



STATE OF NEW JERSEY DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: July 29, 2026
To: Local Educational Agency Leads
Route To: All District Principals, Assistant/Vice Principals, and Teaching Staff Members
From: Jorden Schiff, Ed.D., Assistant Commissioner
Division of Teaching and Learning Services

Notification of Educator Evaluation Rubric Weights for 2026-2027

This notice is in accordance with [N.J.A.C. 6A:10-4.1\(d\) and 5.1\(d\)](#), which requires the New Jersey Department of Education to post evaluation component weights by August 31 prior to the school year in which the evaluation rubric applies. With this in mind, **evaluation weights will remain unchanged for the 2026-2027 school year.**

Type of Educator	Evaluation Component Weighting
mSGP Teachers	- Teacher Practice: 70% - SGO: 25% - mSGP: 5%
Non-mSGP Teachers	- Teacher Practice: 85% - SGO: 15%
mSGP Principals/APs/VPs	- Principal Practice: 70% - Administrator Goals: 10% - SGO Average: 10% - mSGP Average: 10%
Non-mSGP Principals/APs/VPs	- Principal Practice: 80% - Administrator Goals: 10% - SGO Average: 10%

Additional Information

Please review the following key information, and ensure all educators are trained prior to evaluations commencing.

- The pause on the collection of new Student Growth Objective (SGO) and administrator goal data for tenured teachers, Principals, Assistant Principals and Vice Principals remains in effect for the 2026-2027 school year. ([P.L. 2025 Ch 79](#))
 - A list of Frequently Asked Questions is available on the [Educator Evaluation website](#).
 - SGOs are still required for non-tenured teachers and administrator goals are still required for Principals, Assistant Principals and Vice Principals.
- All teachers, Principals, Assistant Principals, Vice Principals and Other Certificated Staff who are to be evaluated and receive summative scores must be notified of policies and procedures related to the evaluation rubrics by **October 1, 2026**.

Contact Information

For questions, please contact the Office of Educator Evaluation at edueval@doe.nj.gov.