

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	4,765.0	4,594.0	4,699.0
On Roll Regular Shared-Time	36.0	37.0	36.0
On Roll Special Ed Full-Time	710.0	693.0	672.0
On Roll Special Ed Shared-Time	36.0	30.0	30.0
On Roll Subtotal	5,547.0	5,354.0	5,437.0
In Private School Placements	49.0	56.0	68.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	30.0	26.0	35.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	91,197,248	93,021,192	95,364,671
	Transportation Fees from Individuals	10-1410	20,312	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	415,321	420,000	183,200
	Interest Earned on Maintenance Reserve	10-1XXX	21,069	750	800
	Interest Earned on Capital Reserve Funds	10-1XXX	45,039	1,000	1,000
	Total Revenues from Local Sources		91,698,989	93,442,942	95,549,671
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	792,773	792,773	792,773
	Extraordinary Aid	10-3131	2,124,658	400,000	1,100,000
	Categorical Special Education Aid	10-3132	3,115,770	3,320,671	4,266,477
	Categorical Security Aid	10-3177	98,844	98,844	98,844
	Other State Aids	10-3XXX	6,862	0	0
	Total Revenues from State Sources		6,138,907	4,612,288	6,258,094
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	44,882	48,044	47,703
	Total Revenues from Federal Sources		44,882	48,044	47,703
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,205,129	1,000,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	91,446	0
	Transfers from Other Funds	10-5200	35,290	0	0
	Adjustment for Prior Year Encumbrances		0	6,720,215	0
	Actual Revenues (Over)/Under Expenditures		912,135	0	0
General Fund Revenues	Total Operating Budget		98,830,203	106,120,064	102,855,468
Special Revenue Fund Revenues from Local Sources	Tuition-Preschool	20-1310	299,372	356,400	378,000
	Other Revenue from Local Sources	20-1XXX	88,213	126,926	0
	Total Revenues from Local Sources	20-1XXX	387,585	483,326	378,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	49,500	49,500	49,500
	Other Restricted Entitlements	20-32XX	570,700	722,078	722,078
	Total Revenues from State Sources		620,200	771,578	771,578

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	104,010	137,117	92,000
	Title II	20-4451-4455	34,198	131,225	49,000
	Title III	20-4491-4494	3,380	19,767	7,200
	Title IV	20-4471-4474	3,708	20,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,317,131	1,602,336	1,166,000
	CARES Act Education Stabilization Fund	20-4530	0	385,172	0
	CARES-Digital Divide Grant	20-4531	0	71,480	0
	Coronavirus Relief Fund (CRF)	20-4532	0	164,359	0
	Other	20-4XXX	0	41,586	0
	Total Revenues from Federal Sources			1,462,427	2,573,042
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	160,292	178,833	140,578
Special Revenue Fund Revenues	Total Grants and Entitlements		2,630,504	4,006,779	2,612,356
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,352,250	1,294,500	1,231,125
	Total Revenues from Local Sources		1,352,250	1,294,500	1,231,125
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,352,250	1,294,500	1,231,125
Debt Service Fund Revenues	Total Repayment of Debt		1,352,250	1,294,500	1,231,125
All Fund Revenues	Total Revenues/Sources		102,812,957	111,421,343	106,698,949
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	160,292	178,833	140,578
	Total Revenues/Sources Net of Transfers		102,652,665	111,242,510	106,558,371

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	27,825,550	30,691,830	29,640,384
	Special Education-Instruction	11-2XX-100-XXX	7,514,271	8,010,155	8,086,986
	Basic Skills/Remedial-Instruction	11-230-100-XXX	928,984	1,026,922	1,031,439
	Bilingual Education-Instruction	11-240-100-XXX	119,423	193,282	240,046
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	320,494	377,005	373,880
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,078,102	1,142,172	1,209,950
	Summer School	11-422-XXX-XXX	106,311	115,000	118,700
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,799,897	8,989,692	9,832,067
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	72,208	77,179	81,508
	Undistributed Expenditures-Health Services	11-000-213-XXX	874,461	944,043	1,029,891
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	3,002,583	3,843,255	3,966,015
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	786,297	852,229	890,518
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,552,210	1,829,495	1,930,238
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,516,730	1,624,907	1,634,195
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,058,651	1,093,523	1,120,866
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	782,304	804,099	841,618
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	857,396	945,554	959,434
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	925,874	951,138	944,064
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,946,198	3,057,883	3,112,008
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,082,260	1,270,330	1,269,857
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	463,254	559,676	552,559
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,250,307	8,019,892	7,840,856
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,280,694	4,506,478	4,182,203
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	19,514,593	20,045,165	21,094,460
	Total Undistributed Expenditures			54,765,917	59,414,538
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	800
General Fund Current Expenses	Total General Current Expense		92,659,052	100,971,654	101,984,542

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,848,220	775,618	23,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,293,038	4,340,987	815,426
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		6,141,258	5,117,605	839,926
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	29,893	30,805	31,000
	General Fund Grand Total		98,830,203	106,120,064	102,855,468
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	88,213	126,926	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	508,284	577,680	562,800
	Support Services	20-218-200-XXX	880	7,053	5,278
	Total Preschool Education Aid	20-218-XXX-XXX	509,164	584,733	568,078
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	50,037	58,403	58,403
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	56,087	83,600	83,600
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	221,936	275,263	275,263
	Nonpublic Nursing Services	20-XXX-XXX-XXX	73,351	97,512	97,512
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	32,643	40,000	40,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	136,646	167,300	167,300
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,079,864	1,306,811	1,290,156
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	104,010	137,117	92,000
	Title II	20-XXX-XXX-XXX	34,198	131,225	49,000
	Title III	20-XXX-XXX-XXX	3,380	19,767	7,200
	Title IV	20-XXX-XXX-XXX	3,708	20,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,317,131	1,602,336	1,166,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	385,172	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	71,480	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	164,359	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		41,586	0
	Total Federal Projects	20-XXX-XXX-XXX	1,462,427	2,573,042	1,322,200
Special Revenue Fund Expenses	Total Special Revenue Funds		2,630,504	4,006,779	2,612,356

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,352,250	1,294,500	1,231,125
	Total Debt Service Funds		1,352,250	1,294,500	1,231,125
All Fund Expenses	Total Expenditures/Appropriations		102,812,957	111,421,343	106,698,949
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	160,292	178,833	140,578
	Total Expenditures Net of Transfers		102,652,665	111,242,510	106,558,371

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	5,684,469	3,264,059	3,173,613	3,174,613
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,656,392	1,717,461	1,718,211	1,719,011
	Legal Reserve	2,000,000	2,000,000	1,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,450,272	3,708,124	1,876,604	1,876,604
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,582	\$14,839	\$15,598	\$16,530	\$16,370
Total Classroom Instruction	\$8,790	\$9,020	\$9,456	\$10,087	\$9,881
Classroom-Salaries and Benefits	\$8,484	\$8,676	\$9,111	\$9,424	\$9,563
Classroom-General Supplies and Textbooks	\$191	\$235	\$219	\$526	\$182
Classroom-Purchased Services	\$115	\$109	\$126	\$137	\$136
Total Support Services	\$2,516	\$2,427	\$2,778	\$2,835	\$2,912
Support Services-Salaries and Benefits	\$1,981	\$1,956	\$2,160	\$2,189	\$2,267
Total Administrative Costs	\$1,255	\$1,279	\$1,304	\$1,420	\$1,420
Administration Salaries and Benefits	\$1,100	\$1,099	\$1,133	\$1,216	\$1,231
Total Operations and Maintenance of Plant	\$1,681	\$1,759	\$1,687	\$1,796	\$1,748
Operations and Maintenance-Salaries and Benefits	\$969	\$987	\$1,065	\$1,100	\$1,114
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$311	\$324	\$339	\$360	\$373
Total Equipment Costs	\$187	\$335	\$4	\$146	\$4
Legal Costs	\$16	\$28	\$22	\$23	\$22
Employee Benefits as a percentage of salaries*	36.77%	36.97%	35.39%	35.68%	36.48%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	District provides Borough of Fanwood with electrical, HVAC, plumbing and lock services	0
	District provides Fanwood Police Department with electrical, HVAC, plumbing and lock services	0
	District provides maintenance for school athletic fields and gyms used by both District and Town Recreation departments	0
Others	FSP YMCA utilizes district facilities for morning and after-care programs at no cost	0
	District uses FSP YMCA facilities for swim team practices and meets at no cost	0
	Evangel Church allows District to use their parking lot for drop-off and pick-up of Terrill Students	0
	District allows Evangel Church to use Terrill parking lot for Sunday and evening programs	0
Staffing - Other	Township of Scotch Plains provides a School Resource Officer for High School	0
	Township of Scotch Plains provides School Law Enforcement Officers for all Schools, District remits payment for hours worked to Township	0
Transportation Services, including Fuel	Township of Scotch Plains provides fuel tanks for district vehicles. District remits payment for fuel to Township.	0
	District provides school buses and drivers for Scotch Plains summer recreation programs, when available	0

Estimated Tax Rates

Municipality	Category	Amount
Fanwood Borough	(A) General Fund School Levy	21,573,653
	(D) Total School Levy	21,852,161
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,255,569,244
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,295,187,039
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7182
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7404
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6657
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6872
Scotch Plains Township	(A) General Fund School Levy	73,211,114
	(D) Total School Levy	74,190,475
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,001,800,636
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,430,087,398
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	7.3080
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	7.4057
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6526
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6747

Employee Contract List for District

Name	Category	Measure
Adam Strugatch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day, maximum of \$7,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Strugatch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Miranda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$115,695
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Anthony Miranda	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$787
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carmelina Januszanis	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,366
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carmelina Januszanis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$594
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,164
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carmelina Januszanis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Saridaki	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$171,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,847
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,601
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000	

Employee Contract List for District

Name	Category	Measure
Deborah Saridaki	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joan Mast	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Joan Mast	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$22,262
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Robert McGarry	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$15,262
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,738
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Robert McGarry	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Emilia Treglia	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,294
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Emilia Treglia	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,749
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day, maximum of \$7,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Dow	Job Title	Secretary
	Job Title II	Human Resources
	Base Annual Salary Amount	\$77,557
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Dow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,470
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day, maximum of \$7,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kathleen Dow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Yeakel	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,599
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450	

Employee Contract List for District

Name	Category	Measure
Kathy Yeakel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Rebimbas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$185,167
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lisa Rebimbas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,762
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,981
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Dats per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Pitucco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,262
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Pitucco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported