

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,087.0	2,103.0	2,135.0
On Roll Special Ed Full-Time	422.0	405.0	426.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	2,509.0	2,509.0	2,561.0
In Private School Placements	33.0	33.0	24.0
Sent to Other Districts Special Ed	7.0	5.0	5.0
Received	6.0	8.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,540,070	46,150,041	47,296,016
	Total Tuition	10-1300	0	25,750	25,750
	Unrestricted Miscellaneous Revenues	10-1XXX	0	366,500	678,361
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	300	300
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Other Restricted Miscellaneous Revenues	10-1XXX	443,357	0	0
	Total Revenues from Local Sources		43,983,427	46,542,841	48,000,677
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	27,336	131,824	131,824
	Extraordinary Aid	10-3131	500,137	189,960	189,960
	Categorical Special Education Aid	10-3132	1,058,667	1,058,667	1,320,084
	Categorical Security Aid	10-3177	40,164	144,814	201,595
	PARCC Readiness Aid	10-3181	23,130	0	0
	Per Pupil Growth Aid	10-3182	23,130	0	0
	Professional Learning Community Aid	10-3183	24,610	0	0
	Total Revenues from State Sources		1,697,174	1,525,265	1,843,463
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,939,718	1,290,764
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	725,685	560,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	196,504	0
	Transfers from Other Funds	10-5200	0	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	83,082	0
	Actual Revenues (Over)/Under Expenditures		667,267	0	0
General Fund Revenues	Total Operating Budget		46,347,868	51,113,095	51,794,904
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	15,752	4,426	0
	Total Revenues from Local Sources	20-1XXX	15,752	4,426	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	208,280	177,038
	State Grants Through Intermediate Sources	20-3700	174,376	0	0
	Total Revenues from State Sources		174,376	208,280	177,038

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	25,726	28,747	24,435
	Title III	20-4491-4494	2,405	6,804	5,783
	Title IV	20-4471-4474	8,012	1,988	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	529,400	565,646	480,799
	Total Revenues from Federal Sources		565,543	603,185	511,017
Special Revenue Fund Revenues	Total Grants and Entitlements		755,671	815,891	688,055
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,436,622	2,410,694	2,349,214
	Total Revenues from Local Sources		2,436,622	2,410,694	2,349,214
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	626,313	759,622	735,786
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	14,622	0
	Total Local Repayment of Debt		3,062,935	3,184,938	3,085,000
	Actual Revenues (Over)/Under Expenditures		8,350	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,071,285	3,184,938	3,085,000
All Fund Revenues	Total Revenues/Sources		50,174,824	55,113,924	55,567,959
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		50,174,824	55,113,924	55,567,959

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,553,346	15,428,980	15,709,630
	Special Education-Instruction	11-2XX-100-XXX	2,964,863	3,264,180	3,251,238
	Basic Skills/Remedial-Instruction	11-230-100-XXX	451,371	465,326	479,251
	Bilingual Education-Instruction	11-240-100-XXX	190,696	236,486	287,660
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	192,793	237,417	224,048
	School-Sponsored Athletics-Instruction	11-402-100-XXX	726,005	778,438	780,397
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,069,756	3,750,259	3,310,786
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	141,292	145,879	137,949
	Undistributed Expenditures-Health Services	11-000-213-XXX	596,052	722,234	722,277
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	852,206	902,069	951,041
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,226,911	2,362,452	2,429,003
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,003,880	1,054,287	1,191,971
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,088,113	1,207,177	1,302,972
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	235,562	354,438	241,030
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	551,630	600,949	577,621
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	164,040	225,544	229,859
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	809,924	975,654	975,672
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,501,264	2,555,005	2,578,828
	Undistributed Expenditures-Central Services	11-000-251-XXX	608,453	642,206	651,492
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	485,057	491,928	494,858
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,289,158	4,488,454	4,942,630
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	929,358	992,151	1,028,178
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,559,229	7,778,819	8,206,067
	Total Undistributed Expenditures		26,111,885	29,249,505	29,972,234
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	300	300
General Fund Current Expenses	Total General Current Expense		45,190,959	49,660,632	50,704,758

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	154,113	409,627	189,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	15,896	15,896	15,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	986,900	725,685	560,000
	Increase In Capital Reserve	10-604	0	301,005	325,000
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		1,156,909	1,452,463	1,090,146
General Fund Expenses and Transfers	General Fund Grand Total		46,347,868	51,113,095	51,794,904
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,752	4,426	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,722	13,831	11,756
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,389	33,841	28,765
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	74,950	86,817	73,795
	Nonpublic Nursing Services	20-XXX-XXX-XXX	28,033	25,317	21,519
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,619	9,324	7,925
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,663	39,150	33,278
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	174,376	208,280	177,038
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	25,726	28,747	24,435
	Title III	20-XXX-XXX-XXX	2,405	6,804	5,783
	Title IV	20-XXX-XXX-XXX	8,012	1,988	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	529,400	565,646	480,799
	Total Federal Projects	20-XXX-XXX-XXX	565,543	603,185	511,017
Special Revenue Fund Expenses	Total Special Revenue Funds		755,671	815,891	688,055
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,071,285	3,184,938	3,085,000
	Total Debt Service Funds		3,071,285	3,184,938	3,085,000
All Fund Expenses	Total Expenditures/Appropriations		50,174,824	55,113,924	55,567,959
Expenses Net of Transfers	Total Expenditures Net of Transfers		50,174,824	55,113,924	55,567,959

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,972,393	1,135,493	1,161,063	926,313
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,642,026	2,687,648	1,141,945	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	406,000	406,000	209,796	210,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,122,716	1,322,908	1,020,600	871,781
	Repayment of Debt	22,972	14,622	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,208	\$16,375	\$17,533	\$17,906	\$18,104
Total Classroom Instruction	\$8,704	\$8,918	\$9,602	\$9,753	\$9,778
Classroom-Salaries and Benefits	\$7,993	\$8,219	\$8,816	\$8,926	\$8,990
Classroom-General Supplies and Textbooks	\$356	\$380	\$412	\$421	\$363
Classroom-Purchased Services	\$355	\$319	\$374	\$406	\$425
Total Support Services	\$3,047	\$3,089	\$3,386	\$3,463	\$3,510
Support Services-Salaries and Benefits	\$1,733	\$1,753	\$1,916	\$1,956	\$2,039
Total Administrative Costs	\$2,134	\$2,136	\$2,211	\$2,307	\$2,301
Administration Salaries and Benefits	\$1,865	\$1,864	\$1,920	\$1,976	\$2,015
Total Operations and Maintenance of Plant	\$1,894	\$1,795	\$1,857	\$1,893	\$2,038
Operations and Maintenance-Salaries and Benefits	\$419	\$434	\$458	\$457	\$469
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$423	\$431	\$472	\$483	\$470
Total Equipment Costs	\$28	\$61	\$51	\$163	\$74
Legal Costs	\$32	\$41	\$30	\$33	\$32
Employee Benefits as a percentage of salaries*	25.16%	26.05%	30.21%	29.28%	30.01%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services agreement with the North Haledon Public schools to provide custodial services.	0
Insurance Coverages and Benefits	Participation in the North East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and worker's compensation insurance.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff.	0
Others	The district participates in the Federal Universal Services Program. (E-Rate)	0
Purchasing	The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts accross the State of New Jersey that cooperatively supplies and materials to include both instructional and non-instructional.	0
Special Education Services	Region 1 shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements.	0

Estimated Tax Rates

Municipality	Category	Amount
Glen Rock Borough	(A) General Fund School Levy	46,723,029
	(D) Total School Levy	49,072,243
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,370,627,238
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,645,493,963
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9709
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0700
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7661
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8549

Employee Contract List for District

Name	Category	Measure
Barbara Shanley	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Barbara Shanley	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bruce Watson	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$174,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bruce Watson	Total Allowances Amount	\$4,735
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carolyn Pardey	Job Title	Other
	Job Title II	Asst. to Bd. Secretary
	Base Annual Salary Amount	\$94,437
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Pardey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Pardey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Frangipane	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Asst Network Admin.
	Base Annual Salary Amount	\$97,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Joseph Frangipane	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Ryan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathryn Ryan	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rinderknecht	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$214,141
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays & Recess Days
	Total Allowances Amount	\$2,238
	Total Bonuses Amount	\$5,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rinderknecht	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Santos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$120,903
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holiday & Recess Days

Employee Contract List for District

Name	Category	Measure
Richard Santos	Total Allowances Amount	\$1,631
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Marinos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$96,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Marinos	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$885
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Marinos	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported