



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: February 10, 2021
To: Chief School Administrators, Charter School and Renaissance School Project Leads
Route To: Principals and Teachers
From: Lisa Gleason, Ed.D., Assistant Commissioner
Division of Academics and Performance

Executive Order Regarding the Use of Student Growth Data in Educator Evaluations

On January 11, 2021, Governor Murphy signed [Executive Order 214](#) (Order), providing temporary flexibilities related to graduation assessment requirements, educator evaluations, and time limitations for certain substitute teachers. Regarding educator evaluations, pursuant to the Order and related New Jersey Department of Education (NJDOE) regulations:

- *N.J.S.A. 18A:6-123(b)(3)* and (6) are waived. Student growth data shall not be used as a measure of educator effectiveness in the overall summative evaluation of any educator.
- Student Growth Objectives (SGOs) will not count toward any educator's summative score of the 2020-2021 school year.
- Administrator goals will still count as 10% of the summative score for Principals, Assistant Principals (APs), and Vice Principals (VPs), but student achievement data culled from these goals will not be used to determine the effectiveness of Principals, APs or VPs. These goals must measure processes.

While the Order ensures that summative scores will not be based on student growth for any educator, the following requirements still apply:

- All other requirements concerning the development and measurement of SGOs enumerated in *N.J.A.C. 6A:10-4.2(e)* remain in effect.
- Administrator goals will still count as 10% of the summative score for Principals, Assistant Principals (APs), and Vice Principals (VPs), but student achievement data culled from these goals will not be used to determine the effectiveness of Principals, APs or VPs. These goals must measure processes. Current goals may require modification.

For additional information, please see the New Jersey Department of Education's [2020-2021 Student Growth Data and Educator Effectiveness Guidance](#).

Contact information

Please contact the Office of Professional Learning at edueval@doe.nj.gov with questions you may have.

c: Members, State Board of Education
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