



# New Jersey Department of Veterans Affairs

## General Notice of Vacancy

The New Jersey Department of Veterans Affairs invites you to apply for the following position:

JOB POSTING #	41-26	ISSUE DATE:	05/15/2026	CLOSING DATE:	06/05/2026
TITLE:	Supervising Administrative Analyst			WORK WEEK:	NL
LOCATION:	Fiscal and Administrative Services 101 Eggerts Crossing Rd. Lawrenceville, NJ	RANGE:	&32	SALARY:	\$106,547.31 - \$157,362.71
		CLASS OF SERVICE:	Classified, Competitive		
		UNIT SCOPE:	VA11		
		WORK SCHEDULE:	M-R 8:00am - 4:00pm M-F 8:00am - 4:30pm		

### THIS POSTING IS ONLY OPEN TO THE FOLLOWING:

<input checked="" type="checkbox"/> Current Department of Veterans Affairs employees who are permanent in a competitive title or a Civil Service Commission-approved non- competitive title. Subject to current promotional and hiring restrictions	<input checked="" type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non- competitive title. Subject to current promotional and hiring restrictions	<input type="checkbox"/> Interested individuals who meet the stated requirements
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### JOB DESCRIPTION

DEFINITION:	<p>Under general supervision of a supervisory official, directs the review, analysis, and appraisal of administrative procedures/policies, organizational structure, and performance for a small state department, large division, or agency to improve efficiency/effectiveness of operations of the organizational unit; supervises subordinate administrative analysts; has charge of work concerned with data processing, administrative practices, budget, and/or other operational studies of the department/agency; does other related duties as required.</p> <p>Oversees the review of all submitted procurement requests, provides oversight and support to the Business Offices at all three Homes and two Veterans Havens, and reviews and interprets new and revised policies and procedures as issued by DVA and Treasury. Responsible for drafting, editing, and reviewing all contracts, Memorandums of Agreement, and Inter-Agency/Governmental Agreements. Drafts requests for proposals and evaluate the bids received from potential vendors to determine the lowest, responsive bid that meets the requirements and specifications of aforementioned requests.</p>
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NOTE:	The examples of work for this title are for illustrative purposes only. Job specifications for this position can be found using this link: <a href="https://info.csc.state.nj.us/TitleList/TitleSearch.aspx">https://info.csc.state.nj.us/TitleList/TitleSearch.aspx</a> . A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.
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### REQUIREMENTS

EDUCATION & EXPERIENCE:	<p>NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.</p> <p>Nine (9) years of professional experience in the review, analysis, and evaluation of budget, organization, administrative practices, operational methods, management operations, or data processing applications, or any combination thereof, which shall have included responsibility for the recommendation, planning, and/or implementation of improvements in a business or government agency, two (2) years of which shall</p>
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have been in a supervisory capacity.  
**OR**  
 Possession of a bachelor's degree from an accredited college or university; and five (5) years of the above-mentioned professional experience, two (2) years of which shall have been in a supervisory capacity.  
**OR**  
 Possession of a master's degree in Public Administration, Economics, Finance, Accounting, or Business Administration; and four (4) years of the above-mentioned professional experience, two (2) years of which shall have been in a supervisory capacity.  
**NOTE:** "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

**LICENSE / CERTIFICATION:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**SPECIAL NOTICES**

**RESUME NOTE:** Eligibility determinations will be based upon information presented on the resume and application only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**PUBLIC SERVICE LOAN FORGIVENESS:** As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S Department of Education's website at <https://StudentAid.gov/PSLF>

**VETERANS PREFERENCE:** Are you a veteran? If so, **proof of your NJ Veterans Preference is required at application.** Please provide a copy of your New Jersey Civil Service Commission **NOTIFICATION OF VETERANS STATUS** along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission's website at: <https://www.state.nj.us/csc/seekers/veterans>.

**SAME APPLICANTS** If you are applying under the NJ "SAME" program, your supporting documentation (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, visit their website at: <https://nj.gov/csc/same/overview/index.shtml>, email: [CSC-SAME@csc.nj.gov](mailto:CSC-SAME@csc.nj.gov), or call CSC at (609) 292-4144, option 3

**RESIDENCY:** Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**DRUG SCREENING:** If you are a candidate for a position that involves direct client care with the Department of Military and Veterans Affairs, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.

**INFLUENZA VACCINATION:** NJ State Law (N.J.S.A. 26:2H-18.79) requires ALL health care facility employees to have the influenza vaccination annually.

**AVAILABLE BENEFITS:** As a NJ State Department, DVA provides a comprehensive list of benefits to the employees. The benefits include, but are not limited to, the following:

- Alternate Work Week\*
- Telework\*
- Deferred Compensation
- Health and Life Insurance with Partial Vision Reimbursement
- Public Service Loan Forgiveness (PSLF)
- Flexible and/or Health Spending Accounts (FSA) & (HSA)
- Benefit Leave Time\* *Varies depending on years of service*
- NJ Pension Plan (NJ Public Employees' Retirement System - PERS)
- Tuition Reimbursement
- Public Service Loan Forgiveness (PSLF)
- Flexible and/or Health Spending Accounts (FSA) & (HSA)
- Paid Time Off
- 13 State Holidays

\* Pursuant to Department's Policy, Procedures, and/or guidelines

**FILING INSTRUCTIONS**

Submit application for employment, cover letter, resume, and other supporting documentation as a **single PDF** document, saving the file by your **Last Name, First Name**, to:



[CareersCentral@dva.nj.gov](mailto:CareersCentral@dva.nj.gov) or by U.S

Mail: ATTN: HRD-PMRS, P.O. Box 340

Trenton, NJ 08625-0340

Fax Number:(609) 530-6723

**If you are interested in any other postings within the department, please use your phone camera and scan the QR Code on the left. This will take you to the DVA Job Posting website where all other positions will be posted.**

Be sure to include the **Job Posting #** in the subject line of your email or cover letter

Application forms may be obtained from the Human Resources website at: <https://www.nj.gov/military/personnel/forms/employment-application.pdf> or you may request via the email address provided.

**New Jersey Department of Veterans Affairs is an Equal Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.**