

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	903.0	948.0	936.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	151.0	134.0	134.0
On Roll Special Ed Shared-Time		3.0	3.0
On Roll Subtotal	1,054.0	1,086.0	1,074.0
In Private School Placements	13.0	17.0	17.0
Sent to Other Districts Regular	0.0	0.0	12.0
Sent to Other Districts Special Ed	15.0	14.5	14.5
Received	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	21,970,456	22,850,489	23,514,000
	Other Local Governmental Units-Restricted	10-12XX	534,546	490,400	500,846
	Total Tuition	10-1300	29,697	0	0
	Transportation Fees from Individuals	10-1410	17,600	15,000	16,000
	Unrestricted Miscellaneous Revenues	10-1XXX	526,156	309,075	359,075
	Interest Earned on Maintenance Reserve	10-1XXX	7,272	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	137,129	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	14,424	0	0
	Total Revenues from Local Sources		23,237,280	23,665,064	24,390,021
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	134,241	134,241	202,681
	Extraordinary Aid	10-3131	725,883	0	0
	Categorical Special Education Aid	10-3132	947,481	1,117,489	1,238,180
	Categorical Security Aid	10-3177	81,391	81,391	115,958
	Other State Aids	10-3XXX	16,925	0	0
	Total Revenues from State Sources		1,905,921	1,333,121	1,556,819
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	300,000	400,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	500,000	500,000
	Adjustment for Prior Year Encumbrances		0	524,622	0
	Actual Revenues (Over)/Under Expenditures		-1,649,902	0	0
General Fund Revenues	Total Operating Budget		23,493,299	26,322,807	26,846,840
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	239,206	200,000	200,000
	Other Revenue from Local Sources	20-1XXX	3,000	0	0
	Total Revenues from Local Sources	20-1XXX	242,206	200,000	200,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	24,673	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		31,333	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	40,258	34,970	29,725
	Title II	20-4451-4455	25,715	24,473	20,802
	IDEA Part B (Handicapped)	20-4420-4429	244,643	261,918	220,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	42,872	24,473	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	39,991	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	6,558	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	167,063	423,772	0
	CRRSA Act-ESSER II	20-4534	204,728	188,061	0
	Other	20-4XXX	0	57,199	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	64,909	0	0
	Total Revenues from Federal Sources		881,737	1,014,866	270,527
Special Revenue Fund Revenues	Total Grants and Entitlements		1,177,431	1,214,866	470,527
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	761,388	546,250	596,998
	Total Revenues from Local Sources		761,388	546,250	596,998
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	138,733	138,459	138,809
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	226,795	178,000
	Total Local Repayment of Debt		900,121	911,504	913,807
	Actual Revenues (Over)/Under Expenditures		13,179	0	0
Debt Service Fund Revenues	Total Repayment of Debt		913,300	911,504	913,807
All Fund Revenues	Total Revenues/Sources		25,584,030	28,449,177	28,231,174
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,584,030	28,449,177	28,231,174

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,676,000	6,716,307	6,636,573
	Special Education-Instruction	11-2XX-100-XXX	2,281,146	2,442,722	2,597,981
	Basic Skills/Remedial-Instruction	11-230-100-XXX	161,328	172,300	176,550
	Bilingual Education-Instruction	11-240-100-XXX	105,349	106,350	107,600
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	301,830	351,614	354,514
	School-Sponsored Athletics-Instruction	11-402-100-XXX	519,883	561,477	558,772
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,443,366	2,368,696	2,638,621
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,230	30,242	34,136
	Undistributed Expenditures-Health Services	11-000-213-XXX	220,462	237,766	248,587
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	199,324	217,174	236,236
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	204,991	301,677	404,498
	Undistributed Expenditures-Guidance	11-000-218-XXX	459,331	442,584	452,045
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	711,805	798,127	833,461
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	61,529	132,240	59,628
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	129,923	135,602	117,772
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	75,998	113,421	280,483
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	450,877	457,573	457,049
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,125,408	1,189,505	1,118,750
	Undistributed Expenditures-Central Services	11-000-251-XXX	445,429	383,239	401,488
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,932	38,043	28,822
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,204,088	2,831,949	2,428,042
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	684,991	778,805	903,096
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,664,860	4,876,089	5,270,120
	Total Undistributed Expenditures		13,140,544	15,332,732	15,912,834
General Fund Current Expenses	Total General Current Expense		23,186,080	25,683,502	26,344,824

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	156,159	56,149	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	151,060	583,056	501,916
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		307,219	639,305	502,016
General Fund Expenses and Transfers	General Fund Grand Total		23,493,299	26,322,807	26,846,840
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,000	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	31,333	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,333	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	40,258	34,970	29,725
	Title II	20-XXX-XXX-XXX	25,715	24,473	20,802
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	244,643	261,918	220,000
	Other	20-XXX-XXX-XXX	0	57,199	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	204,728	188,061	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	64,909	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	167,063	423,772	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	42,872	24,473	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	39,991	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	6,558	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	881,737	1,014,866	270,527
Special Revenue Fund Expenses	Total Special Revenue Funds		1,177,431	1,214,866	470,527
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	913,300	911,504	913,807
	Total Debt Service Funds		913,300	911,504	913,807
All Fund Expenses	Total Expenditures/Appropriations		25,584,030	28,449,177	28,231,174
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,584,030	28,449,177	28,231,174

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,251,803	1,512,674	515,945	115,945
	Repayment of Debt	139,974	126,795	178,000	0
Restricted for General Operating Budget	Capital Reserve	4,739,863	6,254,294	5,754,394	5,254,494
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	100,000	100,000
	Legal Reserve	0	0	0	0
	Unemployment Fund	449,009	463,433	463,433	463,433
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	207,217	214,489	214,489	214,489
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	221,877	199,722	199,722	199,722
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,585	\$18,929	\$21,065	\$20,790	\$21,272
Total Classroom Instruction	\$10,656	\$10,826	\$11,672	\$11,408	\$11,858
Classroom-Salaries and Benefits	\$10,014	\$10,039	\$11,175	\$10,823	\$11,345
Classroom-General Supplies and Textbooks	\$317	\$411	\$238	\$350	\$242
Classroom-Purchased Services	\$324	\$376	\$259	\$235	\$271
Total Support Services	\$2,153	\$2,343	\$2,804	\$2,761	\$3,138
Support Services-Salaries and Benefits	\$1,828	\$1,990	\$2,215	\$2,160	\$2,478
Total Administrative Costs	\$2,364	\$2,409	\$2,554	\$2,484	\$2,480
Administration Salaries and Benefits	\$2,179	\$2,241	\$2,382	\$2,307	\$2,317
Total Operations and Maintenance of Plant	\$2,341	\$2,370	\$2,858	\$2,999	\$2,614
Operations and Maintenance-Salaries and Benefits	\$1,302	\$1,359	\$1,600	\$1,549	\$1,329
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,019	\$942	\$1,093	\$1,060	\$1,085
Total Equipment Costs	\$168	\$148	\$0	\$52	\$0
Legal Costs	\$33	\$51	\$28	\$27	\$29
Employee Benefits as a percentage of salaries*	28.36%	26.42%	33.79%	33.26%	35.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	BCSS	500,846	Program Lease
300	Interest on Investments	30,000	Increase in interest rates
	Misc. income/refunds	20,000	Misc. income and refunds to prior year expenditures

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SRO and SLEO III-Shared Service with Boro of Emerson	0
Curriculum Services	Shared Service Contract with Pascack Valley Regional High School for senior internship program	0
Custodial and Maintenance Services	Recycling is coordinated with the municipality	0
Insurance Coverages and Benefits	Participate in SAIF (School Alliance Insurance Fund) a statewide self-insurance pool for Property and Casualty Insurance, School Board Liability Insurance, General Liability Insurance, and Auto Insurance. Member of SOBER Workers' Compensation Pool. Benefits provided by State Health Benefits.	0
Nursing Services	Shared Services with BCSS	0
Professional Staff Development	Joint agreement with several Pascack Valley Districts for the provision of parent training.	0
Purchasing	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts for the provision of: Occupational Therapy, Physical Therapy, ABA Services, Behavioral Consultants, Regional Special Education Program planning, Special Education Professional Development. Participating district with the Valley Program, a tri-regional program for the provision of programs and services to autistic children. Host district to BCSS NOVA and VISIONS program for special education children. Participation with Ed-Data, Hunterdon and Middlesex Regional Educational Services Commission and Bergen Bids for Cooperative Purchasing.	0
Transportation Services, including Fuel	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts. Participate in a joint purchasing agreement with River Dell for transportation of Bergen Academy students. Participate in joint purchasing agreement with South Bergen Jointure Commission for non-public transportation. Bus driver training materials are shared with Region II. Entered into cooperative purchasing agreement with Park Ridge and Westwood for the provision of substitute bus drivers and replacement vehicles. Entered into a cooperative purchasing agreement with the Borough for the procurement of fuel.	0

Estimated Tax Rates

Municipality	Category	Amount
Emerson Borough	(A) General Fund School Levy	23,514,000
	(D) Total School Levy	24,110,998
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,215,603,800
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,612,848,348
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9343
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9835
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4579
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4949

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$154,898
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,209
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,212
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher McQuade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$108,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher McQuade	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,766
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Philip Nisonoff	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$243,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	45
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,384
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Giovanna Sollecito	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10
	Total Bonuses Amount	\$2,750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA

Employee Contract List for District

Name	Category	Measure
Giovanna Sollecito	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Marmora	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
John Marmora	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,766
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported