

SUPPLEMENTAL COMPENSATION EXHIBIT For the Year Ended DECEMBER 31, 2022 (To be filed by March 1) PART 1 - INTERROGATORIES

 Is the reporting insurer a member of a group of insurers or other holding company system?
 If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
 or 2) allocation to each insurer: Yes[X] No[] Yes[X] No[] Yes[] No[X]

2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes[] No[X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?

Yes[] No[X]

| | 1 Name and | 2 | 3 | 4 | 5 | 6 | MPENSAT | 8 | 9 | 10 |
|------|-------------------------------|--------|---|---|--|---|---|--|--|------------|
| | Principal Position | Year | Salary | Bonus | Stock Awards | Option Awards | Sign-on Payments | Severance Payments | All Other Compensation | Totals |
| 1.55 | Alessandrea Quane, President | . 2022 | 600,000 | | | | - Cymona | 1 dymenta | Compensation | 742,453 |
| | Alessandrea Quane, President | 2021 | 500,000 | | | | | | *************************************** | 500,000 |
| | Alessandrea Quane, President | 2020 | | | | | | | | 300,000 |
| 2. | Victoria Baltrus, Treasurer | 2022 | 459,525 | 48,183 | | | ************ | *************************************** | Harris Ha | 507 700 |
| | Victoria Baltrus, Treasurer | 2021 | 268,800 | | | | | | | 507,708 |
| | Victoria Baltrus, Treasurer | 2020 | 200,000 | 100,000 | -1 | 477414 | *************************************** | | 07000000000 | 368,800 |
| 3. | Dennis Weaver, Chief | - | | *************************************** | 111111111111111111111111111111111111111 | arteria in a trail | | *************************************** | *************************************** | ********** |
| | Executive Officer | 2022 | 680,000 | 192.576 | OSILIUS INC. | CHRONICATOR | | 500 | | |
| | Dennis Weaver, Chief | | 000,000 | 102,010 | ************ | | | *************************************** | | 872,576 |
| | Executive Officer | 2021 | 680,000 | | 100000000000000000000000000000000000000 | | | Detect Control | | |
| | Dennis Weaver, Chief | 1 | 000,000 | ********** | 10.0010000004440 | | | | | 680,000 |
| | Executive Officer | 2020 | 680,000 | 194,648 | 6.000.00 H. 100.000.00 | | 1771 1 100 1 100 100 | | *********** | |
| 4 | Ranmali Bopitiya, Chief Legal | 2.020 | 000,000 | 134,046 | | CO CHOMPSON | | deministration of | deiminiminus. | 874,648 |
| 4 | Officer | 2022 | 552,273 | | | | | | | |
| | Ranmali Bopitiya, Chief Legal | 2022 | 332,273 | | contributions. | | 250,000 | *************************************** | | 802,273 |
| | Officer | 2021 | | | l | | | | | 100.000 |
| | Ranmali Bopitiya, Chief Legal | 2021 | | *************** | | (-)(-)()())() | *********** | oreionerio. | *************************************** | |
| | Officer | 2000 | | | | i | | | | |
| 5. | Scott Blackley, Chief | 2020 | commence (city) | *********** | | immicalities | (4000000000000000000000000000000000000 | | 194111111111111111111111111111111111111 | |
| | Transformation Officer | | | | | | l | ļ |] | _ |
| | | 2022 | 600,000 | 139,777 | | | 1-114-114-14-14 | | | 739,777 |
| | Scott Blackley, Chief | | | | | | | | | - |
| | Transformation Officer | 2021 | 490,625 | *************************************** | | | | 111111111111111111 | | 490,625 |
| | Scott Blackley, Chief | | | | | | | | | |
| | Transformation Officer | 2020 | | | *********** | | CONTRACTOR AND ADDRESS. | | | |
| 6. | Jesse Horowitz, Chief Product | | | | | | | | | |
| | Officer | 2022 | 457,500 | 115,185 | | | Hittoria managaria | | 115,000 | 687,685 |
| | Jesse Horowitz, Chief Product | | V40 1 | 0.0 | | | 200000000000000000000000000000000000000 | V =311 V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 3000 (9) | |
| | Officer | 2021 | 406,817 | 84,820 | | | | control to consec- | | 491,637 |
| | Jesse Horowitz, Chief Product | | | 13300000 | Section Committee | ALC: ACCOUNTS | TOTAL CONTROL OF THE STATE OF | 200000000000000000000000000000000000000 | escontrate and | 20127 |
| | Officer | 2020 | 355,617 | 72,387 | | 100100000 | | | | 428,004 |
| 7. | Mario Schlosser, Chief | 1 1 | | | S Constitute | | 2000 | | - | |
| | Executive Officer | 2022 | 499,849 | 169,920 | -13-11-11-11-11 | | | | | 669,769 |
| | Mario Schlosser, Chief | | | | | 3332 | 1000 | | | |
| | Executive Officer | 2021 | 480,000 | | | *************************************** | | | | 480,000 |
| | Mario Schlosser, Chief | 1 | | | | | 7 | | | 400,000 |
| | Executive Officer | 2020 | 558,750 | 171,000 | | | 3536.335.25.55.5 | BARROW BARROW | | 729,750 |
| 8. | Louis DeStefano, Senior VP, | П | | | | | | | | 120,100 |
| | Sales | 2022 | 390,883 | 118,779 | | 122411-01-01-01-01 | 1150/9000000 | | 150,000 | 659,662 |
| | Louis DeStefano, Senior VP, | 1 | | | | | | | 100,000 | 000,002 |
| | Sales | 2021 | 392,464 | 110,224 | | | ************* | - 000 3 3 777000042- | CONTRACTOR CONTRACTOR | 502,688 |
| | Louis DeStefano, Senior VP, | | | ., | | | | | | 302,000 |
| | Sales | 2020 | 355,100 | 178,921 | | | | | | E24 004 |
| 9. | Jackie Kahn, Chief | | 333,133 | | | | 100000000000000000000000000000000000000 | | ************* | 534,021 |
| | Communications Officer | 2022 | 394,625 | 73,541 | | | | | 422 494 | 600.050 |
| | Jackie Kahn, Chief | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 10,071 | | *10104 | oen man, | 100000000000000000000000000000000000000 | 132,184 | 600,350 |
| | Communications Officer | 2021 | 325,000 | 69,602 | | | | | | 004.000 |
| | Jackie Kahn, Senior Director. | | 420,000 | 00,002 | incommercial incom | incimumin) | | *************************************** | | 394,602 |
| | Owned and Earned Media | 2020 | 265,739 | | | | | | | |
| 10. | Steven Wolin, SVP, Operations | 2022 | 453,000 | 143,974 | Herman Control | 0100000000 | | <u> </u> | | 265,739 |
| | Steven Wolin, SVP, Operations | 2021 | 406,667 | 92,951 | 000000000000000000000000000000000000000 | ********** | | | 11114/10/10/10 | 596,974 |
| | Steven Wolin, SVP, Member | 2021 | 400,007 | 32,901 | *************************************** | | | | | 499,618 |
| | Programs | 2020 | 200 455 | | | | | | | |
| | Programs | 2020 | 295,455 | | | *********** | CONTROL CONTRACT | | | 295,4 |

SUPPLEMENT FOR THE YEAR 2022 OF THE Oscar Insurance Corporation of New Jersey

PART 3 - DIRECTOR COMPENSATION

| 1 | Paid o | 6 | 7 | | | |
|---|-----------------------|----------------------|-----------------------|------------|--|--------|
| Name and Principal Position or Occupation and Company (if Outside Director) | 2 Direct Compensation | 3 Stock Awards | 4 Option Awards | 5 Other | All Other Compensation Paid or Deferred | Totals |
| | NO | ΝE | | | | |

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.