

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,050.0	1,081.0	1,133.0
On Roll Special Ed Full-Time	153.0	177.0	171.0
On Roll Subtotal	1,203.0	1,258.0	1,304.0
In Private School Placements	2.0	3.0	2.0
Sent to Other Districts Special Ed	1.0	3.0	5.0
Received	6.0	9.0	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,097,633	14,402,658	14,822,690
	Total Tuition	10-1300	32,212	15,000	15,000
	Rents and Royalties	10-1910	0	2,000	2,000
	Unrestricted Miscellaneous Revenues	10-1XXX	34,075	40,000	40,000
	Interest Earned on Capital Reserve Funds	10-1XXX	212	100	100
	Total Revenues from Local Sources		14,164,132	14,459,758	14,879,790
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	92,254	92,254	92,254
	Extraordinary Aid	10-3131	75,386	0	50,000
	Categorical Special Education Aid	10-3132	731,840	731,840	731,840
	Equalization Aid	10-3176	5,100,979	4,925,736	4,747,798
	Categorical Security Aid	10-3177	24,998	24,998	24,998
	Other State Aids	10-3XXX	11,890	0	0
	Total Revenues from State Sources		6,037,347	5,774,828	5,646,890
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	22,324	23,031	28,341
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	2,562	0	0
	Total Revenues from Federal Sources		24,886	23,031	28,341
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	755,805	349,223
	Withdrawal from Maintenance Reserve	10-310	0	0	219,500
	Adjustment for Prior Year Encumbrances		0	415,914	0
	Actual Revenues (Over)/Under Expenditures		-899,292	0	0
General Fund Revenues	Total Operating Budget		19,327,073	21,429,336	21,123,744
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	18,135	24,000	20,000
	Scholarship Fund Revenue	20-1770	451	0	0
	Other Revenue from Local Sources	20-1XXX	3,583	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	22,169	29,000	25,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	1,168,586	1,037,000
	Preschool Education Aid	20-3218	1,431,159	1,723,150	1,756,170
	Other Restricted Entitlements	20-32XX	147,585	156,000	165,000
	Total Revenues from State Sources		1,578,744	3,047,736	2,958,170
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	119,698	125,000	65,000
	Title II	20-4451-4455	17,143	30,000	30,000
	Title III	20-4491-4494	2,139	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	386,814	351,000	355,000
	CARES Act Education Stabilization Fund	20-4530	110,352	0	0
	CARES-Digital Divide Grant	20-4531	8,523	0	0
	Coronavirus Relief Fund (CRF)	20-4532	61,003	0	0
	CRRSA Act-ESSER II	20-4534	31,075	0	0
	Total Revenues from Federal Sources		736,747	506,000	450,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	270,180
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		9,811	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-101	0	100
Special Revenue Fund Revenues	Total Grants and Entitlements		2,347,370	3,582,736	3,703,450
All Fund Revenues	Total Revenues/Sources		21,674,443	25,012,072	24,827,194
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	270,180
	Total Revenues/Sources Net of Transfers		21,674,443	25,012,072	24,557,014

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,777,295	5,683,220	5,969,600
	Special Education-Instruction	11-2XX-100-XXX	2,535,575	2,797,069	2,712,236
	Basic Skills/Remedial-Instruction	11-230-100-XXX	670,813	971,987	806,800
	Bilingual Education-Instruction	11-240-100-XXX	228	3,483	7,100
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	15,945	80,000	35,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	15,000	115,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	331,847	368,146	386,460
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	541,347	554,950	553,535
	Undistributed Expenditures-Guidance	11-000-218-XXX	349,236	205,859	286,800
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	558,954	681,865	595,995
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	72,287	112,581	103,795
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	147,015	157,891	166,350
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	106,695	133,369	128,895
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	457,841	474,788	495,300
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	698,556	800,949	702,465
	Undistributed Expenditures-Central Services	11-000-251-XXX	278,135	307,208	275,300
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	218,284	446,328	261,980
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,374,984	2,235,143	2,066,633
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	717,482	1,037,500	955,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,474,348	4,361,900	4,499,400
	Total Undistributed Expenditures		10,327,011	11,893,477	11,592,908
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	206	0	0
General Fund Current Expenses	Total General Current Expense		19,327,073	21,429,236	21,123,644
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		0	100	100
General Fund Expenses and Transfers	General Fund Grand Total		19,327,073	21,429,336	21,123,744

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,583	5,000	5,000
	Student Activity Fund	20-475-XXX-XXX	27,946	24,000	20,000
	Scholarship Fund	20-476-XXX-XXX	350	0	100
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	683,373	869,164	1,164,134
	Support Services	20-218-200-XXX	747,786	1,100,348	1,353,597
	Facility Acquisition and Construction Services	20-218-400-XXX	0	922,224	545,619
	Total Preschool Education Aid	20-218-XXX-XXX	1,431,159	2,891,736	3,063,350
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,124	17,000	18,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	22,000	22,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	37,000	37,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,706	18,000	18,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	5,000	5,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	43,643	57,000	65,000
	Other	20-XXX-XXX-XXX	71,112	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,578,744	3,047,736	3,228,350
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	119,698	125,000	65,000
	Title II	20-XXX-XXX-XXX	17,143	30,000	30,000
	Title III	20-XXX-XXX-XXX	2,139	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	386,814	351,000	355,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	110,352	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	8,523	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	61,003	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	31,075	0	0
	Total Federal Projects	20-XXX-XXX-XXX	736,747	506,000	450,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,347,370	3,582,736	3,703,450
All Fund Expenses	Total Expenditures/Appropriations		21,674,443	25,012,072	24,827,194
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	270,180
	Total Expenditures Net of Transfers		21,674,443	25,012,072	24,557,014

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	440,737	895,970	862,913	840,537
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	738,116	738,327	738,427	738,527
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	759,699	759,904	759,904	540,404
	Legal Reserve	976,432	1,049,595	326,847	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	40,948	31,137	31,137	31,137
	Scholarship Fund	980	1,081	1,081	981
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,392	\$16,329	\$16,070	\$17,763	\$17,102
Total Classroom Instruction	\$9,519	\$9,915	\$9,718	\$10,617	\$10,430
Classroom-Salaries and Benefits	\$9,130	\$9,623	\$9,343	\$10,157	\$10,013
Classroom-General Supplies and Textbooks	\$387	\$285	\$346	\$426	\$315
Classroom-Purchased Services	\$2	\$6	\$30	\$34	\$102
Total Support Services	\$2,519	\$2,651	\$2,917	\$3,038	\$3,136
Support Services-Salaries and Benefits	\$2,025	\$2,281	\$2,326	\$2,402	\$2,492
Total Administrative Costs	\$1,591	\$1,610	\$1,585	\$1,951	\$1,652
Administration Salaries and Benefits	\$1,183	\$1,244	\$1,218	\$1,424	\$1,305
Total Operations and Maintenance of Plant	\$1,703	\$2,136	\$1,772	\$2,044	\$1,849
Operations and Maintenance-Salaries and Benefits	\$921	\$948	\$1,055	\$1,127	\$1,076
Board Contribution to Food Services	\$10	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$50	\$16	\$78	\$83	\$36
Total Equipment Costs	\$0	\$0	\$677	\$733	\$418
Legal Costs	\$42	\$48	\$18	\$20	\$19
Employee Benefits as a percentage of salaries*	28.34%	26.87%	32.13%	31.10%	32.61%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Services provided to the Township of Mantua and the Mantua Utilities Authority	0
Insurance Coverages and Benefits	Participation in health insurance fund for medical and prescription benefits; Participation in insurance fund for property and workers compensation benefits	0
Municipal/Public Works	Coordinated services for trash removal and recycling; Salt for snow removal; Auto repairs; Fuel for vehicles; HVAC repairs	0
Others	SRO Officers through the Mantua Township Police Department	0
Special Education Services	Coordinated services with GCSSSD for special education placements and administration of non-public programs	0
Transportation Services, including Fuel	Jointure with Clearview Regional School District for transportation services; Fuel for our district maintenance vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Mantua Twp	(A) General Fund School Levy	14,822,690
	(D) Total School Levy	14,822,690
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,358,528,699
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,573,828,428
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0911
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0911
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9418
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9418

Employee Contract List for District

Name	Category	Measure
Christine Trampe	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,016
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 60 days on retirement at \$200 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days on retirement at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Trampe	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Mennell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$86,749
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Mennell	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement up to 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused vacation days at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Howard Bruner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Super. of Bldg. & Grounds
	Base Annual Salary Amount	\$89,772
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Howard Bruner	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,228
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement up to a max of 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused vacation days at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Howard Bruner	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Daminger	Job Title	Board Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,046
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,494
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement to a max of 120 days

Employee Contract List for District

Name	Category	Measure
Michelle Daminger	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused sick days at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported