



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: July 16, 2025
To: Local Educational Agency Leads
Route To: Principals, Supervisors, Teachers
From: Jorden Schiff, Ed.D., Assistant Commissioner
Division of Teaching and Learning Services

Educator Evaluation Guidance Release

The New Jersey Department of Education ("Department") is pleased to announce the release of [Educator Evaluation Guidance: Flexibilities and Best Practices](#), which is intended to improve and streamline the educator evaluation system. This guidance was developed alongside stakeholders from across the state in response to recommendations from [Governor Murphy's New Jersey Educator Evaluation Review Task Force](#). The Educator Evaluation Guidance identifies key existing flexibilities within the evaluation cycle regulations, describes best practices for the Student Growth Objective (SGO) process, and provides six new Commissioner-Approved Activities for Highly Effective Educators that may be used as part of their evaluation.

To accompany the release of this guidance and help school districts with implementation, the Office of Educator Effectiveness is offering a series of live and virtual trainings across the state throughout the month of August. Each in-person date will host a morning session from 9 a.m. to 12 p.m. and an afternoon session from 1 p.m. to 4 p.m. Registration is now open. Please visit the Department's [Events webpage](#) to register.

- 1) Monday, August 4: Stockton University (in-person)
- 2) Tuesday, August 5: Bergen County Community College (in-person)
- 3) Thursday, August 7: Somerset County Office of Education (in-person AM session only)
- 4) Monday, August 11: Rowan University (in-person)
- 5) Wednesday, August 13: Union County Vocational Technical School (in-person)
- 6) Thursday, August 14: Virtual session 9 a.m. to 11:30 a.m.
- 7) Tuesday, August 19: Monmouth County Office of Education (in-person)
- 8) Thursday, August 21: Virtual session 9 a.m. to 11:30 a.m.

Contact Information

Please contact the Office of Educator Effectiveness with questions at EduEval@doe.nj.gov.

c: Members, State Board of Education
NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group