

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,459.0	1,394.0	1,389.0
On Roll Regular Shared-Time	7.0	4.0	0.0
On Roll Special Ed Full-Time	253.0	268.0	256.0
On Roll Special Ed Shared-Time	3.0	2.0	2.0
On Roll Subtotal	1,722.0	1,668.0	1,647.0
In Private School Placements	11.0	8.0	10.0
Sent to Other Districts Regular	1.0	0.0	2.0
Sent to Other Districts Special Ed	15.5	14.5	23.0
Received	2.0	3.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	31,998,304	33,144,765	34,092,483
	Total Tuition	10-1300	29,800	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	489,685	346,519	276,749
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	3,000	3,000	3,000
	Total Revenues from Local Sources		32,521,289	33,494,784	34,372,732
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	143,130	143,130
	Extraordinary Aid	10-3131	417,883	164,884	375,000
	Categorical Special Education Aid	10-3132	1,572,195	1,613,865	1,615,010
	Equalization Aid	10-3176	1,438,890	1,438,890	590,632
	Categorical Security Aid	10-3177	185,508	185,508	185,508
	Other State Aids	10-3XXX	3,661	0	381,201
	Total Revenues from State Sources		3,761,267	3,546,277	3,290,481
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	47,443	32,206	39,326
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	1,630	0	0
	Total Revenues from Federal Sources		49,073	32,206	39,326
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	252,500	869,697
	Withdrawal from Capital Reserve for Local Share	10-307	2,072,500	0	868,372
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	190,000	0
	Withdrawal from Maintenance Reserve	10-310	792,271	305,579	200,000
	Transfers from Other Funds	10-5200	24,143	0	0
	Adjustment for Prior Year Encumbrances		0	2,456,973	0
	Actual Revenues (Over)/Under Expenditures		-1,423,743	0	0
General Fund Revenues	Total Operating Budget		37,796,800	40,278,319	39,640,608
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	229,707	70,000	70,000
	Scholarship Fund Revenue	20-1770	401	0	0
	Other Revenue from Local Sources	20-1XXX	1,431	0	0
	Total Revenues from Local Sources	20-1XXX	231,539	70,000	70,000

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	32,235	0	0
	Nonpublic Teacher Stem Grant	20-3212	16,112	31,800	27,030
	Other Restricted Entitlements	20-32XX	250,492	378,912	300,464
	Total Revenues from State Sources		298,839	410,712	327,494
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	171,915	172,334	146,484
	Title II	20-4451-4455	48,843	38,804	32,984
	Title III	20-4491-4494	13,095	45,716	38,859
	Title IV	20-4471-4474	15,485	15,907	13,521
	ARP-IDEA Basic	20-4419	29,862	0	0
	IDEA Part B (Handicapped)	20-4420-4429	439,157	615,542	576,694
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,114	146,263	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	609,067	799,369	0
	CRRSA Act-ESSER II	20-4534	164,532	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,600	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Total Revenues from Federal Sources		1,609,670	1,873,935	808,542
Special Revenue Fund Revenues	Total Grants and Entitlements		2,119,334	2,352,147	1,203,536
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	564	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	808,775	824,555	408,231
	Total Revenues from Local Sources		808,775	824,555	408,231
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	240,155	227,689	105,982
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,049,494	1,052,244	514,213
Debt Service Fund Revenues	Total Repayment of Debt		1,049,494	1,052,244	514,213
All Fund Revenues	Total Revenues/Sources		40,965,628	43,682,710	41,358,357
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,965,628	43,682,710	41,358,357

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,768,720	10,918,947	11,495,965
	Special Education-Instruction	11-2XX-100-XXX	3,171,244	3,666,312	3,872,596
	Basic Skills/Remedial-Instruction	11-230-100-XXX	106,323	173,945	177,165
	Bilingual Education-Instruction	11-240-100-XXX	207,580	247,351	270,515
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	270,773	315,169	300,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	565,827	603,137	615,500
	Summer School	11-422-XXX-XXX	60,967	48,962	70,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,636,174	2,841,310	2,690,680
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	134,068	136,518	120,196
	Undistributed Expenditures-Health Services	11-000-213-XXX	336,942	404,109	413,996
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	831,594	899,596	938,663
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	653,740	773,162	731,848
	Undistributed Expenditures-Guidance	11-000-218-XXX	724,702	840,842	873,779
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	997,636	990,323	1,165,078
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	211,882	250,682	293,441
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	420,616	462,660	483,981
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	680	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	604,693	720,082	675,500
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,347,455	1,429,595	1,511,673
	Undistributed Expenditures-Central Services	11-000-251-XXX	469,081	484,450	435,300
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	194,407	176,109	140,967
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,595,465	4,530,176	3,716,047
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,168,133	1,216,129	1,229,685
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,182,053	6,017,133	6,452,837
	Total Undistributed Expenditures		19,509,321	22,180,876	21,881,671

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	500	500	500
	Increase In Maintenance Reserve	10-606	500,000	0	0
General Fund Current Expenses	Total General Current Expense		35,161,255	38,155,199	38,683,912
Capital Outlay	Equipment	12-XXX-XXX-730	336,686	118,552	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,993,496	1,843,784	875,230
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	172,500	0	0
	Interest Deposit to Capital Reserve	10-604	3,000	3,000	3,000
	Total Capital Outlay		2,505,682	1,965,336	878,230
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	129,863	157,784	78,466
	General Fund Grand Total		37,796,800	40,278,319	39,640,608
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,431	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	19,325	15,667	13,317
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	99,168	149,912	121,376
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	50,498	111,979	79,620
	Nonpublic Nursing Services	20-XXX-XXX-XXX	33,149	32,520	27,642
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,090	13,279	11,287
	Nonpublic Security Aid	20-XXX-XXX-XXX	30,057	55,555	47,222
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	16,112	31,800	27,030
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	32,235	0	0
	Other	20-XXX-XXX-XXX	6,205	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	298,839	410,712	327,494
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	171,915	172,334	146,484
	Title II	20-XXX-XXX-XXX	48,843	38,804	32,984
	Title III	20-XXX-XXX-XXX	13,095	45,716	38,859
	Title IV	20-XXX-XXX-XXX	15,485	15,907	13,521
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	439,157	615,542	576,694
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	29,862	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	164,532	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,600	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	609,067	799,369	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,114	146,263	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,609,670	1,873,935	808,542
Special Revenue Fund Expenses	Total Special Revenue Funds		2,119,334	2,352,147	1,203,536
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,049,494	1,052,244	514,213
	Total Debt Service Funds		1,049,494	1,052,244	514,213
All Fund Expenses	Total Expenditures/Appropriations		40,965,628	43,682,710	41,358,357
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,965,628	43,682,710	41,358,357

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	832,290	1,198,865	946,365	333,109
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,386,903	1,317,403	1,430,403	565,031
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	974,202	682,431	577,352	377,852
	Legal Reserve	0	256,441	256,441	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	124,023	146,336	151,336	156,336
	Scholarship Fund	60,499	58,900	56,400	53,900
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,121	\$17,933	\$18,770	\$20,541	\$21,184
Total Classroom Instruction	\$10,001	\$10,231	\$10,951	\$11,352	\$12,172
Classroom-Salaries and Benefits	\$9,223	\$9,584	\$10,263	\$10,622	\$11,343
Classroom-General Supplies and Textbooks	\$333	\$239	\$170	\$262	\$267
Classroom-Purchased Services	\$445	\$408	\$518	\$468	\$561
Total Support Services	\$2,854	\$3,002	\$3,363	\$3,477	\$3,737
Support Services-Salaries and Benefits	\$2,310	\$2,489	\$2,715	\$2,818	\$3,064
Total Administrative Costs	\$1,709	\$1,832	\$1,882	\$2,071	\$2,070
Administration Salaries and Benefits	\$1,456	\$1,561	\$1,606	\$1,762	\$1,759
Total Operations and Maintenance of Plant	\$1,956	\$2,288	\$1,961	\$2,973	\$2,525
Operations and Maintenance-Salaries and Benefits	\$872	\$993	\$1,028	\$1,134	\$1,188
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$596	\$573	\$605	\$659	\$669
Total Equipment Costs	\$72	\$196	\$0	\$71	\$0
Legal Costs	\$47	\$32	\$38	\$40	\$41
Employee Benefits as a percentage of salaries*	23.00%	24.92%	27.82%	27.37%	28.14%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Rent from Keys program	80,000	Rent charged to before and after school program
	ERate Reimbursement	50,000	E Rate Rebate
	Interest Income	150,000	Interest Income on General Fund Daily Balance

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of South Bergen Workers Comp pool for Workers Compensation insurance and member of SAIF for general liability	0
Municipal/Public Works	Shared Services agreement with the Hasbrouck Heights Borough for the turf field replacements at both athletic fields	0
Others	Member of ACES for gas and electric services	0
Purchasing	Member of several Coops for purchasing-ESCNJ, Hunterdon, NJ Start, NJ Edge, ACES, Bergen County Coop	0
Transportation Services, including Fuel	Contract with South Bergen Jointure Commission for transportation services for out of district students	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	33,405,438
	(D) Total School Levy	34,017,922
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,152,955,527
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,268,592,395
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5516
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5801
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4725
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4995
Teterboro Boro	(A) General Fund School Levy	216,191
	(D) Total School Levy	218,780
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	488,084,000
	(H) Estimated Equalized Valuation (as of 10/01/23)	652,972,360
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0443
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0448
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0331
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0335

Employee Contract List for District

Name	Category	Measure
GERASIMOS MIHALISIANOS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$133,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and recesses
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
GERASIMOS MIHALISIANOS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KATHY KHOURY	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and Recesses

Employee Contract List for District

Name	Category	Measure
KATHY KHOURY	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA COZZITORTO	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA COZZITORTO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with payout for sick above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA COZZITORTO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ROBERT BROWN	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,800
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	208
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim is not eligible

Employee Contract List for District

Name	Category	Measure
ROBERT BROWN	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim is not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim is not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ROBERT IAROSSI	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,910
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
ROBERT IAROSSI	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick days above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TAMAS MATTYASOVSKY	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,868
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TAMAS MATTYASOVSKY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TO BE NAMED	Job Title	Superintendent
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Job Title II	None Reported
	Base Annual Salary Amount	\$225,000
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared with Another District?	N
	Shared County	None Reported
	Shared County	None Reported
	Shared District	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N

Employee Contract List for District

Name	Category	Measure
TO BE NAMED	Beginning Date of Contract	07/01/24
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$4,000
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000

Employee Contract List for District

Name	Category	Measure
TO BE NAMED	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the sick payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with payout for sick above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported

Employee Contract List for District

Name	Category	Measure
TO BE NAMED	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported