Gloucester Paulsboro Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	931.0	971.0	948.0
On Roll Regular Shared-Time	2.0	1.0	0.0
On Roll Special Ed Full-Time	214.0	238.0	237.0
On Roll Subtotal	1,147.0	1,210.0	1,185.0
In Private School Placements	16.0	11.0	11.0
Sent to Other Districts Regular	14.0	7.0	7.0
Sent to Other Districts Special Ed	18.0	16.0	32.0
Received	76.0	73.5	73.0
In State Facilities	1.0		0.0

Gloucester Paulsboro Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	6,535,763	6,535,763	6,666,478
	Total Tuition	10-1300	1,351,982	1,251,868	1,250,924
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	100,065	110,200	100,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		7,987,810	7,897,881	8,017,452
	School Choice Aid	10-3116	36,670	23,560	22,285
	Categorical Transportation Aid	10-3121	179,476	179,476	179,476
	Extraordinary Aid	10-3131	260,195	150,000	250,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	715,226	715,226	715,226
General Fund Revenues from State Sources	Equalization Aid	10-3176	12,601,912	13,377,689	14,991,965
	Categorical Security Aid	10-3177	498,216	498,216	498,216
	Other State Aids	10-3XXX	37,390	0	0
	Total Revenues from State Sources		14,329,085	14,944,167	16,657,168
Consend Fund Developes from Foderal Courses	Medicaid Reimbursement	10-4200	70,113	52,084	57,900
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		70,113	52,084	57,900
	Budgeted Fund Balance-Operating Budget	10-303	0	3,344,911	1,412,695
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	50	50
	Actual Revenues (Over)/Under Expenditures		-1,777,347	0	0
General Fund Revenues	Total Operating Budget		20,609,661	26,239,093	26,145,265
	Student Activity Fund Revenue	20-1760	22,723	105,000	50,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	49,120	156,000	145,000
	Total Revenues from Local Sources	20-1XXX	71,843	261,000	195,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	321,384	388,902
Consider Devices Front Devices from Other Constant	Preschool Education Aid	20-3218	975,283	1,060,400	1,080,720
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	94,403	141,544	122,471
	Total Revenues from State Sources		1,069,686	1,523,328	1,592,093

Gloucester Paulsboro Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	612,657	865,605	735,764
	Title II	20-4451-4455	60,397	53,847	45,770
	Title IV	20-4471-4474	45,294	125,640	106,794
	Arp-Idea Preschool	20-4409	0	5,337	4,536
	Arp-Idea Basic	20-4419	0	62,790	53,372
	I.D.E.A. Part B (Handicapped)	20-4420-4429	411,209	365,864	310,984
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	109,567	93,132
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
Special Revenue Fund Revenues IIOIII Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	88,501	75,226
	Arp-ESSER	20-4540	0	6,245,877	5,307,937
	CARES Act Education Stabilization Fund	20-4530	677,133	576,040	139,037
	CARES-Digital Divide Grant	20-4531	165,384	0	0
	Coronavirus Relief Fund (CRF)	20-4532	108,734	0	0
	CRRSA Act-ESSER II	20-4534	0	2,779,113	1,255,492
	CRRSA Act-Learning Acceleration Grant	20-4535	0	178,349	67,766
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	36,954
	Total Revenues from Federal Sources		2,080,808	11,581,530	8,312,764
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	17,239	0	135,090
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		15,550	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		2,979	0	0
Special Revenue Fund Revenues Total Grants and Entitlements			3,258,105	13,365,858	10,234,947
	Local Tax Levy	40-1210	203,750	210,294	211,726
Debt Service Fund Revenues from Local Sources	Other Miscellaneous	40-1XXX	769	0	0
Dept Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	769	0	0
	Total Revenues from Local Sources		204,519	210,294	211,726

Gloucester Paulsboro Boro Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Budgeted Fund Balance	40-303	0	1,251	769
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		204,519	211,545	212,495
	Actual Revenues (Over)/Under Expenditures		776	0	0
Debt Service Fund Revenues	Total Repayment of Debt		205,295	211,545	212,495
All Fund Revenues	Total Revenues/Sources		24,073,061	39,816,496	36,592,707
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	17,239	0	135,090
	Total Revenues/Sources Net of Transfers		24,055,822	39,816,496	36,457,617

Gloucester Paulsboro Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	5,527,191	6,774,374	6,290,065
	Special Education-Instruction	11-2XX-100-XXX	1,540,379	1,798,237	1,935,015
	Basic Skills/Remedial-Instruction	11-230-100-XXX	26,022	78,975	27,041
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	11,751	52,157	115,804
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	56,766	87,460	121,312
	School-Sponsored Athletics-Instruction	11-402-100-XXX	368,273	421,109	570,167
	Summer School	11-422-XXX-XXX	11,568	15,000	
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,010,745	2,532,155	2,593,360
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,086	65,307	54,67
	Undistributed Expenditures-Health Services	11-000-213-XXX	223,593	364,809	561,05
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	167,287	236,734	240,327
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	133,677	304,276	183,360
	Undistributed Expenditures-Guidance	11-000-218-XXX	315,303	419,503	512,014
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	403,181	478,117	655,06
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	359,007	533,173	540,85
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	233,939	234,788	500,79
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29,360	96,355	31,46
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	536,815	722,783	533,768
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	726,877	705,059	799,880
	Undistributed Expenditures-Central Services	11-000-251-XXX	348,056	335,315	317,90
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	187,899	119,368	105,629
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,690,347	2,244,032	2,308,950
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	917,226	1,200,060	986,63
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,989,697	4,850,843	5,406,828
	Total Undistributed Expenditures		12,284,095	15,442,677	16,332,552
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	13	0	
General Fund Current Expenses for increased Reserves	Increase In Maintenance Reserve	10-606	10,000	0	
General Fund Current Expenses	Total General Current Expense		19,836,058	24,669,989	25,391,956

Gloucester Paulsboro Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Equipment	12-XXX-XXX-730	49,519	136,586	75,188
Comital Outland	Facilities Acquisition and Construction Services	12-000-400-XXX	525,108	1,219,406	188,186
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		574,627	1,356,042	263,424
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	198,976	213,062	489,885
General Fund Expenses and Translers	General Fund Grand Total		20,609,661	26,239,093	26,145,265
Special Revenue Fund Expenses for Grants and	Student Activity Fund	20-475-XXX-XXX	38,273	105,000	50,000
Entitlements	Scholarship Fund	20-476-XXX-XXX	52,099	156,000	145,000
	Preschool Education Aid Instruction	20-218-100-XXX	484,507	752,231	910,197
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	508,015	589,553	686,415
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	40,000	8,100
	Total Preschool Education Aid	20-218-XXX-XXX	992,522	1,381,784	1,604,712
	Nonpublic Textbooks	20-XXX-XXX-XXX	7,064	6,100	5,153
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	31,266	49,615	42,173
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	40,269	52,600	46,900
Special Nevertue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,832	11,312	9,615
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	4,242	3,606
	Nonpublic Security Aid	20-XXX-XXX-XXX	3,972	17,675	15,024
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,086,925	1,523,328	1,727,183
	Title I	20-XXX-XXX-XXX	612,657	865,605	735,764
	Title II	20-XXX-XXX-XXX	60,397	53,847	45,770
	Title IV	20-XXX-XXX-XXX	45,294	125,640	106,794
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	411,209	365,864	310,984
Special Neverlue Fund Expenses for Federal Flojects	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	62,790	53,372
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	5,337	4,536
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	677,133	576,040	139,037
	Bridging the Digital Divide Program	20-478-XXX-XXX	165,384	0	0

Gloucester Paulsboro Boro Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	108,734	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	2,779,113	1,255,492
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	178,349	67,766
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	36,954
	Arp ESSER Grant Program	20-487-xxx-xxx	0	6,245,877	5,307,937
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	109,567	93,132
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	75,226
	Total Federal Projects	20-XXX-XXX-XXX	2,080,808	11,581,530	8,312,764
Special Revenue Fund Expenses	Total Special Revenue Funds		3,258,105	13,365,858	10,234,947
Daht Camina Fund Fundana	Total Regular Debt Service	40-701-510-XXX	205,295	211,545	212,495
Debt Service Fund Expenses	Total Debt Service Funds		205,295	211,545	212,495
All Fund Expenses	Total Expenditures/Appropriations		24,073,061	39,816,496	36,592,707
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	17,239	0	135,090
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,055,822	39,816,496	36,457,617

Gloucester Advertised Recapitulation of Balances Paulsboro Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	710,425	1,894,239	866,150	866,150
Offiestricted	Repayment of Debt	2,796	2,020	769	0
	Capital Reserve	500,310	508,246	508,246	508,246
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	10,013	10,013	10,013
	Legal Reserve	3,125,487	3,729,517	1,412,695	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
D	Student Activity Fund	70,473	54,923	54,923	54,923
Restricted for Special Revenue Fund	Scholarship Fund	162,306	159,327	159,327	159,327
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Gloucester Advertised Per Pupil Cost Calculations Paulsboro Boro

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,751	\$15,539	\$20,518	\$18,778	\$20,048
Total Classroom Instruction	\$8,449	\$8,908	\$11,628	\$10,600	\$10,825
Classroom-Salaries and Benefits	\$8,013	\$8,415	\$10,082	\$9,228	\$9,778
Classroom-General Supplies and Textbooks	\$176	\$422	\$1,140	\$1,044	\$474
Classroom-Purchased Services	\$261	\$72	\$405	\$329	\$573
Total Support Services	\$2,243	\$2,462	\$3,694	\$3,381	\$4,168
Support Services-Salaries and Benefits	\$2,003	\$2,317	\$3,194	\$2,923	\$3,376
Total Administrative Costs	\$1,795	\$1,981	\$2,139	\$2,000	\$1,986
Administration Salaries and Benefits	\$1,448	\$1,533	\$1,647	\$1,508	\$1,625
Total Operations and Maintenance of Plant	\$1,676	\$1,661	\$2,368	\$2,167	\$2,181
Operations and Maintenance-Salaries and Benefits	\$743	\$695	\$1,059	\$969	\$637
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$512	\$471	\$596	\$545	\$797
Total Equipment Costs	\$43	\$43	\$163	\$149	\$72
Legal Costs	\$47	\$37	\$51	\$46	\$47
Employee Benefits as a percentage of salaries*	39.70%	37.89%	39.46%	39.46%	42.93%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Gloucester Paulsboro Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of a joint insurance plans, School Health Insurance Fund for health benefits and the School Alliance Insurance Fund for property & casualty coverage.	0
Purchasing	Member of numerous purchasing cooperatives (e.g, GCSSSD, NJESC, EdData, etc.	0
Special Education Services	OT & PT services provided through GCSSSD for qualified students with IEP's.	0
Transportation Services, including Fuel	Fuel through the Borough of Paulsboro. Select student transportation services provided through GCSSSD.	0

Gloucester Paulsboro Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	6,601,120
	(D) Total School Levy	6,812,515
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	3,267,881
Davilahara Daravah	(H) Estimated Equalized Valuation (as of 10/01/21)	339,529,900
Paulsboro Borough	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	202.0000
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	208.4689
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.9442
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.0065

Gloucester Paulsboro Boro Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Anisah Coppin	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,640
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Gloucester Paulsboro Boro Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anisah Coppin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
John Swanson	Member of Collective Bargaining Unit (CBU)?	N
John Swanson	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Gloucester Paulsboro Boro Employee Contract List for District

Name	Category	Measure
	Total Allowances Amount	\$2,784
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement maximum 150 days \$80 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
John Swanson	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
John Swanson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
Roy Dawson III	Base Annual Salary Amount	\$163,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Gloucester Paulsboro Boro Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,200
	Total Bonuses Amount	\$25,228
	Total Stipends Amount	\$0
Roy Dawson III	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,450
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,419
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Gloucester Paulsboro Boro Employee Contract List for District

Name	Category	Measure
Roy Dawson III	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported