SGOs are driven by teachers, supported by administrators, and centered on student achievement.

**Administrator-supported**
Provide a supportive and collaborative environment
Assess quality and provide approval and final score of SGOs

**Teacher-driven**
Identify critical standards and develop assessments
Use appropriate data to set ambitious and achievable targets
Monitor performance and adjust instruction as needed

**Student-centered**
What should my students learn by when?
How will I ensure they learn it?
How will I know they have learned it?