Bergen Ridgewood Village Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,966.0	4,959.0	4,997.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	706.0	717.0	725.0
On Roll Special Ed Shared-Time	2.0	1.0	1.0
On Roll Subtotal	5,674.0	5,678.0	5,723.0
In Private School Placements	58.0	55.0	54.0
Sent to Other Districts Special Ed	25.5	28.5	31.5
Received	28.0	37.0	33.0

Bergen Ridgewood Village Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	91,519,173	94,279,356	96,014,943
	Total Tuition	10-1300	675,976	700,000	850,000
	Rents and Royalties	10-1910	407,209	300,000	170,000
	Unrestricted Miscellaneous Revenues	10-1XXX	959,655	1,322,357	800,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	10	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	60
	Other Restricted Miscellaneous Revenues	10-1XXX	894,155	1,178,359	1,115,000
	Total Revenues from Local Sources		94,456,168	97,780,152	98,950,023
	Categorical Transportation Aid	10-3121	136,964	620,535	620,535
	Extraordinary Aid	10-3131	1,687,869	1,576,345	1,576,345
	Categorical Special Education Aid	10-3132	2,049,826	2,409,152	2,810,902
	Categorical Security Aid	10-3177	98,280	447,742	447,742
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	56,660	0	0
	Per Pupil Growth Aid	10-3182	56,660	0	0
	Professional Learning Community Aid	10-3183	55,375	0	0
	Other State Aids	10-3XXX	174,796	0	0
	Total Revenues from State Sources		4,316,430	5,053,774	5,455,524
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	3,762	28,913	31,087
General Fund Revenues Iron Federal Sources	Total Revenues from Federal Sources		3,762	28,913	31,087
	Budgeted Fund Balance-Operating Budget	10-303	0	1,007,000	1,007,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,500,000	1,300,000
	Withdrawal from Maintenance Reserve	10-310	0	50,000	0
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	100,000	300,000
	Transfers from Other Funds	10-5200	98,256	0	0
	Adjustment for Prior Year Encumbrances		0	332,753	0
	Actual Revenues (Over)/Under Expenditures		1,131,877	0	0
General Fund Revenues	Total Operating Budget		100,006,493	105,852,592	107,043,634

Bergen Ridgewood Village Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	736,824	101,575	101,575
Special Revenue Fund Revenues Iron Local Sources	Total Revenues from Local Sources	20-1XXX	736,824	101,575	101,575
Charles Davanua Fund Davanuas from State Sources	Other Restricted Entitlements	20-32XX	4,609	7,807	7,807
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		4,609	7,807	7,807
	Title I	20-4411-4416	138,087	169,438	169,438
	Title II	20-4451-4455	83,489	85,915	85,915
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	25,879	58,379	58,379
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,025,710	1,044,453	1,044,453
	Total Revenues from Federal Sources		1,273,165	1,358,185	1,358,185
Special Revenue Fund Revenues	Total Grants and Entitlements		2,014,598	1,467,567	1,467,567
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,265,783	3,164,901	2,869,732
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		3,265,783	3,164,901	2,869,732
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	417,813	409,204	134,178
	Budgeted Fund Balance	40-303	0	111,031	134,640
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,683,596	3,685,136	3,138,550
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,683,597	3,685,136	3,138,550
All Fund Revenues	Total Revenues/Sources		105,704,688	111,005,295	111,649,751
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		105,704,688	111,005,295	111,649,751

Bergen Ridgewood Village Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	32,257,013	32,816,784	34,196,739
	Special Education-Instruction	11-2XX-100-XXX	8,618,432	9,780,459	10,139,144
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,324,853	1,246,523	1,295,856
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	440,563	466,605	478,928
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	415,713	383,459	411,780
	School-Sponsored Athletics-Instruction	11-402-100-XXX	930,774	1,031,398	996,411
	Summer School	11-422-XXX-XXX	51,087	66,302	67,627
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,897,515	7,246,354	6,142,825
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,245	48,137	48,890
	Undistributed Expenditures-Health Services	11-000-213-XXX	867,974	851,181	919,535
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,781,963	2,961,909	2,680,409
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,929,941	2,271,534	2,070,426
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,206,501	2,375,214	2,571,314
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,044,169	3,089,755	3,345,764
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,693,584	1,746,954	1,748,689
Conoral Fund Current Evenence for Support Sorvings	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,500,964	1,625,788	1,662,125
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	198,781	275,014	366,068
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	969,497	1,025,504	994,447
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,706,012	3,769,583	3,777,528
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,174,853	1,331,217	1,336,445
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	839,657	902,741	946,652
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,293,891	9,946,421	9,931,195
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,640,654	3,612,676	3,673,190
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,857,205	13,980,346	14,793,632
	Total Undistributed Expenditures		53,650,406	57,060,328	57,009,134
Conoral Fund Current Evnances for Increased Becomes	Interest Earned on Maintenance Reserve	10-606	0	10	0
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		97,688,841	102,851,888	104,595,639

Bergen Ridgewood Village Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	77,412	159,721	2,940
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,081,135	1,829,767	42,837
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,300,000
	Interest Deposit to Capital Reserve	10-604	0	50	60
	Total Capital Outlay		1,158,547	1,989,538	1,345,837
	Summer School-Instruction	13-422-100-XXX	291,892	195,731	199,300
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	106,008	59,463	84,224
	Total Summer School	13-422-X00-XXX	397,900	255,194	283,524
	Other Special Schools-Instruction	13-4XX-100-XXX	309,631	291,414	301,000
Special School Expenses for Other Special School	Other Special Schools-Support Services	13-4XX-200-XXX	126,332	146,775	146,766
	Total Other Special Schools	13-4XX-X00-XXX	435,963	438,189	447,766
	Adult Education-Local-Instruction	13-602-100-XXX	178,824	167,230	215,500
Special School Expenses for Adult Education	Adult Education-Local-Support Services	13-602-200-XXX	146,418	150,553	155,368
	Total Adult Education-Local	13-602-X00-XXX	325,242	317,783	370,868
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,159,105	1,011,166	1,102,158
General Fund Expenses and Transfers	General Fund Grand Total		100,006,493	105,852,592	107,043,634
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	736,824	101,575	101,575
	Nonpublic Textbooks	20-XXX-XXX-XXX	1,311	374	374
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	4,370	4,370
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	1,607	1,607
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	775	679	679
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	818	252	252
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,705	525	525
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,609	7,807	7,807
	Title I	20-XXX-XXX-XXX	138,087	169,438	169,438
	Title II	20-XXX-XXX-XXX	83,489	85,915	85,915
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	25,879	58,379	58,379
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,025,710	1,044,453	1,044,453
	Total Federal Projects	20-XXX-XXX-XXX	1,273,165	1,358,185	1,358,185

Bergen Ridgewood Village Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		2,014,598	1,467,567	1,467,567
Dobt Soniae Fund Fynenses	Total Regular Debt Service	40-701-510-XXX	3,683,597	3,685,136	3,138,550
Debt Service Fund Expenses	Total Debt Service Funds		3,683,597	3,685,136	3,138,550
All Fund Expenses	Total Expenditures/Appropriations		105,704,688	111,005,295	111,649,751
Expenses Net of Transfers	Total Expenditures Net of Transfers		105,704,688	111,005,295	111,649,751

Bergen Ridgewood Village Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	2,337,415	2,816,451	1,816,501	516,561
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	50,000	10	10
Restricted for General Operating Budget	Legal Reserve	1,500,000	1,500,000	750,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	400,000	100,000	600,020	300,040
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Llara dei da d	General Operating Budget	3,279,939	2,615,012	2,108,012	1,851,012
Unrestricted	Repayment of Debt	111,032	111,031	134,640	0

Bergen Ridgewood Village
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,895	\$15,386	\$15,953	\$16,204	\$16,563
Total Classroom Instruction	\$8,658	\$9,083	\$9,333	\$9,490	\$9,833
Classroom-Salaries and Benefits	\$8,237	\$8,610	\$8,842	\$8,934	\$9,293
Classroom-General Supplies and Textbooks	\$217	\$255	\$272	\$253	\$267
Classroom-Purchased Services	\$204	\$218	\$219	\$303	\$273
Total Support Services	\$2,832	\$2,947	\$3,119	\$3,152	\$3,187
Support Services-Salaries and Benefits	\$2,301	\$2,359	\$2,440	\$2,474	\$2,587
Total Administrative Costs	\$1,427	\$1,403	\$1,447	\$1,474	\$1,473
Administration Salaries and Benefits	\$1,217	\$1,232	\$1,243	\$1,259	\$1,262
Total Operations and Maintenance of Plant	\$1,681	\$1,658	\$1,739	\$1,773	\$1,757
Operations and Maintenance-Salaries and Benefits	\$86	\$97	\$112	\$114	\$111
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$280	\$278	\$292	\$294	\$292
Total Equipment Costs	\$40	\$14	\$4	\$28	\$1
Legal Costs	\$22	\$31	\$23	\$30	\$24
Employee Benefits as a percentage of salaries*	20.37%	21.94%	24.33%	23.09%	23.45%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Ridgewood Village Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - Northeast Bergen School Board Insurance Group	0
Others	Village of Ridgewood - Gasoline	0
Durchasing	Ed-Data Purchasing Cooperative, Bergen County Purchasing Cooperative, MRESC, etc.	0
Purchasing	Multiple National Level Purchasing Cooperatives	0
Special Education Services	NOVA Program BCSS School District BD Program SE	0
Technology Services	DRLAP - Internet Broadband Consortium	0
Transportation Services, including Fuel	Region I - Special Education Transportation	0

Bergen Ridgewood Village Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	96,014,943
	(D) Total School Levy	98,884,675
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	5,821,898,200
Didgewood Derevel	(H) Estimated Equalized Valuation (as of 10/01/19)	6,798,900,152
Ridgewood Borough	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6492
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6985
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4122
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4544

Name	Category	Measure
	Job Title	Other
	Job Title II	WAN Manager
	Base Annual Salary Amount	\$113,881
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Alim Pervizi	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$324
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$242
	District Contributions Above Teacher Contract for Retirement Plans	\$1,858
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alim Pervizi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Mgr.Custodial/Maint
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Allan Martin	Member of Collective Bargaining Unit (CBU)?	N
Alian Marun	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III

Name	Category	Measure
	Total Allowances Amount	\$2,510
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,309
	District Contributions Above Teacher Contract for Retirement Plans	\$1,192
	Total Contractual Post-Employment Benefit Amount	\$8,470
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Allan Martin	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Alian Marun	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,000
Antoinette Kelly	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/27/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$4,564
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Antoinette Kelly	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$242
	District Contributions Above Teacher Contract for Retirement Plans	\$7,567
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable by Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible in first year of employment. Max. days 39
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Antoinotto Kolly	Additional Comment 1	None Reported
Antoinette Kelly	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,728
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	07/01/23
	Contracted Number of Annual Work Days	260
Daniel Fishbein	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$16,552
	Total Bonuses Amount	\$31,438
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,309
	District Contributions Above Teacher Contract for Retirement Plans	\$9,047
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 44days @ per diem rate. Max allowed \$20,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligibe
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Daniel Fishbein	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Data Entry Coordinator
	Base Annual Salary Amount	\$113,804
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
O Al	Shared District	None Reported
Georgia Abrunzo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess/Fam III
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,130
	District Contributions Above Teacher Contract for Retirement Plans	\$1,852
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid accrued time to date
Georgia Abrunzo	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Georgia Abrunzo	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$80,812
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Jennifer Ulman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Elgible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jennifer Ulman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Joann Khoun, Erica	Member of Collective Bargaining Unit (CBU)?	N
Joann Khoury-Frias	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III

Name	Category	Measure
	Total Allowances Amount	\$1,005
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$242
	District Contributions Above Teacher Contract for Retirement Plans	\$907
	Total Contractual Post-Employment Benefit Amount	\$14,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 days @ \$389. Max 39 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joann Khouny Frica	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joann Khoury-Frias	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	K-12 Technology Coordinat
	Base Annual Salary Amount	\$92,522
Lynn Howells	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$324
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lynn Howells	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$242
	District Contributions Above Teacher Contract for Retirement Plans	\$256
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Luna Harralla	Additional Comment 1	None Reported
Lynn Howells	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	RCS Coordinator
	Base Annual Salary Amount	\$83,484
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Michelle Stanton	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michelle Stanton	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Manager of Human Resource
	Base Annual Salary Amount	\$152,589
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Oiette Terrese	Shared District	None Reported
Ojetta Townes	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$2,978
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$242
	District Contributions Above Teacher Contract for Retirement Plans	\$4,761
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. 39 days or \$15,000 whichever is less
Ojetta Townes	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Ojella Townes	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Network Coordinator
	Base Annual Salary Amount	\$88,494
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Rich Hoffman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$564
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Rich Hoffman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Manager of IT
	Base Annual Salary Amount	\$139,859
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Caulair Maularus	Member of Collective Bargaining Unit (CBU)?	N
Serhiy Morhun	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III

Name	Category	Measure
	Total Allowances Amount	\$2,364
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,130
	District Contributions Above Teacher Contract for Retirement Plans	\$3,806
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid accrued time to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Carbiy Marbun	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Serhiy Morhun	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,428
Stacie Poelstra	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess/Fam III
	Total Allowances Amount	\$13,457
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Stacie Poelstra	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,309
	District Contributions Above Teacher Contract for Retirement Plans	\$5,949
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 39 days or \$15,000 whichever is less
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Stacie Poelstra	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported