



STATE OF NEW JERSEY

# DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: February 22, 2023  
To: Local Educational Agency Leads  
From: Christopher Irving, Ed.D., Assistant Commissioner  
Division of Field Support and Services  
Deadline: June 30, 2023

## Extension of the 2019-2022 Comprehensive Equity Plan

The New Jersey Department of Education (NJDOE) is providing school district boards of education and charter school boards of trustees the option to extend the implementation of their 2019-2022 Comprehensive Equity Plan (CEP) through school year 2023-2024. Pursuant to N.J.A.C.6A:7-1.4(c), every district board of education and charter school board of trustees (hereinafter referred to as local educational agencies, or LEAs) must develop and submit to the NJDOE a CEP every three years and identify and correct any discriminatory practices and inequitable educational and hiring policies, patterns, programs and practices affecting its facilities, programs, students and staff. LEAs were last required to develop and submit updated CEPs in the 2018-2019 school year.

In order to fulfill its regulatory requirement, an LEA may extend implementation of its current CEP by one year by submitting a [statement of assurance](#) (SOA) to its Executive County Superintendent by June 30, 2023. The NJDOE will consider this SOA as meeting that LEA's requirement to submit a new three-year CEP for implementation at the beginning of the 2023-2024 school year. An LEA that does not choose to extend implementation of its current CEP by one year must submit its updated CEP to its Executive County Superintendent pursuant to N.J.A.C. 6A:7-1.4(c) by June 30, 2023.

If you have questions, please contact your [County Office of Education](#).

c: Members, State Board of Education  
NJDOE Staff  
Statewide Parent Advocacy Network  
Garden State Coalition of Schools  
NJ LEE Group