



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: February 5, 2025
To: Local Educational Agency Leads
Route To: Principals, School Safety Specialists, School Administration, School Social Workers, School Psychologists, School Faculty
From: Ambrose F. Duckett, III, Assistant Commissioner
Division of Field Support and Services

K-12 Behavioral Threat Assessment and Management Training

Pursuant to [N.J.S.A. 18A:17-43.4](#), school districts, charter schools, and renaissance school projects are required to establish threat assessment teams. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for a student who poses a potential safety risk. Accordingly, boards of education and boards of trustees must develop and adopt a policy for the establishment of a multi-disciplinary threat assessment team at each school. These policies must align with the [Guidance on the Establishment of Behavioral Threat Assessment and Management Teams](#) developed by the New Jersey Department of Education (NJDOE). The NJDOE's Office of School Preparedness and Emergency Planning (OSPEP), in partnership with the Jersey City/Newark Urban Area Security Initiative, is offering Basic and Advanced training. Participants can register for training sessions using the links below:

Basic Training (Virtual)

- [Thursday, February 20, 2025](#)
- [Thursday, March 27, 2025](#)
- [Thursday, May 22, 2025](#)

Advanced Training (In-Person)

- [Morris County: Tuesday, February 25, 2025](#)
- [Bergen County: Wednesday, February 26, 2025](#)
- [Atlantic County: Tuesday, March 18, 2025](#)
- [Ocean County: Wednesday, March 19, 2025](#)
- [Middlesex County: Wednesday, April 9, 2025](#)
- [Morris County: Thursday, April 10, 2025](#)
- [Bergen County: Wednesday, May 14, 2025](#)
- [Passaic County: Thursday, May 15, 2025](#)
- [Mercer County: Tuesday, June 24, 2025](#)
- [Essex County: Wednesday, June 25, 2025](#)
- [Monmouth County: Thursday, June 26, 2025](#)

Please Note: To attend the Advanced training, you must first complete the Basic training. School Safety Specialists who have not yet completed this training will receive appropriate hours toward certification renewal. If you have any questions or concerns, please email OSPEP at school.security@doe.nj.gov.

c: Members, State Board of Education
NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group