



STATE OF NEW JERSEY

# DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: February 1, 2023  
To: Local Educational Agency Leads  
Route To: Business Administrators, Board Secretaries, Charter and Renaissance School Designees,  
Administrators, Board Members  
From: Kathryn A. Whalen, Esq., EEO/AA Officer  
Office of EEO Officer  
Division of Legal and External Services  
Deadlines: March 31, 2023, and August 1, 2023

## 2023 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities

On August 15, 2019, Governor Phil Murphy signed legislation requiring certain public facilities and offices to provide on-site lactation rooms for nursing mothers. The legislation additionally requires the New Jersey Department of Health to provide information about the availability of lactation rooms, and the New Jersey Department of Education (NJDOE) to provide information on lactation-related policies in New Jersey's schools, colleges, and universities. *P.L. 2019, c. 242*.

Following the adoption of the August 15, 2019, legislation, and pursuant to *N.J.S.A. 26:4C-3*, the NJDOE is required to evaluate, and to report to the Governor and to the Legislature "on the lactation-related policies that have been implemented at schools, colleges, and universities in the State." More specifically, each report submitted to the Governor and to the Legislature shall:

- (1) Summarize the applicable policies in this area;
- (2) Indicate the number and percentage of policies that authorize access to a designated lactation room; and
- (3) Indicate the manner in which such policies were communicated to students, parents, and guardians during the preceding school year. *N.J.S.A. 26:4C-3(b)*.

With the above in mind, and by no later than March 31, 2023, all New Jersey schools are asked to have the appropriate member of its staff/administration complete the [2023 Survey on Lactation-Related Policies](#), so that the NJDOE can compile the necessary data to prepare its annual report.

### Key Deadlines

- *March 31, 2023*: Deadline for all New Jersey schools to complete the 2023 Survey on Lactation-Related Policies.
- *August 1, 2023*: Deadline for the NJDOE to submit its "2023 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities" to the Governor, and to post its report on the NJDOE's website.

### Contact Information

If you have any questions, please feel free to contact Kathryn A. Whalen, Esq., EEO/AA Officer at (609) 376-9115, or via email at [kathryn.whalen@doe.nj.gov](mailto:kathryn.whalen@doe.nj.gov).

c: Members, State Board of Education  
NJDOE Staff  
Statewide Parent Advocacy Network  
Garden State Coalition of Schools  
NJ LEE Group