Bergen Hillsdale Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	920.0	940.0	951.0
On Roll Special Ed Full-Time	182.0	182.0	192.0
On Roll Subtotal	1,102.0	1,122.0	1,143.0
In Private School Placements	4.0	3.0	4.0
Sent to Other Districts Special Ed	9.0	14.0	17.0
Received	0.0	0.0	11.0

Bergen Hillsdale Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	22,886,716	23,622,318	24,591,031
	Total Tuition	10-1300	33,416	36,000	36,000
	Transportation Fees from Individuals	10-1410	48,966	52,300	40,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	3,335	40,000	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	5,922	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	32,409	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	8,284	0	0
	Total Revenues from Local Sources		23,019,048	23,750,718	24,707,131
	Categorical Transportation Aid	10-3121	126,575	126,575	126,575
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	427,166	0	0
	Categorical Special Education Aid	10-3132	1,012,087	1,183,549	1,311,445
	Family Crisis Transportation Aid	10-3133	4,992	0	0
	Equalization Aid	10-3176	11,741	11,741	11,741
	Categorical Security Aid	10-3177	55,927	55,927	107,964
	Total Revenues from State Sources		1,638,488	1,377,792	1,557,725
	Budgeted Fund Balance-Operating Budget	10-303	0	2,346,497	1,923,455
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	387,334	370,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	261,295
General Fund Nevertues from Other Sources	Transfers from Other Funds	10-5200	210	0	0
	Adjustment for Prior Year Encumbrances		0	741,542	0
	Actual Revenues (Over)/Under Expenditures		269,464	0	0
General Fund Revenues	Total Operating Budget		24,927,210	28,603,883	28,819,606
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	92,515	0	0
Special Revenue Fund Revenues IIOIII Local Sources	Total Revenues from Local Sources	20-1XXX	92,515	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	197,671	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		197,671	0	0

Bergen Hillsdale Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	51,581	10,000	10,000
	Title II	20-4451-4455	41,859	20,000	20,000
	Title III	20-4491-4494	890	0	0
	ARP-IDEA Basic	20-4419	3,057	0	0
	IDEA Part B (Handicapped)	20-4420-4429	322,332	300,000	300,000
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	22,100	0	0
	ARP-ESSER	20-4540	667,314	152,994	80,000
	CRRSA Act-ESSER II	20-4534	192,838	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	18,700	0	0
	CRRSA Act-Mental Health Grant	20-4536	14,893	0	0
	Total Revenues from Federal Sources		1,335,564	482,994	410,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,634,019	482,994	410,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	448,100	372,300	0
Debt Service Fund Revenues nom Local Sources	Total Revenues from Local Sources		448,100	372,300	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		448,100	372,300	0
Debt Service Fund Revenues	Total Repayment of Debt		448,100	372,300	0
All Fund Revenues	Total Revenues/Sources		27,009,329	29,459,177	29,229,606
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,009,329	29,459,177	29,229,606

Bergen Hillsdale Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	7,860,294	7,881,838	7,876,764
	Special Education-Instruction	11-2XX-100-XXX	2,657,229	3,237,608	3,316,327
	Basic Skills/Remedial-Instruction	11-230-100-XXX	170,662	288,940	302,783
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	178,377	194,913	133,159
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	79,985	53,566	49,908
	School-Sponsored Athletics-Instruction	11-402-100-XXX	40,544	47,348	48,100
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	38,104	53,555	232,503
	Community Services Programs/Operations	11-800-330-XXX	40	10,000	10,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,065,108	1,833,546	2,122,009
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	40,422	43,446	43,668
	Undistributed Expenditures-Health Services	11-000-213-XXX	377,508	349,217	359,941
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	411,395	511,237	566,196
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	390,160	309,000	297,392
	Undistributed Expenditures-Guidance	11-000-218-XXX	463,962	481,550	480,045
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,083,275	1,225,654	1,152,028
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	210,298	231,180	257,302
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	748,231	1,094,687	967,656
General Fund Guiterit Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,473	34,600	36,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	623,668	648,622	624,196
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	811,971	904,713	832,297
	Undistributed Expenditures-Central Services	11-000-251-XXX	271,212	303,492	316,270
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	126,708	140,197	142,033
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,555,272	2,932,451	2,919,522
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	962,320	1,020,552	1,049,200
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,420,463	3,953,453	4,292,274
	Total Undistributed Expenditures		13,585,446	16,017,597	16,458,329
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		24,610,681	27,785,415	28,427,923

Bergen Hillsdale Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	40,669	0	0
Carrital Culture	Facilities Acquisition and Construction Services	12-000-400-XXX	274,751	818,418	391,633
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		315,420	818,468	391,683
Chariel Cahaal Evangaa for Cumman Cahaal	Summer School-Instruction	13-422-100-XXX	1,109	0	0
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	1,109	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,109	0	0
General Fund Expenses and Transfers General Fund Grand Total 2		24,927,210	28,603,883	28,819,606	
	Nonpublic Textbooks	20-XXX-XXX-XXX	11,475	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	110,674	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,982	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,300	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,590	0	0
	Other	20-XXX-XXX-XXX	6,650	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	197,671	0	0
	Title I	20-XXX-XXX-XXX	51,581	10,000	10,000
	Title II	20-XXX-XXX-XXX	41,859	20,000	20,000
	Title III	20-XXX-XXX-XXX	890	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	322,332	300,000	300,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	3,057	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	192,838	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	18,700	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	14,893	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	667,314	152,994	80,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	22,100	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,335,564	482,994	410,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,634,019	482,994	410,000

Bergen Hillsdale Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Dobt Contine Fund Fynances	Total Regular Debt Service	40-701-510-XXX	448,100	372,300	0
Debt Service Fund Expenses	Total Debt Service Funds		448,100	372,300	0
All Fund Expenses	Total Expenditures/Appropriations		27,009,329	29,459,177	29,229,606
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,009,329	29,459,177	29,229,606

Bergen Advertised Recapitulation of Balances Hillsdale Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,812,817	2,527,199	1,730,702	307,247
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,265,249	1,099,611	712,327	342,377
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	340,352	346,274	346,324	85,079
	Legal Reserve	1,000,000	1,250,000	500,000	0
Destricted for Consul Operation Budget	Unemployment Fund	121,702	129,986	129,986	129,986
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Consciel Description	Student Activity Fund	31,443	23,174	23,174	23,174
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen

Advertised Per Pupil Cost Calculations

Hillsdale Boro

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,564	\$20,492	\$21,852	\$22,207	\$22,084
Total Classroom Instruction	\$11,706	\$12,109	\$12,794	\$12,881	\$13,042
Classroom-Salaries and Benefits	\$11,503	\$11,818	\$12,550	\$12,589	\$12,750
Classroom-General Supplies and Textbooks	\$176	\$263	\$203	\$251	\$251
Classroom-Purchased Services	\$27	\$29	\$41	\$41	\$41
Total Support Services	\$3,691	\$3,902	\$4,204	\$4,381	\$4,255
Support Services-Salaries and Benefits	\$2,647	\$2,671	\$2,662	\$2,861	\$2,945
Total Administrative Costs	\$1,911	\$1,954	\$2,005	\$2,094	\$1,994
Administration Salaries and Benefits	\$1,595	\$1,548	\$1,590	\$1,653	\$1,589
Total Operations and Maintenance of Plant	\$2,168	\$2,394	\$2,732	\$2,730	\$2,675
Operations and Maintenance-Salaries and Benefits	\$444	\$400	\$518	\$587	\$577
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$79	\$133	\$106	\$110	\$107
Total Equipment Costs	\$0	\$37	\$0	\$0	\$0
Legal Costs	\$16	\$21	\$24	\$24	\$25
Employee Benefits as a percentage of salaries*	21.20%	23.06%	24.58%	24.68%	26.42%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Hillsdale Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	PARTICIPATES IN SHARED CURRICULUM SERVICES WITH PASCACK VALLEY RHS (PVRHS) AND OTHER DISTRICTS	0
Insurance Coverages and Benefits	PARTICPATES IN THE NORTHEAST SCHOOL BOARD INSURANCE GROUP (NESBIG) WITH APPROX. (40) OTHER BOARD OF EDUCATIONS FOR PROPERTY/CASUALTY INSURANCE, EMPLOYMENT PRACTICES INSURANCE, AND WORKERS' COMPENSATION INSURANCE	0
Purchasing	PARTICIPATES IN COOPERTAIVE PURCHASING (ED DATA, ESCNJ, UNION COOP, HCESC, PEPPM, ECT.)	0
Special Education Services	PARTICIPATES IN REGION II COOPERATIVE IN SPECIAL ED SERVICES SUCH AS TRANSPORTATION, STAFF DEVELOPMENT, & TRAINING	0
Technology Services	SHARE PRIVATE OPTIC NETWORK WITH PASCACK VALLEY RHS (PVRHS) AND VIRTUALIZATION	0

Bergen Hillsdale Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	24,591,031
	(D) Total School Levy	24,927,101
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,709,412,300
Lilladala	(H) Estimated Equalized Valuation (as of 10/01/23)	2,250,707,439
Hillsdale	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4386
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4582
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0926
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1075

Name	Category	Measure
	Job Title	Other
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$103,748
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Michael Amuso	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amt at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Michael Amuso	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$116,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michael Hoboefes	Member of Collective Bargaining Unit (CBU)?	N
Michael Ulshoefer	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Michael Ulshoefer	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Robert Lombardy	Base Annual Salary Amount	\$218,429
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
Robert Lombardy	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$933
	District Contributions Above Teacher Contract for Retirement Plans	\$6,000
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Robert Lombardy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$168,447
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Sacha Pouliot	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,633
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA

Name	Category	Measure
Sacha Pouliot	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported