

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [] No [X];
or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity?.....

Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Erin Henderson Moore, PEO- Chief Executive Officer and President.....	2024	.94	29	14				7	144
Erin Henderson Moore, PEO- Chief Executive Officer and President.....	2023	.33				15			48
	2022								0
Current:									
2. David Michael Wolff, PFO- CFO, Treasurer & VP.....	2024	.81	24	33				4	142
	2023								0
	2022								0
3. Linda Marie Bongiovanni, PFO- CFO, Treasurer.....	2024								0
Linda Marie Bongiovanni, PFO- CFO, Treasurer.....	2023	.60	43	20				2	125
Linda Marie Bongiovanni, PFO- CFO, Treasurer.....	2022	260	83	113					456
4. Tricia Lynn Dinkelman, VP, Tax.....	2024	.87	55	49				5	196
Tricia Lynn Dinkelman, VP, Tax.....	2023	108	84	34				5	231
Tricia Lynn Dinkelman, VP, Tax.....	2022	394	134	190				50	768
5. Kendra Louise Archer, VP, Secretary.....	2024	104	48	57				5	214
Kendra Louise Archer, VP, Secretary.....	2023	123	63	34				21	241
	2022								0
6. Lisa Lanette Knowles, Asst Secretary.....	2024	.51	10	11				3	75
Lisa Lanette Knowles, Asst Secretary.....	2023	.59	14	13				3	89
Lisa Lanette Knowles, Asst Secretary.....	2022	211	49	98					358
7. , , ,	2024								0
	2023								0
	2022								0
8. , , ,	2024								0
	2023								0
	2022								0
9. , , ,	2024								0
	2023								0
	2022								0
10. , , ,	2024								0
	2023								0
	2022								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Allocations assume executives spend a portion of time supporting corporate initiatives and processes covering multiple entities.....