

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,060.0	1,082.0	1,083.0
On Roll Regular Shared-Time	6.0	5.0	1.0
On Roll Special Ed Full-Time	204.0	223.0	229.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,271.0	1,310.0	1,313.0
In Private School Placements	11.0	13.0	14.0
Sent to Contracted Preschool	87.0	84.0	0.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	20.0	20.0	20.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,632,286	15,632,286	15,632,286
	Total Tuition	10-1300	4,705	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	297,998	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	25	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	25	75	75
	Other Restricted Miscellaneous Revenues	10-1XXX	11,084	0	0
	Total Revenues from Local Sources		15,946,123	15,632,386	15,632,386
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	203,338	203,338	203,338
	Extraordinary Aid	10-3131	551,310	0	0
	Categorical Special Education Aid	10-3132	764,979	764,979	1,560,546
	Equalization Aid	10-3176	8,764,009	12,467,631	15,209,437
	Categorical Security Aid	10-3177	328,102	328,102	545,476
	Other State Aids	10-3XXX	6,895	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	4,824	0	0
	Total Revenues from State Sources		10,623,457	13,764,050	17,518,797
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	106,981	67,297	79,738
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	8,704	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	44,036	0	0
	Total Revenues from Federal Sources		159,721	67,297	79,738
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	812,524	0
	Withdrawal from Capital Reserve for Local Share	10-307	1,710,093	0	0
	Transfers from Other Funds	10-5200	65,417	0	0
	Adjustment for Prior Year Encumbrances		0	94,047	0
	Actual Revenues (Over)/Under Expenditures		-408,506	0	0
General Fund Revenues	Total Operating Budget		28,096,305	30,370,304	33,230,921
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	160,607	0	0
	Other Revenue from Local Sources	20-1XXX	7,866	2,955	2,955
	Total Revenues from Local Sources	20-1XXX	168,473	2,955	2,955

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	488,846	89,294
	Preschool Education Aid	20-3218	1,735,606	2,081,625	2,202,552
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	31,830	0	0
	Nonpublic Teacher Stem Grant	20-3212	5,890	12,556	0
	Other Restricted Entitlements	20-32XX	297,359	0	0
	Total Revenues from State Sources		2,070,685	2,583,027	2,291,846
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	309,402	288,286	270,286
	Title II	20-4451-4455	1,293	500	18,500
	Title III	20-4491-4494	8,872	57,999	57,999
	Title IV	20-4471-4474	18,455	19,517	19,517
	IDEA Part B (Handicapped)	20-4420-4429	346,847	388,730	388,730
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	23,796	0	0
	ARP-ESSER	20-4540	838,508	0	0
	Other	20-4XXX	0	452,994	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	154,844	112,639	0
	Total Revenues from Federal Sources		1,702,017	1,320,665	755,032
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	220,305	333,105	352,458
Special Revenue Fund Revenues	Total Grants and Entitlements		4,169,841	4,239,752	3,402,291
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	0	185,054
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	551,000	525,300	525,300
	Total Revenues from Local Sources		551,000	525,300	525,300
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	355,784
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		551,000	525,300	1,066,138
Debt Service Fund Revenues	Total Repayment of Debt		551,000	525,300	1,066,138
All Fund Revenues	Total Revenues/Sources		32,817,146	35,135,356	37,699,350
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	220,305	333,105	352,458
	Total Revenues/Sources Net of Transfers		32,596,841	34,802,251	37,346,892

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,565,769	7,233,154	7,841,260
	Special Education-Instruction	11-2XX-100-XXX	2,783,736	3,503,741	4,016,666
	Basic Skills/Remedial-Instruction	11-230-100-XXX	86,300	203,180	370,950
	Bilingual Education-Instruction	11-240-100-XXX	276,540	297,375	309,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	151,468	171,450	191,750
	School-Sponsored Athletics-Instruction	11-402-100-XXX	448,276	517,150	587,350
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,179,444	2,921,996	3,291,082
	Undistributed Expenditures-Health Services	11-000-213-XXX	307,356	329,290	372,145
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	629,621	943,112	1,204,113
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	214,699	314,255	645,906
	Undistributed Expenditures-Guidance	11-000-218-XXX	336,755	489,313	554,753
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	692,066	874,425	939,225
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	4,037	16,000	16,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	292,410	384,500	401,520
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	573,734	584,966	575,348
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,179,993	1,503,735	1,456,613
	Undistributed Expenditures-Central Services	11-000-251-XXX	432,266	463,075	469,886
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	221,913	273,053	264,398
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,150,803	2,679,497	2,970,561
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	996,662	1,218,652	1,227,787
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,562,792	4,175,886	4,739,780
	Total Undistributed Expenditures		13,774,551	17,171,755	19,129,117
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	25	25	25
	Increase In Maintenance Reserve	10-606	400,000	0	0
General Fund Current Expenses	Total General Current Expense		24,486,665	29,097,830	32,446,118

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	212,667	84,386	239,783
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,249,895	1,040,363	354,945
	Increase In Capital Reserve	10-604	2,070,307	0	0
	Interest Deposit to Capital Reserve	10-604	25	75	75
	Total Capital Outlay		3,532,894	1,124,824	594,803
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	76,746	147,650	190,000
	General Fund Grand Total		28,096,305	30,370,304	33,230,921
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,866	2,955	2,955
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	398,242	456,567	499,535
	Support Services	20-218-200-XXX	1,547,660	2,040,077	2,055,475
	Facility Acquisition and Construction Services	20-218-400-XXX	10,009	406,932	89,294
	Total Preschool Education Aid	20-218-XXX-XXX	1,955,911	2,903,576	2,644,304
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	5,890	12,556	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	31,830	0	0
	Other	20-XXX-XXX-XXX	297,359	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,290,990	2,916,132	2,644,304
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	309,402	288,286	270,286
	Title II	20-XXX-XXX-XXX	1,293	500	18,500
	Title III	20-XXX-XXX-XXX	8,872	57,999	57,999
	Title IV	20-XXX-XXX-XXX	18,455	19,517	19,517
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	346,847	388,730	388,730
	Other	20-XXX-XXX-XXX	0	452,994	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	154,844	112,639	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	838,508	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	23,796	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,702,017	1,320,665	755,032
Special Revenue Fund Expenses	Total Special Revenue Funds		4,169,841	4,239,752	3,402,291

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	551,000	525,300	1,066,138
	Total Debt Service Funds		551,000	525,300	1,066,138
All Fund Expenses	Total Expenditures/Appropriations		32,817,146	35,135,356	37,699,350
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	220,305	333,105	352,458
	Total Expenditures Net of Transfers		32,596,841	34,802,251	37,346,892

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,198,053	1,325,043	605,525	605,525
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,178,853	3,759,177	3,759,252	3,759,327
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	900,025	900,050	900,075
	Legal Reserve	0	0	0	0
	Unemployment Fund	236,443	247,527	247,527	247,527
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	110,717	102,356	102,356	102,356
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,247	\$16,696	\$19,535	\$19,733	\$21,912
Total Classroom Instruction	\$9,736	\$9,523	\$10,634	\$10,772	\$11,980
Classroom-Salaries and Benefits	\$7,915	\$7,994	\$8,571	\$8,699	\$9,251
Classroom-General Supplies and Textbooks	\$359	\$266	\$463	\$503	\$479
Classroom-Purchased Services	\$1,462	\$1,263	\$1,600	\$1,570	\$2,251
Total Support Services	\$2,454	\$2,484	\$3,471	\$3,376	\$3,987
Support Services-Salaries and Benefits	\$1,397	\$1,482	\$1,987	\$1,878	\$2,055
Total Administrative Costs	\$2,245	\$2,248	\$2,440	\$2,623	\$2,623
Administration Salaries and Benefits	\$1,626	\$1,634	\$1,736	\$1,927	\$2,059
Total Operations and Maintenance of Plant	\$2,224	\$1,846	\$2,306	\$2,292	\$2,557
Operations and Maintenance-Salaries and Benefits	\$779	\$750	\$973	\$985	\$1,148
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$565	\$571	\$654	\$643	\$734
Total Equipment Costs	\$234	\$173	\$427	\$378	\$252
Legal Costs	\$33	\$39	\$42	\$48	\$48
Employee Benefits as a percentage of salaries*	29.64%	29.45%	31.53%	30.43%	32.26%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Services provided by South Bergen Jointure Commission	0
Food Services	Breakfast, lunch and snack programs outsourced with Pomptonian	0
Insurance Coverages and Benefits	Insurance coverage provided by New Jersey School Boards Insurance Group	0
Municipal/Public Works	Trash and recycling services performed by Bogota DPW	0
Purchasing	Cooperative purchasing with Bergen County, Educational Data Services, HCESC and ESCNJ	0
	Natural gas and electric supply by ESCNJ cooperative purchasing agency	0
Special Education Services	Special Education services provided by South Bergen Jointure Commission and Bergen County Special Services	0
Staffing - Other	Outsourced secretary, aide and substitute services with ESS LLC	0
Transportation Services, including Fuel	Joint transportation with South Bergen Jointure Commission, fuel by Village of Ridgefield Park	0

Estimated Tax Rates

Municipality	Category	Amount
Bogota Borough	(A) General Fund School Levy	15,632,286
	(D) Total School Levy	16,157,586
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	645,705,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,080,136,333
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4210
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.5023
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4473
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4959

Employee Contract List for District

Name	Category	Measure
Andre Cano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup of Buildings&Grounds
	Base Annual Salary Amount	\$116,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$446.15 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andre Cano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Damian Kennedy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,171
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Damian Kennedy	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$685.27 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$685.27 per diem, max. 28 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Calero	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Calero	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$557.69 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Calero	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Irfan Evcil	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$4,375
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$673.08 per diem, max. \$15,000 per statute

Employee Contract List for District

Name	Category	Measure
Irfan Evcil	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$673.08 per diem, max. 28 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported