Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	248.0	229.0	237.0
On Roll Special Ed Full-Time	46.0	50.0	51.0
On Roll Subtotal	294.0	279.0	288.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Regular	0.0	3.0	0.0
Sent to Other Districts Special Ed	1.0		4.0
Received	5.0	2.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	2,125,232	2,167,737	2,211,092
	Total Tuition	10-1300	74,583	20,500	20,500
	Unrestricted Miscellaneous Revenues	10-1XXX	14,018	3,000	2,200
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	8	5	2
	Interest Earned on Capital Reserve Funds	10-1XXX	16	35	5
	Other Restricted Miscellaneous Revenues	10-1XXX	2,497	0	0
	Total Revenues from Local Sources		2,216,354	2,191,277	2,233,799
	Categorical Transportation Aid	10-3121	15,950	15,950	15,950
	Extraordinary Aid	10-3131	60,689	0	0
	Categorical Special Education Aid	10-3132	152,723	152,723	152,723
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,038,235	2,431,148	2,637,269
	Categorical Security Aid	10-3177	63,683	63,683	63,683
	Other State Aids	10-3XXX	2,900	0	0
	Total Revenues from State Sources		2,334,180	2,663,504	2,869,625
	Budgeted Fund Balance-Operating Budget	10-303	0	213,788	768,717
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	105,000	0
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	0	106,040	0
	Adjustment for Prior Year Encumbrances		0	9,638	0
	Actual Revenues (Over)/Under Expenditures		-581,162	0	0
General Fund Revenues	Total Operating Budget		3,969,372	5,289,247	5,872,141
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	18,906	8,000	6,000
	Scholarship Fund Revenue	20-1770	0	5	2
	Total Revenues from Local Sources	20-1XXX	18,906	8,005	6,002
Special Dovenue Fund Dovenues from State Sources	Preschool Education Aid	20-3218	444,660	569,965	729,486
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		444,660	569,965	729,486

Advertised Revenues

Budget Category	Description		2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	117,102	98,613	78,890
	Title II	20-4451-4455	3,551	6,199	4,959
	Title IV	20-4471-4474	10,000	10,000	8,000
	Arp-Idea Preschool	20-4409	0	1,292	0
	Arp-Idea Basic	20-4419	0	15,209	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	116,685	100,191	80,153
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	555,189	0
	CARES Act Education Stabilization Fund	20-4530	48,886	0	0
	Coronavirus Relief Fund (CRF)	20-4532	21,298	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,175	0	0
	CRRSA Act-Mental Health Grant	20-4536	11,083	0	0
	Total Revenues from Federal Sources		337,780	961,693	172,002
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	106,040	81,054
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-1,620	5,000	6,000
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		0	145	148
Special Revenue Fund Revenues	Total Grants and Entitlements		799,726	1,650,848	994,692
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	180,453	127,386	123,009
Debt Service Fund Nevenues from Local Sources	Total Revenues from Local Sources		180,453	127,386	123,009
Debt Service Fund Revenues from State Sources Debt Service Aid Type II		40-3160	108,051	99,614	96,191
Debt Service Fund Revenues from Other Sources	Other Sources Total Local Repayment of Debt		288,504	227,000	219,200
Debt Service Fund Revenues Total Repayment of Debt			288,504	227,000	219,200
All Fund Revenues	Il Fund Revenues Total Revenues/Sources		5,057,602	7,167,095	7,086,033
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	106,040	81,054
	Total Revenues/Sources Net of Transfers		5,057,602	7,061,055	7,004,979

Advertised Appropriations

Budget Category			2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,228,891	1,613,125	1,651,704
	Special Education-Instruction	11-2XX-100-XXX	452,835	609,130	622,924
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	24,461	42,697	66,490
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	1,500	7,700	8,975
	Community Services Programs/Operations	11-800-330-XXX	0	3,500	5,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	148,409	239,518	419,909
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,332	11,919	12,471
	Undistributed Expenditures-Health Services	11-000-213-XXX	84,672	104,317	102,395
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	196,754	182,292	187,517
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	45,493	41,745	64,247
	Undistributed Expenditures-Guidance	11-000-218-XXX	65,619	70,029	66,095
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	113,212	117,152	191,600
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,600	26,300	19,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	58,082	58,518	60,203
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	255	5,000	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	78,747	92,970	118,434
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	196,663	203,094	193,631
	Undistributed Expenditures-Central Services	11-000-251-XXX	93,471	97,391	103,212
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	328,007	451,137	485,977
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	91,058	176,035	229,050
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	677,408	1,030,638	1,007,800
	Total Undistributed Expenditures		2,191,782	2,908,055	3,267,041
	Interest Earned on Maintenance Reserve	10-606	8	5	:
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	50,000	0	
General Fund Current Expenses	Total General Current Expense		3,949,477	5,184,212	5,622,136

Gloucester

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	10,895	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	9,000	0	250,000
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	105,000	0
	Interest Deposit to Capital Reserve	10-604	0	35	5
	Total Capital Outlay		19,895	105,035	250,005
General Fund Expenses and Transfers	General Fund Grand Total		3,969,372	5,289,247	5,872,141
Special Revenue Fund Expenses for Grants and	Student Activity Fund	20-475-XXX-XXX	17,286	13,000	12,000
Entitlements	Scholarship Fund	20-476-XXX-XXX	0	150	150
	Preschool Education Aid Instruction	20-218-100-XXX	349,548	510,633	481,531
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	95,112	165,372	204,009
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	125,000
	Total Preschool Education Aid	20-218-XXX-XXX	444,660	676,005	810,540
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	444,660	676,005	810,540
	Title I	20-XXX-XXX-XXX	117,102	98,613	78,890
	Title II	20-XXX-XXX-XXX	3,551	6,199	4,959
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	116,685	100,191	80,153
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	15,209	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	1,292	0
Special Devenue Fund Expenses for Federal Prejects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	48,886	0	0
Special Revenue Fund Expenses for Federal Projects	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	21,298	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,175	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,083	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	555,189	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

Gloucester

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	337,780	961,693	172,002
Special Revenue Fund Expenses	Total Special Revenue Funds		799,726	1,650,848	994,692
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	288,504	227,000	219,200
Debt Service Fund Expenses	Total Debt Service Funds		288,504	227,000	219,200
All Fund Expenses	All Fund Expenses Total Expenditures/Appropriations		5,057,602	7,167,095	7,086,033
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	106,040	81,054
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,057,602	7,061,055	7,004,979

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	289,623	313,589	249,889	249,889
Oniesticled	Repayment of Debt	0	0	0	0
	Capital Reserve	279,403	354,419	297,454	297,459
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	30,000	80,008	167,013	167,015
	Legal Reserve	500,419	982,505	768,717	0
Restricted for General Operating Budget	Unemployment Fund	14,316	16,813	21,813	26,813
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	17,688	19,308	14,308	8,308
Restricted for Special Revenue Fund	Scholarship Fund	411	411	266	118
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,675	\$13,935	\$16,447	\$19,135	\$19,367
Total Classroom Instruction	\$8,922	\$8,736	\$10,717	\$12,453	\$12,237
Classroom-Salaries and Benefits	\$8,534	\$8,284	\$9,595	\$11,148	\$11,037
Classroom-General Supplies and Textbooks	\$324	\$386	\$988	\$1,149	\$985
Classroom-Purchased Services	\$64	\$66	\$134	\$156	\$215
Total Support Services	\$2,928	\$2,541	\$2,718	\$3,146	\$3,558
Support Services-Salaries and Benefits	\$2,418	\$1,954	\$1,854	\$2,154	\$2,181
Total Administrative Costs	\$1,518	\$1,424	\$1,413	\$1,645	\$1,638
Administration Salaries and Benefits	\$852	\$808	\$806	\$909	\$795
Total Operations and Maintenance of Plant	\$1,270	\$1,228	\$1,554	\$1,837	\$1,872
Operations and Maintenance-Salaries and Benefits	\$745	\$541	\$733	\$852	\$750
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$26	\$6	\$31	\$36	\$39
Total Equipment Costs	\$67	\$37	\$0	\$0	\$434
Legal Costs	\$11	\$0	\$3	\$4	\$24
Employee Benefits as a percentage of salaries*	35.45%	26.92%	34.85%	34.91%	32.66%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The district shares a SBA/BS, payroll, clerical and accounts payable staff with Gateway Regional.	0
Curriculum Services	National Park is in a consortium with Gateway (LEA), Westville & Woodbury Heights School Districts to help ensure a smooth transition from elementary to middle/high school.	0
Custodial and Maintenance Services	The district borrows equipment from Gateway Regional when needed, saving the cost of purchasing the equipment themselves. The district is in a shared service agreement with Gateway Regional utilizing the services of the Facility Director (CEFM).	0
Food Services	National Park receives food services from Sodexo for breakfast, lunch and after school snacks through an agreement with Gateway Regional.	0
Insurance Coverages and Benefits	National Park belongs to the Brown & Brown Trust for health benefits and the GCSSD Joint Insurance Fund for property, legal liability, workers compensation and student accident insurances.	0
Municipal/Public Works	The district utilizes the services of the Borough Public Works department for snow removal as the district is in a residential area and parking is on the streets. The Municipality provides trash removal services for the district.	0
Professional Staff Development	The district shares in PD opportunities with the other Gateway group districts to save costs and turn key information to staff.	0
Purchasing	The district belongs to various consortiums/co-ops for telephone (ACT), internet, utilities (ACES), supplies and equipment.	0
Social Worker/Psychologist	See above for shared child study team services/special education services.	0
Special Education Services	The district is in a consortium with Gateway (LEA), Westville and Woodbury Heights for child study team services.	0
Staffing - Other	The district is in additional shared service agreements with Gateway Regional for a Media Specialist (library services) and School Safety Officer.	0
Superintendent and Assistant Sup.	The district shares a Superintendent with Gateway Regional & Westville School Districts.	0
Technology Services	The district contracts with Woodbury Heights Elementary School District for technology services, helping to offset salary costs of staff.	0
Transportation Services, including Fuel	The district contracts with Gateway for special education and homeless transportation services.	0

Estimated ⁻	Tax Rates
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Municipality	Category	Amount
	(A) General Fund School Levy	2,211,092
	(D) Total School Levy	2,334,101
	(B) Estimated Net Taxable Valuation (as of 03/01/22)	160,483,000
National David	(H) Estimated Equalized Valuation (as of 10/01/21)	174,657,024
National Park	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3778
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4544
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2660
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3364

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Carla Bittner	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$617
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A - not eligible for sick payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - not eligible for vacation payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - not eligible for personal day payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Carla Bittner	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	waives medical & Rx coverage
	Additional Comment 2	not eligible for unused sick pay reimbursement - does not meet criteria
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title	Business Administrator
	Job Title II	None Reported
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
Shared service	Full-Time Equivalent (FTE)	0.0
agreement	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	15
	Shared County	15
	Shared District	1715
	Shared District	1715
	Job Title Other District	Superintendent
	Job Title Other District	Business Administrator

Name	Category	Measure
	Member of Collective Bargaining Unit (CBU)?	Ν
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
Shared service	Contracted Number of Annual Personal Days	0
agreement	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0

Name	Category	Measure
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A- not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Shared service	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
agreement	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	shared Superintendent between Gateway Reg., National Park & Westville School Districts
Shared service	Additional Comment 1	not eligible - shared service agreement - Gateway Reg. is the LEA
agreement	Additional Comment 2	receives an additional \$15,000 in salary per Gateway Reg. contract for shared Superintendent services
	Additional Comment 2	shared service agreement: SBA/BS, Payroll, Accts Payable, HR & staff accountant services \$88,992
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported