

LGBTQ Discrimination Issues

April 15, 2016; 9 am - 3 pm
at Foundation for Educational
Administration Conference Center
12 Centre Drive, Monroe, NJ 08831

Presenters:

Robyn B. Gigl, Esq., Partner GluckWalrath, LLP; Immediate Past Chair of the LGBT Rights Section of the New Jersey State Bar Association; Member NJ Supreme Court Committee on Minority Concerns; Member of the Executive Board of Garden State Equality; and on the Board of the Transgender Legal Defense and Education Fund

Sandra L. Jacques, Esq., Legal One Supervisor of Legal Research & Content Development

Paula Rodriguez Rust, Ph.D., Sociologist and Educational Consultant; Owner Spectrum Diversity, LLC; founder of the Alliance for Comprehensive and Effective Strategies (ACES) for Bullying Prevention; and Author, *School Climate and Bullying Prevention Survey*.

Lauren Picciano, Psy.D., Clinical Psychologist, Private Practice – Highland Park

Patrick Connelly, Psy.D., Director, The Haven School-Based Mental Health Program, Piscataway Public Schools, Private Practice

This workshop will address LGBTQ legal rights with an in-depth discussion of transgender student and staff issues. It is designed to assist school leaders with proactively promoting a school climate that is accepting of all students, regardless of sexual orientation and gender identity or expression. Presenters will explain the terminology, legal standards for proving discrimination, strategies to address these issues, and review the latest developments in state and federal law on complex issues, such as:

- **Cultural Competence:** learn the correct terminology to use, and just as important, what terminology not to use when dealing with LGBTQ issues, including the differences between “sexual orientation” and “gender identity.”
- **Transgender Students:** issues related to student dress code, the right to participate in school activities and events, access to school facilities such as locker rooms and rest rooms, a discussion of the differences between sexual orientation and gender identity or expression, and issues related to transgender students who transition. Hear from a transgender attorney and the parents of a transgender child, about what their experiences have been in dealing with transgender issues in schools.
- **School Climate:** the obligation to proactively address school climate and promote a school climate accepting of all students, regardless of sexual orientation or gender identity or expression;
- **Religious Issues:** the rights of students and staff to express moral and religious views regarding sexual orientation and identity both during school and outside of school;
- **Discrimination Issues:** the rights and obligations to address issues of employment discrimination and retaliation.

Fee: \$150



If you are a Premier Active or Private School NJPSA member, you may choose one starred workshop per year (July 1 - June 30) at no cost. Premier Active membership status is based on verification of membership for the year 2015-2016. Other members are not eligible for the Star Advantage Program. If you are unable to attend a program for which you have registered, call or write seven days prior to the program date to request the STAR benefit be credited back to your account.

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