

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,139.0	4,224.0	4,309.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	801.0	833.0	850.0
On Roll Special Ed Shared-Time	2.0	2.0	2.0
On Roll Subtotal	4,943.0	5,061.0	5,161.0
In Private School Placements	46.0	44.0	45.0
Sent to Other Districts Special Ed	27.0	20.5	20.5
Received	5.0	5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	86,248,924	89,318,034	91,051,016
	Total Tuition	10-1300	300,763	209,277	129,964
	Transportation Fees from Individuals	10-1410	47,823	39,700	40,000
	Unrestricted Miscellaneous Revenues	10-1XXX	224,047	71,000	73,000
	Interest Earned on Capital Reserve Funds	10-1XXX	64,415	2,000	2,000
	Other Restricted Miscellaneous Revenues	10-1XXX	2,359,840	1,950,377	1,974,187
	Total Revenues from Local Sources		89,245,812	91,590,388	93,270,167
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	224,872	840,898	840,898
	Extraordinary Aid	10-3131	1,661,517	555,992	555,992
	Categorical Special Education Aid	10-3132	2,818,180	3,038,870	4,363,870
	Equalization Aid	10-3176	682,387	682,387	1,443,834
	Categorical Security Aid	10-3177	99,509	464,041	464,041
	PARCC Readiness Aid	10-3181	45,520	0	0
	Per Pupil Growth Aid	10-3182	45,520	0	0
	Professional Learning Community Aid	10-3183	47,170	0	0
	Host District Support Aid	10-3184	421	0	0
	Other State Aids	10-3XXX	97,467	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	13,721	0	0
	Total Revenues from State Sources		5,736,284	5,582,188	7,668,635
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	65,598	50,549	63,597
	Total Revenues from Federal Sources		65,598	50,549	63,597
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,500,000	1,500,000	2,825,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	322,256	548,256	4,453,256
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	600,000	1,231,134	600,000
	Adjustment for Prior Year Encumbrances		0	2,780,700	0
	Actual Revenues (Over)/Under Expenditures		-5,873,475	0	0
General Fund Revenues	Total Operating Budget		91,596,475	103,283,215	108,880,655

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	47,165	0	0
	Total Revenues from Local Sources	20-1XXX	47,165	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	178,174	199,225	159,380
	Total Revenues from State Sources		178,174	199,225	159,380
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	388,113	319,706	255,765
	Title II	20-4451-4455	2,783	78,947	63,158
	Title III	20-4491-4494	57,016	61,071	48,857
	Title IV	20-4471-4474	10,000	19,070	15,256
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,127,655	1,160,565	928,452
	Total Revenues from Federal Sources		1,585,567	1,639,359	1,311,488
Special Revenue Fund Revenues	Total Grants and Entitlements		1,810,906	1,838,584	1,470,868
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	11,671	0	0
	Transfers from Capital Reserve	40-5210	600,000	1,231,134	600,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,569,350	968,961	2,359,345
	Total Revenues from Local Sources		1,569,350	968,961	2,359,345
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	38,346	38,735	174,664
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	8,098	11,672
	Total Local Repayment of Debt		2,219,367	2,246,928	3,145,681
	Actual Revenues (Over)/Under Expenditures		16,210	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,235,577	2,246,928	3,145,681
All Fund Revenues	Total Revenues/Sources		95,642,958	107,368,727	113,497,204
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	600,000	1,231,134	600,000
	Total Revenues/Sources Net of Transfers		95,042,958	106,137,593	112,897,204

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	26,530,286	28,719,616	30,714,733
	Special Education-Instruction	11-2XX-100-XXX	8,606,397	8,981,105	9,482,000
	Basic Skills/Remedial-Instruction	11-230-100-XXX	246,585	274,354	250,609
	Bilingual Education-Instruction	11-240-100-XXX	799,822	874,559	905,753
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	451,830	500,330	520,435
	School-Sponsored Athletics-Instruction	11-402-100-XXX	843,784	934,672	980,052
	Summer School	11-422-XXX-XXX	39,561	0	0
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,233,885	1,289,053	1,322,465
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,541,480	7,700,833	6,072,571
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	70,820	73,923	77,012
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,595,098	2,138,664	2,250,217
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,249,559	2,213,132	2,315,044
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	64,790	60,540	46,300
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,349,938	1,459,838	1,424,478
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,658,700	4,919,768	4,989,829
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	483,990	584,296	612,265
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	408,085	457,604	455,650
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	97,875	98,042	114,164
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,185,492	1,290,688	932,447
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,192,198	4,497,894	4,304,366
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,361,918	1,364,056	1,413,164
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,370,739	2,024,188	2,123,398
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,190,405	8,382,317	8,928,568
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,861,312	3,338,169	3,385,723
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,456,163	16,535,974	17,135,172
	Total Undistributed Expenditures		49,138,562	57,139,926	56,580,368
General Fund Current Expenses	Total General Current Expense		87,890,712	98,713,615	100,756,415

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	316,816	669,109	1,070,090
	Facilities Acquisition and Construction Services	12-000-400-XXX	977,827	604,124	4,453,256
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	1,231,134	600,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		1,894,643	2,506,367	6,125,346
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	7,795	0	0
	Total Other Special Schools	13-4XX-X00-XXX	7,795	0	0
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	829,163	886,681	913,343
	Adult Education-Local-Support Services	13-602-200-XXX	938,302	1,097,969	1,060,844
	Total Adult Education-Local	13-602-X00-XXX	1,767,465	1,984,650	1,974,187
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,775,260	1,984,650	1,974,187
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	35,860	78,583	24,707
	General Fund Grand Total		91,596,475	103,283,215	108,880,655
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	47,165	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,587	8,010	6,408
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	79,174	88,933	71,147
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	52,838	59,832	47,865
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,975	14,550	11,640
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,475	5,400	4,320
	Nonpublic Security Aid	20-XXX-XXX-XXX	13,125	22,500	18,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	178,174	199,225	159,380
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	388,113	319,706	255,765
	Title II	20-XXX-XXX-XXX	2,783	78,947	63,158
	Title III	20-XXX-XXX-XXX	57,016	61,071	48,857
	Title IV	20-XXX-XXX-XXX	10,000	19,070	15,256
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,127,655	1,160,565	928,452
	Total Federal Projects	20-XXX-XXX-XXX	1,585,567	1,639,359	1,311,488
Special Revenue Fund Expenses	Total Special Revenue Funds		1,810,906	1,838,584	1,470,868

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,235,577	2,246,928	3,145,681
	Total Debt Service Funds		2,235,577	2,246,928	3,145,681
All Fund Expenses	Total Expenditures/Appropriations		95,642,958	107,368,727	113,497,204
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	1,231,134	600,000
	Total Expenditures Net of Transfers		95,042,958	106,137,593	112,897,204

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	7,048,718	10,736,858	11,482,761	6,431,505
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	4,860,971	4,533,343	4,835,050	2,010,050
	Repayment of Debt	35,980	19,770	11,672	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,770	\$16,065	\$17,390	\$17,314	\$17,694
Total Classroom Instruction	\$9,285	\$9,387	\$10,188	\$9,955	\$10,359
Classroom-Salaries and Benefits	\$8,838	\$8,964	\$9,693	\$9,395	\$9,766
Classroom-General Supplies and Textbooks	\$215	\$194	\$249	\$264	\$247
Classroom-Purchased Services	\$232	\$229	\$245	\$296	\$346
Total Support Services	\$2,660	\$2,700	\$2,919	\$2,904	\$2,901
Support Services-Salaries and Benefits	\$2,403	\$2,359	\$2,488	\$2,465	\$2,434
Total Administrative Costs	\$1,812	\$1,952	\$2,039	\$2,172	\$2,070
Administration Salaries and Benefits	\$1,511	\$1,640	\$1,739	\$1,788	\$1,775
Total Operations and Maintenance of Plant	\$1,586	\$1,592	\$1,763	\$1,807	\$1,881
Operations and Maintenance-Salaries and Benefits	\$664	\$680	\$696	\$693	\$702
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$316	\$313	\$345	\$343	\$350
Total Equipment Costs	\$65	\$64	\$90	\$132	\$208
Legal Costs	\$32	\$29	\$28	\$45	\$32
Employee Benefits as a percentage of salaries*	23.67%	25.29%	27.20%	27.32%	27.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
	State Health Benefits Plan	0
Municipal/Public Works	Paving projects done through Borough	0
	Borough repairs BOE vehicles & lends various equipment items	0
Purchasing	Participate in 13 purchasing cooperatives	0
	Participate in ACES for natural gas & electricity	0
Special Education Services	Utilize Bergen County Services	0
	Utilize Camden County Services	0
Transportation Services, including Fuel	Participated in coordinated transportation agencies-Jointures	0
	Purchase gasoline & diesel from Bergen County Cooperative	0

Estimated Tax Rates

Municipality	Category	Amount
Fair Lawn Borough	(A) General Fund School Levy	90,184,525
	(D) Total School Levy	91,848,677
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	4,227,830,527
	(H) Estimated Equalized Valuation (as of 10/01/18)	5,094,484,812
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1331
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1725
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7702
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8029

Employee Contract List for District

Name	Category	Measure
Bartley, Brooke	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,770
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$3,715
	Total Bonuses Amount	\$24,550
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bartley, Brooke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DeFranco, Camille	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
DeFranco, Camille	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000 age 55 w/10 years @ \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fenton, Carole	Job Title	Secretary
	Job Title II	HR Exec Confidential
	Base Annual Salary Amount	\$79,824
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,364
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$120/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greco, Robert	Job Title	Other
	Job Title II	Business Assistant
	Base Annual Salary Amount	\$77,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$2,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,353
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day

Employee Contract List for District

Name	Category	Measure
Greco, Robert	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lacatena, Natalie	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,432
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Lacatena, Natalie	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$3,570
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years, retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/13/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal leave @ age 55 w/10 years @ \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ma, Jack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$127,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Ma, Jack	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$100/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Norcia, Nicholas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Norcia, Nicholas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,634
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of then current base salary or disability through the TPAF.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination, 1/260 salary per day, max 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Norcia, Nicholas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Panagia, Lisa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$176,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$7,900
	Total Bonuses Amount	\$8,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 or 150 days w/10 years age 55

Employee Contract List for District

Name	Category	Measure
Panagia, Lisa	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Polanco-Gomez, Belgica	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$76,127
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Polanco-Gomez, Belgica	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,352
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000 age 55 w/10 years @ \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Ratcliffe-Lee, Patricia	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$3,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$6,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$376
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000 age 55 w/10 years @ \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ratcliffe-Lee, Patricia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roccanova, Lori	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$75,395
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,346
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$90/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Senko, Thomas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$111,458
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Senko, Thomas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$825
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$412
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Senko, Thomas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shansky, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Community School
	Base Annual Salary Amount	\$105,202
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$14,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$85/day

Employee Contract List for District

Name	Category	Measure
Shansky, Michael	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatis, Radhamesq	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sr. Systems Admin.
	Base Annual Salary Amount	\$82,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tatis, Radhamesq	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,064
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500 age 55 w/10 years @ \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$6,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$173
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/15 years @ \$100/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported



Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yobs, John	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bldgs/Grnds Foreman
	Base Annual Salary Amount	\$80,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Yobs, John	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$311
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000 age 55 w/10 years @ \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported