



STATE OF NEW JERSEY DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: April 22, 2026
To: Local Educational Agency Leads
Route To: Business Administrators, Board Secretaries, Charter and Renaissance School Designees, Administrators, Board Members
From: Michelle Whitmore, EEO/AA Officer
Office of EEO Officer
Deadline: July 1, 2026

2026 Survey on Lactation-Relation Policies in New Jersey Schools, Colleges, and Universities

State Law (P.L.2019, c. 242) requires certain public facilities and offices to provide on-site lactation rooms for nursing mothers. Additionally, the law requires the New Jersey Department of Health to provide information about the availability of lactation rooms, and the New Jersey Department of Education (NJDOE) to provide information on lactation-related policies in New Jersey's schools, colleges, and universities.

The NJDOE is required to evaluate, and to report to the Governor and to the Legislature "on the lactation-related policies that have been implemented at schools, colleges, and universities in the State." More specifically, each report submitted to the Governor and to the Legislature shall:

- (1) Summarize the applicable policies in this area;
- (2) Indicate the number and percentage of policies that authorize access to a designated lactation room; and
- (3) Indicate the manner in which such policies were communicated to students, parents, and guardians during the preceding school year. *N.J.S.A. 26:4C-3(b)*.

With the above in mind, all New Jersey schools are asked to have the appropriate member of its staff/administration complete the [2026 Lactation Room Policy Local Education Agency \(LEA\)](#) so that the NJDOE can compile the necessary data to prepare its annual report.

- **All New Jersey schools must complete the 2026 Survey on Lactation-Related Policies by the July 1, 2026 deadline.**

Contact Information:

For any questions, please contact Michelle Whitmore, EEO/AA Officer at (609) 376-3650, or via email at michelle.whitmore@doe.nj.gov.