RESOLUTION FOR THE MINUTES

A RESOLUTION for the Minutes honoring Steven J. Tambini, P.E., for his dedication to sound water resource management and his immense contributions to sustainably managing the water resources of the Delaware River Basin.

WHEREAS, Steve Tambini's water resources career spans more than 40 years, during which Steve has led, influenced and produced exceptional water resource science, planning, and policy; and

WHEREAS, as Executive Director of the Delaware River Basin Commission since August 2014, and in his previous roles at the New Jersey American Water Company, Steve's contributions have increased water security by improving water supply, water quality, resilience, and equity for millions of water users in the Delaware River Basin; and

WHEREAS, throughout his career, Steve has modeled personal integrity and exceptional skills in management, strategic planning, communication, and diplomacy; and

WHEREAS, Steve will be remembered for his quick grasp of complex technical and policy issues, his ability to spot which issues matter most, and for his fresh ideas, persistence, focused attention, fearlessness, and readiness to read and listen; and

WHEREAS, Steve has consistently led by example, never failing to roll up his sleeves or to follow his dictum, "plan the work, work the plan"; and

WHEREAS, Steve has created a culture of fairness, professionalism, inclusion, amiability, and excellence among DRBC staff; and

WHEREAS, Steve's dedication to water resources and his extraordinary work ethic are rounded out by a penchant for crazy socks, and an unflagging love and support of the Mets, his dogs and, above all, his family; and

WHEREAS, in March 2024, Steve announced his retirement from DRBC, effective December 1, 2024; now therefore,

BE IT RESOLVED that the Commissioners and staff of the DRBC hereby recognize Steve Tambini for his outstanding contributions to water resources management in the Delaware River Basin and to the Commission as an institution. We wish him a long, healthy, and thoroughly enjoyable retirement.

> BY THE COMMISSION September 5, 2024