baltrus, Treasurer	2020		101100100001000				2011/00/1000	200711117000000000	
3.	Dennis Weaver, Chief						2			
	Executive Officer	2022	680,000	192,576				***************************************		872,576
	Dennis Weaver, Chief									
	Executive Officer	2021	680,000		************			107040000111		680,000
	Dennis Weaver, Chief									
	Executive Officer	2020	680,000	194,648	*************	annen blancer				874,648
4	Ranmali Bopitiya, Chief Legal			_						
	Officer	2022	552,273		***************************************		250,000		***************************************	802,273
	Ranmali Bopitiya, Chief Legal						1		1	
	Officer	2021		**********	***************************************		1011000000000			101-0-1-0-0-1-1-0-1
	Ranmali Bopitiya, Chief Legal									
	Officer	2020		ATTACOUNTS OF	promonigo:	2000-0000-000	remembers and	***********	550 147 147 000 146	
5.	Scott Blackley, Chief									
	Transformation Officer	2022	600,000	139,777	resease in the		(0.000		***************************************	739,777
	Scott Blackley, Chief								10	
	Transformation Officer	2021	490,625							490,625
	Scott Blackley, Chief									
	Transformation Officer	2020	***********		************	communication.	4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	10000000000	100000000000000000000000000000000000000	initiation in the same of the
6.	Jesse Horowitz, Chief Product									
	Officer	2022	457,500	115,185	***************************************				115,000	687,685
	Jesse Horowitz, Chief Product	0004	400.04=			1		,		
	Officer	. 2021	406,817	84,820						491,637
	Jesse Horowitz, Chief Product	0000	255.047	70.007						
***	Officer Mario Schlosser, Chief	. 2020	355,617	/2,38/			Georgeon Contract	100000000000		428,004
7.	7.0	2000	400.040	400 000						l
	Executive Officer	2022	499,849	169,920			11111111111111			669,769
	- N	2021	400.000		1					400.000
	Mario Schlosser, Chief	2021	480,000		*****************		1441		***************************************	480,000
	Executive Officer	2020	550 750	171 000						700 750
8.	Louis DeStefano, Senior VP,	2020	558,750	171,000	*************	THE CONTRACTOR	STREET, STREET		***************************************	729,750
U.	Colon	2022	390,883	118,779					450,000	050.000
	Louis DeStefano, Senior VP,	2022	390,003	110,779	144444444444444444444444444444444444444	COMMISSION	*************		150,000	659,662
	Sales	2021	392,464	110,224						500,000
	Louis DeStefano, Senior VP	2021	352,404	110,224			***********	***************************************		502,688
		2020	355,100	178,921						E24.024
9.	Jackie Kahn, Chief	2020	300,100	170,921	**************		**************	YOUNG TO SEE		534,021
	Communications Officer	2022	394,625	73,541				0000	132,184	600,350
	Jackie Kahn, Chief	2022	037,020	7 0,041	************			***********	132,104	000,330
	Communications Officer	2021	325,000	69,602					44 700011-00	394,602
	Jackie Kahn, Senior Director,	2021	323,000	03,002		044000000000	.000300.00000	(4:1((11/11)111)		394,002
	Owned and Earned Media	2020	265,739			1,400,100,000				205 720
10.	Steven Wolin, SVP, Operations	2020				CONTRACTOR STATE	200,000,000,000			265,739
	Steven Wolin, SVP, Operations	2022		92,951						596,974
	Steven Wolin, SVP, Member	2021	400,007	32,331			F111100000000000			499,618
		2020	295,455							205 455
	Programs	.  2020	290,400	***********			((41))))		*************	295,455

PART 3	- DIRECTOR O	OMPENS or Deferred for	ATION Services as Dir	octor	<del></del>	
Name and Principal Position or Occupation and Company (if Outside Director)	2 Direct Compensation	3 Stock Awards	Option Awards	5 Other	All Other Compensation Paid or Deferred	7 Totals
	NO	NE				

## PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.