

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	842.0	857.0	883.0
On Roll Special Ed Full-Time	108.0	118.0	118.0
On Roll Subtotal	950.0	975.0	1,001.0
In Private School Placements		2.0	3.0
Sent to Other Districts Special Ed	11.0	11.0	10.0
Received	13.0	12.0	12.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,535,045	18,045,746	18,731,661
	Total Tuition	10-1300	42,970	18,000	18,000
	Transportation Fees from Individuals	10-1410	49,595	39,000	39,000
	Rents and Royalties	10-1910	85,362	75,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	58,322	4,500	33,500
	Interest Earned on Maintenance Reserve	10-1XXX	2,157	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	81,640	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	98,465	0	0
	Total Revenues from Local Sources		17,953,556	18,182,747	18,897,662
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	192,645	200,564	314,611
	Extraordinary Aid	10-3131	284,358	125,000	125,000
	Categorical Special Education Aid	10-3132	928,348	1,031,746	1,135,609
	Categorical Security Aid	10-3177	18,499	86,695	95,241
	Other State Aids	10-3XXX	7,176	0	0
	Total Revenues from State Sources		1,431,026	1,444,005	1,670,461
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	528,958	602,568
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	400,000	400,000
	Withdrawal from Maintenance Reserve	10-310	0	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	34,276	0
	Actual Revenues (Over)/Under Expenditures		-700,652	0	0
General Fund Revenues	Total Operating Budget		18,683,930	20,689,986	21,670,691
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	83,339	0	0
	Other Revenue from Local Sources	20-1XXX	7,067	40,696	0
	Total Revenues from Local Sources	20-1XXX	90,406	40,696	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	21,749	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		28,409	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	58,942	47,132	37,706
	Title II	20-4451-4455	22,800	26,939	21,551
	Title III	20-4491-4494	4,014	0	0
	IDEA Part B (Handicapped)	20-4420-4429	189,395	240,392	197,064
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	4,501	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	17,674	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	15,962	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	775,875	0	0
	CRRSA Act-ESSER II	20-4534	375,553	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	4,638	0	0
	Total Revenues from Federal Sources		1,514,354	314,463	256,321
Special Revenue Fund Revenues	Total Grants and Entitlements		1,627,899	355,159	256,321
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	41,000	41,000	47,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	864,022	1,455,305	1,456,619
	Total Revenues from Local Sources		864,022	1,455,305	1,456,619
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	543,143	354,089
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		905,022	2,039,448	1,857,708
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		905,023	2,039,448	1,857,708
All Fund Revenues	Total Revenues/Sources		21,216,852	23,084,593	23,784,720
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,216,852	23,084,593	23,784,720

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,430,482	6,648,756	6,738,751
	Special Education-Instruction	11-2XX-100-XXX	1,789,797	1,984,798	2,163,719
	Basic Skills/Remedial-Instruction	11-230-100-XXX	462,106	497,023	536,331
	Bilingual Education-Instruction	11-240-100-XXX	84,881	88,597	127,307
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,042	56,750	56,750
	School-Sponsored Athletics-Instruction	11-402-100-XXX	33,747	56,000	55,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	895,302	1,095,843	1,036,771
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,730	30,078	31,789
	Undistributed Expenditures-Health Services	11-000-213-XXX	236,879	223,616	323,273
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	360,461	424,022	433,458
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	402,156	468,856	427,223
	Undistributed Expenditures-Guidance	11-000-218-XXX	180,390	192,244	284,494
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	534,186	562,525	570,463
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	248,134	261,092	268,975
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	110,279	127,564	128,814
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,821	34,250	34,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	473,259	534,205	502,644
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	725,953	774,344	773,778
	Undistributed Expenditures-Central Services	11-000-251-XXX	384,739	405,285	417,441
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	75,694	78,801	80,866
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,436,820	1,521,974	1,590,231
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	968,420	971,191	1,095,417
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,718,259	3,223,278	3,563,952
	Total Undistributed Expenditures		9,802,482	10,929,168	11,563,939
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		18,655,537	20,261,093	21,241,798

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	28,393	428,393	428,393
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		28,393	428,893	428,893
General Fund Expenses and Transfers	General Fund Grand Total		18,683,930	20,689,986	21,670,691
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,067	40,696	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	21,749	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	28,409	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	58,942	47,132	37,706
	Title II	20-XXX-XXX-XXX	22,800	26,939	21,551
	Title III	20-XXX-XXX-XXX	4,014	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	189,395	240,392	197,064
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	375,553	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	4,638	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	775,875	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	4,501	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	17,674	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	15,962	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,514,354	314,463	256,321
Special Revenue Fund Expenses	Total Special Revenue Funds		1,627,899	355,159	256,321
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	905,023	2,039,448	1,857,708
	Total Debt Service Funds		905,023	2,039,448	1,857,708
All Fund Expenses	Total Expenditures/Appropriations		21,216,852	23,084,593	23,784,720
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,216,852	23,084,593	23,784,720

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	626,691	628,106	499,148	246,580
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,100,609	4,801,571	4,402,071	4,002,571
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	124,846	252,643	152,644	52,645
	Legal Reserve	800,000	750,000	350,000	0
	Unemployment Fund	174,899	181,289	181,289	181,289
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	92,311	97,581	97,581	97,581
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,628	\$17,618	\$19,265	\$18,661	\$19,091
Total Classroom Instruction	\$10,532	\$11,238	\$12,195	\$11,804	\$12,089
Classroom-Salaries and Benefits	\$10,197	\$10,810	\$11,770	\$11,426	\$11,709
Classroom-General Supplies and Textbooks	\$260	\$344	\$323	\$272	\$284
Classroom-Purchased Services	\$76	\$85	\$103	\$106	\$96
Total Support Services	\$2,391	\$2,602	\$2,995	\$2,835	\$2,989
Support Services-Salaries and Benefits	\$1,818	\$1,979	\$2,260	\$2,194	\$2,260
Total Administrative Costs	\$2,067	\$2,096	\$2,255	\$2,243	\$2,203
Administration Salaries and Benefits	\$1,824	\$1,877	\$2,027	\$1,968	\$1,989
Total Operations and Maintenance of Plant	\$1,532	\$1,570	\$1,673	\$1,635	\$1,668
Operations and Maintenance-Salaries and Benefits	\$292	\$333	\$373	\$362	\$368
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$103	\$110	\$144	\$141	\$138
Total Equipment Costs	\$9	\$0	\$0	\$0	\$0
Legal Costs	\$37	\$31	\$35	\$35	\$33
Employee Benefits as a percentage of salaries*	20.29%	23.25%	26.98%	25.87%	27.60%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Preschool Tuition	18,000	Tuition fees for the district's preschool integrated classes, children are selected to participate via a lottery
240	Subscription busing fees	39,000	The district offers subscription busing
260	Rental income	75,000	Rents paid to the district for the use of the district facilities outside of school hours
300	Miscellaneous Revenue	33,500	Miscellaneous receipts, refunds, and interest income



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Montvale participates in E-Rate, the FCC's Universal Services Program for both schools and libraries	0
Curriculum Services	Montvale participates with the sending districts and the regional high school to provide, review, and revise curriculum	0
Custodial and Maintenance Services	Montvale's middle school uses facilities at the local regional high school for spring track meets and the eighth grade graduation	0
Insurance Coverages and Benefits	Montvale participates in self insurance pools. South Bergen Workers Comp (SOBER) and School Alliance Insurance Fund (SAIF). SAIF provides building walk throughs to advices on safety and security issues	0
Municipal/Public Works	The Montvale school district and the Montvale Police Department cooperatively run safety drills and consult on school security issues	0
	The Montvale school district shares field use and maintenance with the Borough of Montvale	0
Nursing Services	The costs of the nurse for the district's summer programs that take place in the Montvale Schools are shared with the Borough of Montvale for their summer rec camp	0
Professional Staff Development	Montvale participates with the regional high school and other sending districts to the regional high school, to provide staff workshops on professional development days and after school	0
Purchasing	Montvale participates in cooperative bidding agreements for the purchase of goods and services with the Educational Services Commission of New Jersey, Ed-Data, and Hunterdon Co-Cop	0
	Montvale participates in ACES bid for natural gas	0
	Montvale participates in the ESCNJ bid for electricity	0
Special Education Services	Montvale hosts special education classes as space permits, and sends students to other public school district programs where appropriate.	0
	Montvale participates in Region II programs for related services, OT/PT, parent training, and ABA services	0
Transportation Services, including Fuel	Shared transportation costs for special education fields trips with other Pascack Valley region school districts	0
	Montvale participates with Region II for transportation of classified students with special needs, for both in and out of district placements	0

Estimated Tax Rates

Municipality	Category	Amount
Montvale	(A) General Fund School Levy	18,388,703
	(D) Total School Levy	19,932,328
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,229,195,725
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,744,471,914
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8249
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8941
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6700
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7263

Employee Contract List for District

Name	Category	Measure
Andrea Wasserman	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,977
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout at BAs daily rate on last day of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - there is no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrea Wasserman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Marshall	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$85,278
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0

Employee Contract List for District

Name	Category	Measure
Brian Marshall	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$2,690
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, based on employees daily rate on last day of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 unused days; \$75/day for up to 2 unused days. Conversion up to 1 sick day for one unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Currey	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,463
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$149
	Total Bonuses Amount	\$2,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, vacation day payout at daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days, \$75/day for up to 2 days. Conversion to sick day for 1 unused personal day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Currey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Darren Peteresen	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,111
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0

Employee Contract List for District

Name	Category	Measure
Dr. Darren Peteresen	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$4,287
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, vacation day payout at employee's daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - no payout for professional days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Patricia Lewandosky	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll & Benefits
	Base Annual Salary Amount	\$76,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum of \$11,200
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout at employees daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days; \$75/day for up to 2 days; or conversion to sick day for 1 unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Lewandosky	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Valois	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$110,376
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3

Employee Contract List for District

Name	Category	Measure
Peter Valois	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,388
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout at daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 unused days; \$75 for 2 unused days; or conversion to sick day for 1 unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported