### Bergen Franklin Lakes Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,044.0	1,036.0	971.0
On Roll Special Ed Full-Time	143.0	165.0	230.0
On Roll Subtotal	1,187.0	1,201.0	1,201.0
In Private School Placements	5.0	11.0	0.0
Sent to Other Districts Special Ed	4.0	4.0	16.0
Received	24.0	16.0	18.0

#### Bergen Franklin Lakes Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	29,900,336	30,498,343	32,561,322
General Fund Revenues from Local Sources	Total Tuition	10-1300	2,553,962	2,113,983	2,020,457
	Transportation Fees from Individuals	10-1410	40,760	70,000	70,000
	Unrestricted Miscellaneous Revenues	10-1XXX	229,646	52,300	67,241
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,800	1,800
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1,800
	Interest Earned on Capital Reserve Funds	10-1XXX	1,800	1,800	1,800
	Total Revenues from Local Sources		32,726,504	32,738,226	34,724,420
	Categorical Transportation Aid	10-3121	230,578	272,571	396,954
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	466,788	500,165	300,000
	Categorical Special Education Aid	10-3132	1,119,755	1,267,178	1,377,384
	Categorical Security Aid	10-3177	20,872	107,718	115,390
	Other State Aids	10-3XXX	36,149	0	0
	Total Revenues from State Sources		1,874,142	2,147,632	2,189,728
	Budgeted Fund Balance-Operating Budget	10-303	0	1,816,999	327,817
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	816,867	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	400,000	400,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	386,759
	Transfers from Other Funds	10-5200	426,818	0	0
	Adjustment for Prior Year Encumbrances		0	133,988	0
	Actual Revenues (Over)/Under Expenditures		-869,665	0	0
General Fund Revenues	Total Operating Budget		34,157,799	38,053,712	38,028,724
	Student Activity Fund Revenue	20-1760	132,872	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	104,903	28,312	0
	Total Revenues from Local Sources	20-1XXX	237,775	28,312	0

#### Bergen Franklin Lakes Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	26,012	0	0
pecial Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	83,397	73,843	129,691
	Total Revenues from State Sources		109,409	73,843	129,691
	Title I	20-4411-4416	51,453	55,564	54,071
	Title II	20-4451-4455	20,920	19,186	22,345
	Title IV	20-4471-4474	4,524	5,996	10,801
	IDEA Part B (Handicapped)	20-4420-4429	272,801	360,862	294,791
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	5,000	0
	ARP-ESSER	20-4540	482,855	42,549	0
	CARES Act Education Stabilization Fund	20-4530	600	0	0
	CRRSA Act-ESSER II	20-4534	80,451	0	0
	Total Revenues from Federal Sources		998,604	489,157	382,008
Special Revenue Fund Revenues	Total Grants and Entitlements		1,345,993	591,312	511,699
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	400,000	400,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	637,500	679,358	679,150
Dept Service Fund Neverlues from Local Sources	Total Revenues from Local Sources		637,500	679,358	679,150
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	556,033	555,926
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		637,500	1,635,391	1,635,076
Debt Service Fund Revenues	Total Repayment of Debt		637,500	1,635,391	1,635,076
All Fund Revenues	Total Revenues/Sources		36,141,292	40,280,415	40,175,499
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	400,000	400,000
Revenues Net Of Hanslers	Total Revenues/Sources Net of Transfers		36,141,292	39,880,415	39,775,499

## Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,301,747	10,577,440	10,753,594
	Special Education-Instruction	11-2XX-100-XXX	4,319,799	4,466,776	4,940,374
	Basic Skills/Remedial-Instruction	11-230-100-XXX	468,512	540,887	508,246
	Bilingual Education-Instruction	11-240-100-XXX	122,722	142,911	139,458
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	27,309	90,706	93,542
	School-Sponsored Athletics-Instruction	11-402-100-XXX	19,884	46,296	46,296
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	576,526	1,334,391	1,648,619
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	15,670	15,750
	Undistributed Expenditures-Health Services	11-000-213-XXX	425,107	461,322	464,049
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	873,269	1,050,711	858,511
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	669,041	805,990	182,592
	Undistributed Expenditures-Guidance	11-000-218-XXX	494,154	585,586	665,747
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,032,835	1,246,655	1,195,923
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	59,382	67,917	20,533
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	627,403	728,223	597,314
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	58,973	136,864	152,537
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	450,650	532,250	528,468
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,300,368	1,236,445	1,537,443
	Undistributed Expenditures-Central Services	11-000-251-XXX	313,761	410,532	335,742
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	163,664	168,707	138,195
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,167,101	3,184,643	3,778,752
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,388,636	1,493,094	1,549,735
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,185,459	7,363,808	7,340,869
	Undistributed Expenditures-Food Services	11-000-310-930	29,084	35,001	35,001
	Total Undistributed Expenditures		18,815,413	20,857,809	21,045,780

# Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,800
Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	1,800	1,800
General Fund Current Expenses	Total General Current Expense		34,075,386	36,724,625	37,530,890
	Equipment	12-XXX-XXX-730	29,629	81,386	67,000
0 "10"	Facilities Acquisition and Construction Services	12-000-400-XXX	52,784	845,901	29,034
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	400,000	400,000
	Interest Deposit to Capital Reserve	10-604	0	1,800	1,800
	Total Capital Outlay		82,413	1,329,087	497,834
General Fund Expenses and Transfers	General Fund Grand Total		34,157,799	38,053,712	38,028,724
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	104,903	28,312	C
	Nonpublic Textbooks	20-XXX-XXX-XXX	6,850	3,642	6,996
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,109	14,385	52,090
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	19,387	31,929	32,551
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,872	7,680	11,872
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	789	3,087	4,452
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,730	13,120	21,730
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	26,012	0	(
	Other	20-XXX-XXX-XXX	6,660	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	109,409	73,843	129,691
	Title I	20-XXX-XXX-XXX	51,453	55,564	54,071
	Title II	20-XXX-XXX-XXX	20,920	19,186	22,345
	Title IV	20-XXX-XXX-XXX	4,524	5,996	10,801
Charles Davienus Fund Eventures for Foderal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	272,801	360,862	294,791
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	600	0	С
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	80,451	0	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	482,855	42,549	С
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	C

# Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	5,000	0
, ,	Total Federal Projects	20-XXX-XXX-XXX	998,604	489,157	382,008
Special Revenue Fund Expenses	Total Special Revenue Funds		1,345,993	591,312	511,699
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	637,500	1,635,391	1,635,076
Debt Service Fund Expenses	Total Debt Service Funds		637,500	1,635,391	1,635,076
All Fund Expenses	Total Expenditures/Appropriations		36,141,292	40,280,415	40,175,499
Evenes and Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	400,000	400,000
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,141,292	39,880,415	39,775,499

# Bergen Franklin Lakes Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,022,800	2,402,510	1,085,511	757,694
Offrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	5,199,316	5,501,116	4,286,049	3,887,849
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	842,239	842,239	457,280
	Legal Reserve	1,300,000	500,000	0	0
Destricted for Consul On suction Design	Unemployment Fund	422,057	433,985	433,985	433,985
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	312,233	312,233	314,033	315,833
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	30,218	30,013	30,013	30,013
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Franklin Lakes Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$25,781	\$26,549	\$28,187	\$28,223	\$28,584
Total Classroom Instruction	\$16,630	\$16,716	\$19,049	\$17,218	\$19,136
Classroom-Salaries and Benefits	\$15,694	\$16,151	\$18,119	\$16,208	\$18,346
Classroom-General Supplies and Textbooks	\$848	\$486	\$691	\$774	\$669
Classroom-Purchased Services	\$88	\$79	\$238	\$236	\$121
Total Support Services	\$4,154	\$4,616	\$4,352	\$5,609	\$3,801
Support Services-Salaries and Benefits	\$3,813	\$4,333	\$4,080	\$5,361	\$3,564
Total Administrative Costs	\$2,347	\$2,420	\$2,129	\$2,516	\$2,315
Administration Salaries and Benefits	\$2,144	\$2,253	\$1,921	\$2,207	\$2,077
Total Operations and Maintenance of Plant	\$2,540	\$2,723	\$2,500	\$2,702	\$3,175
Operations and Maintenance-Salaries and Benefits	\$414	\$409	\$328	\$199	\$302
Board Contribution to Food Services	\$28	\$24	\$29	\$29	\$29
Total Extracurricular Costs	\$70	\$50	\$124	\$148	\$127
Total Equipment Costs	\$0	\$24	\$56	\$68	\$56
Legal Costs	\$48	\$54	\$59	\$54	\$58
Employee Benefits as a percentage of salaries*	29.31%	34.45%	33.72%	34.10%	33.42%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Bergen Franklin Lakes Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared PD FLOW area districts	0
Municipal/Public Works	Purchase Fuel, mutual snow plowing and field maintenance	0
Purchasing	Member of Ed Data and Middlesex Purchasing Co-Ops	0
Staffing Other	FLOW Districts Security Coordinator and Share 911 Technology	0
Staffing - Other	School Resource Officers	0
Transportation Services, including Fuel	Utilize Region 1 for consolidation of regional routes and nonpublic transportation	0

### Bergen Franklin Lakes Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	31,230,829
	(D) Total School Levy	31,909,979
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	4,547,845,200
Franklin Laksa	(H) Estimated Equalized Valuation (as of 10/01/23)	5,512,561,920
Franklin Lakes	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6867
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7017
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5665
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5789

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
Gonzalez, Kristine	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gonzalez, Kristine	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Hautusan Damett	Member of Collective Bargaining Unit (CBU)?	N
Hartman, Barrett	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Hartman, Barrett	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Hartman, Danett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,222
Lambkin, Trenae	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,070
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lambkin, Trenae	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,119
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount paid
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
l amblin Transa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Lambkin, Trenae	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$217,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Maceri, Gregorio	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,635
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to a \$15,000 maximum

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to a \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maceri, Gregorio	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Danas Vistan	Shared District	None Reported
Perez, Victor	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Dance Minter	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Perez, Victor	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
Sebetich, Laura	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Sebetich, Laura	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported