

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,246.0	1,317.0	1,344.0
On Roll Special Ed Full-Time	251.0	260.0	255.0
On Roll Subtotal	1,497.0	1,577.0	1,599.0
In Private School Placements	4.0	5.0	4.0
Sent to Other Districts Regular	3.0	6.0	2.0
Sent to Other Districts Special Ed	3.0	2.0	5.0
Received	6.0	9.0	4.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,349,434	16,446,491	16,462,633
	Total Tuition	10-1300	126,143	150,000	180,000
	Rents and Royalties	10-1910	7,062	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	215,383	220,000	188,866
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	279	1	1
	Other Restricted Miscellaneous Revenues	10-1XXX	23,140	0	0
	Total Revenues from Local Sources		16,721,441	16,816,493	16,831,501
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	665,956	665,956	665,956
	Extraordinary Aid	10-3131	147,669	60,000	88,250
	Categorical Special Education Aid	10-3132	1,357,452	1,357,452	1,357,452
	Equalization Aid	10-3176	6,162,740	7,044,005	7,911,706
	Categorical Security Aid	10-3177	162,836	162,836	162,836
	Other State Aids	10-3XXX	30,450	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	35,602	0	0
	Total Revenues from State Sources		8,562,705	9,290,249	10,186,200
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,129	27,011	26,330
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	3,025	0	0
	Total Revenues from Federal Sources		31,154	27,011	26,330
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	936,622	1,022,299
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	363,576	0	0
	Withdrawal from Maintenance Reserve	10-310	100,000	50,000	100,000
	Other Financing Sources	10-5XXX	41,024	0	0
	Adjustment for Prior Year Encumbrances		0	374,754	0
	Actual Revenues (Over)/Under Expenditures		-1,114,864	0	0
General Fund Revenues	Total Operating Budget		24,705,036	27,495,129	28,166,330

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	34,115	30,000	30,000
	Other Revenue from Local Sources	20-1XXX	23,823	0	0
	Total Revenues from Local Sources	20-1XXX	57,938	30,000	30,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	108,057	91,632	77,887
	Title II	20-4451-4455	25,050	23,634	20,089
	Title III	20-4491-4494	4,752	36,386	30,928
	Title IV	20-4471-4474	11,483	10,000	8,500
	Arp-Idea Preschool	20-4409	0	5,757	0
	Arp-Idea Basic	20-4419	0	67,514	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	313,407	297,629	252,985
	Arp-ESSER	20-4540	0	1,054,917	558,107
	CARES Act Education Stabilization Fund	20-4530	89,976	0	0
	CARES-Digital Divide Grant	20-4531	106,596	0	0
	Coronavirus Relief Fund (CRF)	20-4532	74,397	0	0
	CRRSA Act-ESSER II	20-4534	0	354,175	72,175
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	10,000
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	22,500
	Total Revenues from Federal Sources		733,718	2,011,644	1,053,171
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		29,120	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		820,776	2,041,644	1,083,171
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,954,618	2,857,561	2,836,728
	Other Miscellaneous	40-1XXX	4,691	0	4,691
	Miscellaneous	40-1XXX	4,691	0	4,691
	Total Revenues from Local Sources		2,959,309	2,857,561	2,841,419
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	462,157	470,033	478,084

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	4,691
	Total Local Repayment of Debt		3,421,466	3,327,594	3,324,194
	Actual Revenues (Over)/Under Expenditures		-4,691	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,416,775	3,327,594	3,324,194
All Fund Revenues	Total Revenues/Sources		28,942,587	32,864,367	32,573,695
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		28,942,587	32,864,367	32,573,695

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,475,056	7,241,468	7,247,743
	Special Education-Instruction	11-2XX-100-XXX	3,504,642	3,689,665	3,861,893
	Basic Skills/Remedial-Instruction	11-230-100-XXX	429,494	486,459	493,837
	Bilingual Education-Instruction	11-240-100-XXX	154,974	122,124	216,629
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,636	60,000	56,000
	Before/After School Programs	11-421-XXX-XXX	9,177	20,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	217,444	287,115	720,908
	Undistributed Expenditures-Health Services	11-000-213-XXX	366,553	450,844	404,892
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	872,877	1,092,907	1,038,304
	Undistributed Expenditures-Guidance	11-000-218-XXX	316,822	293,458	268,059
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	625,642	784,843	792,825
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	89,649	158,744	135,895
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	82,327	83,924	87,474
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	90,597	135,626	62,651
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	662,516	757,816	603,236
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,117,537	1,159,002	1,150,837
	Undistributed Expenditures-Central Services	11-000-251-XXX	231,704	235,054	230,160
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	458,208	477,679	503,962
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,077,168	2,550,037	2,539,670
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,525,978	1,891,206	2,002,939
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,757,004	5,139,235	5,603,545
	Total Undistributed Expenditures		13,492,026	15,497,490	16,145,357
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		24,116,005	27,117,207	28,037,460
Capital Outlay	Equipment	12-XXX-XXX-730	59,029	199,334	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	519,381	166,778	87,129
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		578,410	366,113	87,130

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	10,621	11,809	41,740
	General Fund Grand Total		24,705,036	27,495,129	28,166,330
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	23,823	0	0
	Student Activity Fund	20-475-XXX-XXX	63,235	30,000	30,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	108,057	91,632	77,887
	Title II	20-XXX-XXX-XXX	25,050	23,634	20,089
	Title III	20-XXX-XXX-XXX	4,752	36,386	30,928
	Title IV	20-XXX-XXX-XXX	11,483	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	313,407	297,629	252,985
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	67,514	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	5,757	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	89,976	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	106,596	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	74,397	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	354,175	72,175
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	10,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	22,500
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,054,917	558,107
	Total Federal Projects	20-XXX-XXX-XXX	733,718	2,011,644	1,053,171
Special Revenue Fund Expenses	Total Special Revenue Funds		820,776	2,041,644	1,083,171
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,416,775	3,327,594	3,324,194
	Total Debt Service Funds		3,416,775	3,327,594	3,324,194
All Fund Expenses	Total Expenditures/Appropriations		28,942,587	32,864,367	32,573,695
Expenses Net of Transfers	Total Expenditures Net of Transfers		28,942,587	32,864,367	32,573,695

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	653,108	1,181,953	1,119,345	1,084,815
	Repayment of Debt	0	4,691	4,691	0
Restricted for General Operating Budget	Capital Reserve	1,562,829	1,499,532	1,499,533	1,499,534
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	450,000	450,000	400,001	300,002
	Legal Reserve	1,909,183	1,861,783	987,769	0
	Unemployment Fund	256,865	279,043	279,043	279,043
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	68,489	39,369	39,369	39,369
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,267	\$14,893	\$16,480	\$15,739	\$15,851
Total Classroom Instruction	\$8,941	\$9,204	\$10,068	\$9,547	\$9,812
Classroom-Salaries and Benefits	\$8,031	\$8,528	\$9,123	\$8,608	\$9,014
Classroom-General Supplies and Textbooks	\$575	\$387	\$479	\$511	\$390
Classroom-Purchased Services	\$334	\$289	\$467	\$428	\$408
Total Support Services	\$1,953	\$2,064	\$2,505	\$2,373	\$2,241
Support Services-Salaries and Benefits	\$1,503	\$1,719	\$1,902	\$1,825	\$1,855
Total Administrative Costs	\$1,909	\$2,058	\$2,077	\$1,983	\$1,982
Administration Salaries and Benefits	\$1,538	\$1,643	\$1,691	\$1,595	\$1,594
Total Operations and Maintenance of Plant	\$1,409	\$1,512	\$1,763	\$1,773	\$1,756
Operations and Maintenance-Salaries and Benefits	\$534	\$507	\$638	\$602	\$621
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$50	\$45	\$54	\$51	\$48
Total Equipment Costs	\$95	\$39	\$118	\$127	\$0
Legal Costs	\$52	\$61	\$40	\$37	\$38
Employee Benefits as a percentage of salaries*	34.25%	34.01%	34.81%	34.49%	36.29%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district has been a member for years of the SHIF for health insurance, the JIF program for P&C and Liability Insurance.	0
Others	SWSD sends special education students to multiple local school districts.	0
Purchasing	The district gains savings through Federal E-Rate telecommunications participation.	0
	The district utilizes the services of ESCNJ, State of NJ Contract Purchasing, and the Gloucester & Camden County cooperatives.	0
	The district participates in the ACES energy services program for both electricity and natural gas.	0
Transportation Services, including Fuel	The municipality allows the district to fuel our vehicles at the municipal fuel pumps.	0
	SWSD has a transportation jointure with the Kingsway Regional School District for some bussing transportation.	0

Estimated Tax Rates

Municipality	Category	Amount
Swedesboro Borough	(A) General Fund School Levy	1,819,348
	(D) Total School Levy	2,179,633
	(B) Estimated Net Taxable Valuation (as of 03/26/22)	171,070,300
	(H) Estimated Equalized Valuation (as of 03/26/22)	187,453,759
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0635
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2741
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9706
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1628
Woolwich Township	(A) General Fund School Levy	14,673,145
	(D) Total School Levy	17,201,521
	(B) Estimated Net Taxable Valuation (as of 03/26/22)	1,371,885,100
	(H) Estimated Equalized Valuation (as of 03/26/22)	1,407,928,058
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0696
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2539
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0422
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2218

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,269
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joel Brown	Job Title	Information Technology
	Job Title II	Information Technology
	Base Annual Salary Amount	\$115,022
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joel Brown	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,272
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Jakubowski	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$104,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Jakubowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement must have enough days to reach max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement must have enough days to reach max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Jakubowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Walter Kappeler	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement must have enough days to reach max

Employee Contract List for District

Name	Category	Measure
Walter Kappeler	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement must have enough days to reach max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Murray	Job Title	Other
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$88,670
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
William Murray	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported