



State of New Jersey
DEPARTMENT OF EDUCATION
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August 26, 2014

TO: Chief School Administrators
Charter School Lead Persons

FROM: Peggy McDonald, Director
Office of Special Education Programs

SUBJECT: Job Code for Board Certified Behavior Analysts (BCBAs)

Applied behavior analysis is a service that is provided to students with disabilities in accordance with their individual education program (IEP). Standards for persons providing applied behavior analysis have been developed by the Behavior Analyst Certification Board (BACB). The Behavior Analyst Certification Board is a nonprofit corporation that was established in 1998. According to its website, it was established "...to meet professional credentialing needs identified by behavior analysts, governments and consumers of behavior analysis services." Although there are a number of Board Certified Behavior Analysts working in schools throughout the state, the New Jersey Department of Education is currently unable to determine the full scope of services provided.

Persons who have met the BACB standards do not always obtain New Jersey Department of Education (NJDOE) certification. Thus, the NJDOE is adding a job code to the NJ SMART Staff Submission to collect data about persons who have met the requirements of the Behavior Analyst Certification Board (BACB), but who **do not** hold a New Jersey Department of Education (NJDOE) certification. The new job code for behavior analysts who **do not** have NJDOE certification is: **9025 BACB Behavior Analyst**

The new job code will be available for the August 2014 practice sessions and for the actual Staff Submission in October 2014. Also, please check the NJDOE website at <http://www.state.nj.us/education/njsmart/training/> for trainings in August related to the Staff Submission.

With the addition of this job code, the Department will be better able to determine the nature and scope of service provided to our students with IEPs. If you have any questions regarding the new job code, please contact the Help Desk Phone at (800) 254-0295 or the Help Desk Email at njsmart@pcgus.com.

PM/JW/EL/ck

c: Members, State Board of Education
Acting Commissioner David C. Hespe
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