

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,641.0	1,660.0	1,718.0
On Roll Regular Shared-Time	3.0	1.0	0.0
On Roll Special Ed Full-Time	352.0	367.0	367.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	1,996.0	2,029.0	2,085.0
In Private School Placements	9.5	9.5	9.0
Sent to Other Districts Special Ed	11.0	7.0	12.0
Received	15.0	33.0	25.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	32,368,991	33,492,415	34,441,752
	Total Tuition	10-1300	735,788	936,198	1,024,405
	Transportation Fees from Other Local Education Authorities	10-1420-1440	21,786	14,010	14,010
	Unrestricted Miscellaneous Revenues	10-1XXX	104,753	57,286	25,250
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	675	675	0
	Interest Earned on Maintenance Reserve	10-1XXX	469	275	0
	Interest Earned on Capital Reserve Funds	10-1XXX	753	250	250
	Total Revenues from Local Sources		33,233,215	34,501,109	35,505,667
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	82,397	430,582	430,582
	Extraordinary Aid	10-3131	823,295	820,108	550,000
	Categorical Special Education Aid	10-3132	1,294,330	1,294,330	1,294,330
	Equalization Aid	10-3176	388,569	388,569	587,981
	Categorical Security Aid	10-3177	47,564	73,366	73,366
	PARCC Readiness Aid	10-3181	20,170	0	0
	Per Pupil Growth Aid	10-3182	20,170	0	0
	Professional Learning Community Aid	10-3183	19,720	0	0
	Other State Aids	10-3XXX	59,028	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,600	0	0
	Total Revenues from State Sources		2,757,843	3,006,955	2,936,259
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,058	24,154	19,219
	Total Revenues from Federal Sources		15,058	24,154	19,219
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	913,035	970,610	1,053,538
	Withdrawal from Capital Reserve for Local Share	10-307	93,000	0	0
	Adjustment for Prior Year Encumbrances		0	222,705	0
	Actual Revenues (Over)/Under Expenditures		-1,187,210	0	0
General Fund Revenues	Total Operating Budget		35,824,941	38,725,533	39,514,683
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	38,563	39,381	39,381
	Total Revenues from Local Sources	20-1XXX	38,563	39,381	39,381

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	365,437	467,236	467,236
	Total Revenues from State Sources		365,437	467,236	467,236
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	163,452	180,958	180,958
	Title II	20-4451-4455	39,902	46,880	46,880
	Title III	20-4491-4494	26,360	27,359	27,359
	I.D.E.A. Part B (Handicapped)	20-4420-4429	470,995	688,910	688,910
	Total Revenues from Federal Sources		700,709	944,107	944,107
Special Revenue Fund Revenues	Total Grants and Entitlements		1,104,709	1,450,724	1,450,724
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	495,300	477,900	455,600
	Total Revenues from Local Sources		495,300	477,900	455,600
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		495,300	477,900	455,600
Debt Service Fund Revenues	Total Repayment of Debt		495,300	477,900	455,600
All Fund Revenues	Total Revenues/Sources		37,424,950	40,654,157	41,421,007
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,424,950	40,654,157	41,421,007

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,524,760	10,147,953	10,312,308
	Special Education-Instruction	11-2XX-100-XXX	3,201,994	3,410,213	3,633,733
	Basic Skills/Remedial-Instruction	11-230-100-XXX	188,790	196,235	213,365
	Bilingual Education-Instruction	11-240-100-XXX	182,958	211,076	189,020
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	202,236	199,487	217,037
	School-Sponsored Athletics-Instruction	11-402-100-XXX	633,887	675,058	684,167
	Instructional Alternative Ed Program	11-423-XXX-XXX	22,150	24,820	40,500
	Community Services Programs/Operations	11-800-330-XXX	12,262	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,896,484	2,010,559	1,611,185
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	138,109	158,702	160,025
	Undistributed Expenditures-Health Services	11-000-213-XXX	325,703	328,004	293,497
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	524,161	605,839	540,682
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	957,492	1,041,747	1,349,604
	Undistributed Expenditures-Guidance	11-000-218-XXX	569,851	590,107	590,670
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,013,674	1,079,410	1,169,167
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	403,639	428,147	441,006
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,320	99,659	104,150
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	718,216	807,866	723,479
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,003,020	1,931,662	2,002,534
	Undistributed Expenditures-Central Services	11-000-251-XXX	473,609	496,640	532,728
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	436,648	364,022	385,396
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,420,074	3,997,146	3,807,759
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	938,088	1,262,862	1,231,636
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,102,256	8,360,539	8,645,491
	Total Undistributed Expenditures		20,968,344	23,562,911	23,589,009

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	469	275	0
	Increase In Maintenance Reserve	10-606	200,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	675	675	0
General Fund Current Expenses	Total General Current Expense		35,138,525	38,428,703	38,879,139
Capital Outlay	Equipment	12-XXX-XXX-730	152,569	238,958	172,600
	Facilities Acquisition and Construction Services	12-000-400-XXX	116,094	40,094	444,694
	Increase In Capital Reserve	10-604	417,000	0	0
	Interest Deposit to Capital Reserve	10-604	753	250	250
	Total Capital Outlay		686,416	279,302	617,544
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	17,528	18,000
	General Fund Grand Total		35,824,941	38,725,533	39,514,683
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	38,563	39,381	39,381
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	32,578	32,360	32,360
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	87,193	142,819	142,819
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	111,276	108,950	108,950
	Nonpublic Nursing Services	20-XXX-XXX-XXX	64,311	63,341	63,341
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,930	21,816	21,816
	Nonpublic Security Aid	20-XXX-XXX-XXX	49,149	97,950	97,950
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	365,437	467,236	467,236
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	163,452	180,958	180,958
	Title II	20-XXX-XXX-XXX	39,902	46,880	46,880
	Title III	20-XXX-XXX-XXX	26,360	27,359	27,359
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	470,995	688,910	688,910
	Total Federal Projects	20-XXX-XXX-XXX	700,709	944,107	944,107
Special Revenue Fund Expenses	Total Special Revenue Funds		1,104,709	1,450,724	1,450,724
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	495,300	477,900	455,600
	Total Debt Service Funds		495,300	477,900	455,600
All Fund Expenses	Total Expenditures/Appropriations		37,424,950	40,654,157	41,421,007
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,424,950	40,654,157	41,421,007

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	286,658	611,411	878,048	878,298
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	118,936	319,405	319,680	319,680
	Legal Reserve	1,733,645	1,824,148	953,538	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	285,199	285,874	286,549	286,549
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,173,918	1,236,444	870,057	770,057
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,621	\$16,132	\$16,723	\$17,342	\$17,276
Total Classroom Instruction	\$8,357	\$8,660	\$9,019	\$9,315	\$9,329
Classroom-Salaries and Benefits	\$7,936	\$8,199	\$8,521	\$8,761	\$8,807
Classroom-General Supplies and Textbooks	\$337	\$354	\$345	\$389	\$355
Classroom-Purchased Services	\$84	\$107	\$153	\$166	\$168
Total Support Services	\$2,530	\$2,545	\$2,690	\$2,767	\$2,877
Support Services-Salaries and Benefits	\$2,168	\$2,161	\$2,248	\$2,289	\$2,352
Total Administrative Costs	\$2,213	\$2,338	\$2,241	\$2,329	\$2,288
Administration Salaries and Benefits	\$1,978	\$2,036	\$1,967	\$2,006	\$2,011
Total Operations and Maintenance of Plant	\$1,966	\$2,004	\$2,173	\$2,316	\$2,167
Operations and Maintenance-Salaries and Benefits	\$1,133	\$1,131	\$1,228	\$1,249	\$1,233
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$504	\$520	\$535	\$542	\$542
Total Equipment Costs	\$220	\$77	\$106	\$118	\$83
Legal Costs	\$28	\$39	\$36	\$43	\$36
Employee Benefits as a percentage of salaries*	31.25%	33.71%	37.56%	38.01%	38.00%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district is a member of the NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP (NESBIG)	0
Municipal/Public Works	The district has inter-local agreements with the Borough for sharing equipment and personnel, purchasing fuel and geese control	0
	The district has an inter-local agreement with neighboring Boards and Municipalities for lightening detection/alarms	0
	The district has an inter-local agreement with the Police Dept. for SRO and SLEO personnel	0
Purchasing	The district is a member of Ed Data, Educational Services Commission of New Jersey and Hunterdon County ESC co-op	0
	The district is a member of ACES for power/utilities	0
Recycling	The district has an inter-local agreement with the Borough for recycling	0
Special Education Services	The district is a member of Region V (Bergen County) for OT/PT, speech, evaluations and other special ed. services	0
Transportation Services, including Fuel	The district has joint transportation agreements with Region V (Bergen County) and the South Bergen Jointure Commission	0
	The district is a member of the Tri-Valley Jointure that includes Bergenfield and Dumont	0
	The district has additional transportation agreements with the school districts of Cresskill, Riverdell and Tenaflly	0

Estimated Tax Rates

Municipality	Category	Amount
New Milford Borough	(A) General Fund School Levy	33,967,083
	(D) Total School Levy	34,431,283
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,577,847,293
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,903,800,931
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1527
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1822
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7842
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8086

Employee Contract List for District

Name	Category	Measure
Kate Suozzo	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,025
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kate Suozzo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Caputo	Job Title	Other
	Job Title II	Director of Elem Educ.
	Base Annual Salary Amount	\$111,132
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays

Employee Contract List for District

Name	Category	Measure
Kristin Caputo	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Odoksta	Job Title	Other
	Job Title II	Director of C & I
	Base Annual Salary Amount	\$128,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Odoksta	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Odoksta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lorraine Valcarcel	Job Title	Other
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$80,844
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum

Employee Contract List for District

Name	Category	Measure
Lorraine Valcarcel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Polizzi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,381
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Polizzi	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$27,789
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Sawicz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,457
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$25,851
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Sawicz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Stokes	Job Title	Other
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$133,001
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays

Employee Contract List for District

Name	Category	Measure
Ronald Stokes	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Watson	Job Title	Other
	Job Title II	Tech Coordinator
	Base Annual Salary Amount	\$135,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stacy Novoshelski	Job Title	Other
	Job Title II	Data District Coordinator
	Base Annual Salary Amount	\$126,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum

Employee Contract List for District

Name	Category	Measure
Stacy Novoshelski	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Fischer	Job Title	Other
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$89,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Theresa Fischer	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Job Title	Other
	Job Title II	Director of Spec. Service
	Base Annual Salary Amount	\$171,426
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported