

RESOLUTION FOR THE MINUTES

A Resolution for the Minutes to amend the Commission's statement of its vision, mission, and values.

WHEREAS, by Resolution No. 97-19, the Commission in 1997 adopted a non-regulatory statement reflecting its vision, mission and values; and

WHEREAS, the Commission's 2019 Water Resources Program included a revised and updated version of the 1997 statement; and

WHEREAS, the Commission's work in managing protecting and improving the water resources of the Delaware River Basin is stronger when diverse voices are included and heard and when all the Basin's water users share equally in the benefits and stewardship of the Basin's shared water resources; and

WHEREAS, the Commission's statement of its vision, mission and values should be updated to express the Commission's commitment to the principles of diversity, equity, inclusion and justice (DEIJ) and the related concept of active engagement with its partners, stakeholders and water users throughout the Basin; now therefore,

BE IT RESOLVED by the Delaware River Basin Commission that:

The amended vision, mission and values statement attached hereto is hereby adopted.

ADOPTED: March 9, 2022

ATTACHMENT

Vision, Mission and Values

VISION: *The Delaware River Basin Commission (DRBC or Commission) provides trusted, effective, and coordinated management of our Basin's shared water resources.*

The vision of the Delaware River Basin Commission is built upon the Compact signed in 1961 by the states of Delaware, New Jersey, and New York, the Commonwealth of Pennsylvania, and the federal government. The vision as set forth in the Delaware River Basin Compact is for, "the conservation, utilization, development, management and control of water and related resources of the Delaware River Basin under a comprehensive multipurpose plan [to] bring the greatest benefits and produce the most efficient service in the public welfare."

MISSION: *Managing, protecting, and improving the water resources of the Delaware River Basin.*

The DRBC will "develop and effectuate plans, policies and projects relating to the water resources of the Basin" through:

- Watershed-based planning and management
- Effective, efficient, and coordinated regulatory programs
- Policies and practices informed by science
- Collaboration with and among our state and federal signatory partners
- Adaptive and innovative water resource management
- Public education and outreach
- Public and stakeholder input
- Application of equitable practices and promotion of just outcomes
- Dedicated and engaged staff in a high performing workplace

To accomplish this mission, the Commission will continue to lead and collaborate with the signatory parties to: protect and improve water quality; manage river flows to meet diverse and at times conflicting Basin needs; reduce damage caused by floods; provide for the reasonable and sustainable development and use of surface and ground water; and promote water conservation and efficiency.

VALUES: The DRBC will be guided in its mission by the following core values:

- Service: to the public, the regulated community and our DRBC colleagues.
- Respect: for each other, the public and the Basin's water resources.
- Professionalism: defined by high ethical standards, integrity, continuous improvement, and accountability.
- Diversity and inclusion: promoted both as an employer and as a public agency.