



State of New Jersey

DEPARTMENT OF BANKING AND INSURANCE
 ADMINISTRATION
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Governor

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Acting Commissioner

DR. DALE G. CALDWELL
Lt. Governor

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ILA BHATNAGAR
Assistant Commissioner

The New Jersey Department of Banking & Insurance invites qualified candidates to apply for the following position:

POSTING NUMBER	2026-BIA-034				
TITLE & TITLE CODE IF APPLICABLE	Title: Senior Counsel (Government Representative 3) Unclassified N.J.S.A.17: 1-14 Title Code: 54460	OPENING DATE	March 3, 2026	CLOSING DATE	Until position is filled
UNIT & LOCATION	Office of the Commissioner Mary Roebling Building 20 W. State Street Trenton, New Jersey	TITLE RANGE & SALARY RANGE	X98 \$180,000		
		STARTING SALARY	Commensurate based on education and experience		
OPEN TO	General Public				
TITLE DESCRIPTION	<p>The Department of Banking and Insurance seeks a Senior Counsel to directly advise the Commissioner and senior staff on legal, regulatory and policy matters impacting the Department. Working in the Commissioner's front office, the Senior Counsel will oversee complex litigation, coordinate with regulatory counsel, and spearhead initiatives related to new policy or regulatory matters. Candidates should have prior experience in the financial sector – as either a regulator, litigator or practitioner.</p> <p>Key Responsibilities</p> <ul style="list-style-type: none"> • Provide legal opinions for the Commissioner and Chief of Staff • Liaise with the Office of the Attorney General to manage the Department's legal matters, including enforcement actions, litigation and filings • Coordinate with the Department's Office of Legislative and Regulatory Affairs to help implement governing statutes and regulations • Contribute to Department policy development, including conducting legal and regulatory research, as required • Advise the Department's OPRA Custodian, coordinating with the Office of the Attorney General, and help ensure compliance implementation • Serve on intergovernmental boards on behalf of the Commissioner 				

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<p>EXPERIENCE REQUIREMENTS</p>	<p>Required Qualifications</p> <ul style="list-style-type: none"> • Minimum of 10 years practicing law, including substantive litigation or regulatory matters, with experience in the financial sector. • Juris Doctor from an accredited law school • Results-oriented, with strong organizational and project management skills • Excellent collaborator with strong communication skills • Ability to identify, prioritize and escalate potential risks in a timely and succinct manner • Ability to work in a fast-paced, fluid environment, managing competing interests and deadlines • Familiarity with government regulatory agencies, and legislative or policy development
<p>LICENSE REQUIREMENTS</p>	<p>A TRUE AND ACCURATE COPY OF A TRANSCRIPT EVIDENCING ACHIEVEMENT OF FILL IN DEGREE FROM AN ACCREDITED COLLEGE OR UNIVERSITY MUST BE INCLUDED WITH YOUR APPLICATION; IF THE TRANSCRIPT IS NOT SUBMITTED ALONG WITH YOUR APPLICATION, YOUR APPLICATION MAY NOT BE CONSIDERED.</p> <p>Appointees will be required to possess a driver’s license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.</p>

<p>RESIDENCY REQUIREMENTS</p>	<p>The “New Jersey First Act,” N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new or prospective employees should be aware of the following:</p> <p>Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011 or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position or employment.</p>
<p>GENERAL INFORMATION</p>	<p><i>Medical Accommodation Requests:</i> The New Jersey Department of Banking and Insurance provides reasonable accommodations to applicants with disabilities upon request in accordance with the law. If you need a reasonable accommodation for any part of the application, interview, and/or hiring process, please contact the Department’s ADA/Medical Accommodations Coordinator, Lisa Clapp, at lisa.clapp@dobi.nj.gov or (609) 940-7337, for assistance.</p> <p><i>Telework:</i> This position may be eligible to participate in the Department’s pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department’s Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.</p> <p><i>Benefits:</i> For questions regarding health insurance and other job-related benefits, please direct inquiries to the Department’s Human Resources Office at the email address provided below.</p> <p><i>Hours of Work:</i> The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No-Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.</p> <p><i>State as a Model Employer (“SAME”) Applicants:</i> If you are applying for this position under the State of New Jersey’s SAME Program, please note that your supporting documents (i.e. Schedule A or B Letter), must be submitted along with your Resume, by the closing date indicated above. For information on the SAME Program, please visit the New Jersey Civil Service Commission’s (“CSC”) website at: Civil Service Commission Overview (https://nj.gov/csc/same/overview/index.shtml), and for any questions regarding the SAME program, please contact CSC by email: CSC-Same@csc.nj.gov, or by phone at: 609-292-4144, “option 3”.</p>

APPLICATION INSTRUCTIONS

Applicants must submit a Letter of Interest, Resume, transcript(s) if specified above, and three (3) professional references of your current or former supervisors/ managers- please only provide references for those to whom you have reported in the workplace and who have supervised or managed your work. Please provide your references' names, job titles and current contact information, including email addresses. All application documents must be submitted by the Closing Date specified above to the Department of Banking and Insurance's Human Resources Office at Recruitment_Hiring@dobi.nj.gov, with your last name and the BIA Posting Number above included in the subject line of your email. Thank you.

The New Jersey Department of Banking & Insurance is an Equal Employment Opportunity Employer.