

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,691.0	1,768.0	1,821.0
On Roll Regular Shared-Time	3.0	6.0	0.0
On Roll Special Ed Full-Time	294.0	317.0	333.0
On Roll Subtotal	1,988.0	2,091.0	2,154.0
In Private School Placements	20.0	17.0	21.0
Sent to Contracted Preschool	26.0	30.0	0.0
Sent to Other Districts Regular	0.0	0.0	27.0
Sent to Other Districts Special Ed	11.5	14.0	19.0
Received		3.0	0.0
In State Facilities	1.0		1.0

Bergen		North Arlington Boro			
Advertised Revenues					
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	29,258,967	29,990,000	31,143,909
	Total Tuition	10-1300	29,281	440	0
	Unrestricted Miscellaneous Revenues	10-1XXX	233,965	30,000	30,000
	Interest Earned on Capital Reserve Funds	10-1XXX	364,825	1	1
	Total Revenues from Local Sources		29,887,038	30,020,441	31,173,910
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	184,243	184,243	280,147
	Extraordinary Aid	10-3131	750,102	0	0
	Categorical Special Education Aid	10-3132	1,574,641	1,745,504	2,410,421
	Equalization Aid	10-3176	4,721,232	6,701,596	8,286,108
	Categorical Security Aid	10-3177	224,941	224,941	450,213
	Total Revenues from State Sources		7,455,159	8,856,284	11,426,889
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	83,624	45,562	48,677
	Total Revenues from Federal Sources		83,624	45,562	48,677
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,171,743	4,838,335
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	2,988,700
	Adjustment for Prior Year Encumbrances		0	299,727	0
	Actual Revenues (Over)/Under Expenditures		-2,060,668	0	0
General Fund Revenues	Total Operating Budget		35,365,153	44,393,757	50,476,511
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	211,298	160,000	160,000
	Scholarship Fund Revenue	20-1770	77,419	0	0
	Total Revenues from Local Sources	20-1XXX	288,717	160,000	160,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	202,076
	Preschool Education Aid	20-3218	1,134,492	1,388,250	1,809,312
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	47,372	48,679	0
	Other Restricted Entitlements	20-32XX	163,384	191,374	190,000
	Total Revenues from State Sources		1,345,248	1,628,303	2,201,388

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	194,186	308,294	300,000
	Title II	20-4451-4455	34,060	50,907	50,000
	Title III	20-4491-4494	28,491	39,975	38,000
	Title IV	20-4471-4474	14,570	16,654	15,000
	IDEA Part B (Handicapped)	20-4420-4429	524,257	582,007	550,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	177,429	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	28,301	11,699	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	3,583	41,417	0
	Middle Grades Career Awareness and Exploration Program	20-4431	61,485	0	0
	ARP-ESSER	20-4540	843,974	506,518	0
	CARES Act Education Stabilization Fund	20-4530	6,679	0	0
	CRRSA Act-ESSER II	20-4534	374,707	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	7,322	0	0
	CRRSA Act-Mental Health Grant	20-4536	13,750	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	187,780	76,550	0
	Total Revenues from Federal Sources		2,363,145	1,811,450	953,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	167,916	222,195	188,088
Special Revenue Fund Revenues	Total Grants and Entitlements		4,205,959	3,821,948	3,502,476
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	329,938	321,366	313,116
	Total Revenues from Local Sources		329,938	321,366	313,116
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	322
	Total Local Repayment of Debt		329,938	321,366	313,438
Debt Service Fund Revenues	Total Repayment of Debt		329,938	321,366	313,438
All Fund Revenues	Total Revenues/Sources		39,901,050	48,537,071	54,292,425
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	167,916	222,195	188,088
	Total Revenues/Sources Net of Transfers		39,733,134	48,314,876	54,104,337

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,983,043	11,833,843	13,265,004
	Special Education-Instruction	11-2XX-100-XXX	3,217,663	4,488,233	5,014,682
	Basic Skills/Remedial-Instruction	11-230-100-XXX	369,600	471,635	446,675
	Bilingual Education-Instruction	11-240-100-XXX	258,148	335,650	378,800
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	109,747	136,488	169,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	452,536	648,053	767,631
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	19,872	189,527
	Community Services Programs/Operations	11-800-330-XXX	22,731	26,000	26,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,650,995	3,389,439	3,824,520
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	8,842	25,000	25,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	664,087	608,431	714,874
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	242,267	273,737	413,075
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	624,793	798,250	900,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	749,051	878,592	1,017,459
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	520,747	626,639	764,725
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	239,346	371,494	387,855
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	125,951	212,637	223,507
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	73,096	124,600	156,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	646,328	1,316,436	915,348
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,749,744	1,839,717	1,878,773
	Undistributed Expenditures-Central Services	11-000-251-XXX	491,135	591,420	604,878
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	20,000	20,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,693,610	4,598,994	5,126,079
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,624,094	1,802,771	2,005,381
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,113,173	6,379,462	7,251,770
	Total Undistributed Expenditures		18,217,259	23,857,619	26,229,344
General Fund Current Expenses	Total General Current Expense		32,630,727	41,817,393	46,487,163

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	108,747	31,000	35,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,286,324	2,035,475	508,567
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	2,988,700
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		2,395,071	2,066,476	3,532,268
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	339,355	509,888	457,080
	General Fund Grand Total		35,365,153	44,393,757	50,476,511
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	401,465	569,912	491,923
	Support Services	20-218-200-XXX	823,254	925,533	1,598,553
	Facility Acquisition and Construction Services	20-218-400-XXX	77,689	115,000	109,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,302,408	1,610,445	2,199,476
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,636	8,151	8,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	59,729	74,240	74,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	41,605	56,249	56,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,352	16,920	16,500
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,132	6,909	6,500
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,930	28,905	29,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	47,372	48,679	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,513,164	1,850,498	2,389,476
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	194,186	308,294	300,000
	Title II	20-XXX-XXX-XXX	34,060	50,907	50,000
	Title III	20-XXX-XXX-XXX	28,491	39,975	38,000
	Title IV	20-XXX-XXX-XXX	14,570	16,654	15,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	524,257	582,007	550,000
	Middle Grades Career Awareness and Exploration Program	20-390-xxx-xxx	61,485	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	6,679	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	374,707	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	7,322	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,750	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	187,780	76,550	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	843,974	506,518	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	177,429	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	28,301	11,699	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	3,583	41,417	0
	Total Federal Projects	20-XXX-XXX-XXX	2,363,145	1,811,450	953,000
Special Revenue Fund Expenses	Total Special Revenue Funds		4,205,959	3,821,948	3,502,476
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	329,938	321,366	313,438
	Total Debt Service Funds		329,938	321,366	313,438
All Fund Expenses	Total Expenditures/Appropriations		39,901,050	48,537,071	54,292,425
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	167,916	222,195	188,088
	Total Expenditures Net of Transfers		39,733,134	48,314,876	54,104,337

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,285,459	2,654,113	1,457,405	881,881
	Repayment of Debt	322	322	322	0
Restricted for General Operating Budget	Capital Reserve	6,000,000	8,000,000	8,000,001	5,011,302
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	8,271,081	8,237,846	4,262,811	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	304,034	246,154	246,154	246,154
	Scholarship Fund	39,593	56,540	56,540	56,540
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,189	\$11,727	\$18,127	\$17,886	\$19,516
Total Classroom Instruction	\$8,233	\$6,803	\$10,708	\$10,590	\$11,548
Classroom-Salaries and Benefits	\$7,616	\$6,280	\$9,702	\$9,604	\$10,574
Classroom-General Supplies and Textbooks	\$369	\$371	\$621	\$608	\$487
Classroom-Purchased Services	\$248	\$152	\$386	\$378	\$487
Total Support Services	\$2,017	\$1,620	\$2,462	\$2,403	\$2,797
Support Services-Salaries and Benefits	\$1,340	\$1,184	\$1,807	\$1,736	\$2,065
Total Administrative Costs	\$1,664	\$1,382	\$1,957	\$1,932	\$1,932
Administration Salaries and Benefits	\$1,492	\$1,207	\$1,603	\$1,586	\$1,576
Total Operations and Maintenance of Plant	\$1,917	\$1,632	\$2,503	\$2,468	\$2,668
Operations and Maintenance-Salaries and Benefits	\$979	\$767	\$1,100	\$1,087	\$1,159
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$329	\$264	\$451	\$446	\$525
Total Equipment Costs	\$245	\$76	\$65	\$71	\$68
Legal Costs	\$20	\$39	\$62	\$61	\$59
Employee Benefits as a percentage of salaries*	21.06%	21.34%	26.86%	28.14%	28.12%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	PARTICIPATE WITH 17+ SCHOOL DISTRICTS THROUGH SOUTH BERGEN JOINTURE COMMISSION	0
	BERGEN COUNTY COMMUNITY COLLEGE - EARLY COLLEGE PROGRAM, EARLY CAREER PROGRAM	0
Insurance Coverages and Benefits	MEMBER OF SOUTHERN BERGEN WORKERS COMPENSATION POOL (SOBER) - POOLED INSURANCE THROUGH SCHOOL ALLIANCE INSURANCE FUND (SAIF)	0
Municipal/Public Works	SHARED SERVICES WITH BORO - GARBAGE AND RECYCLING COLLECTION	0
	INTER-LOCAL COLABORATION OF SERVICES WITH NAPD (NORTH ARLINGTON POLICE DEPARTMENT)	0
	BORO/DPW DUMPING, LENDING OF EQUIPMENT AS NEEDED, USAGE OF ALLEN PARK, BOE ALLOWS REC USAGE AT ALL FACILITIES AND FIELDS, CLEANING OF PLAYGROUNDS	0
Purchasing	ED DATA SERVICES, MIDDLESEX REGIONAL PURCHASING COOPERATIVE, HUNTERDON COUNTY EDUCATION SERVICES COMMISSION, UNION COUNTY CO-OP	0
	COOPERATIVE PURCHASING OF ELECTRIC AND NATURAL GAS SERVICES THROUGH ENERGY MARKET EXCHANGE THROUGH ED DATA	0
Special Education Services	REGION V - AIDE, ASSISTIVE TECHNOLOGY, EVALUATIONS, ABA, AND OTHER SERVICES	0
	SOUTH BERGEN JOINTURE COMMISSION - TRANSPORTATION/SPECIAL EDUCATION PLACEMENTS	0
Staffing - Other	WRESTLING/SWIMMING/HOCKEY/LACROSE - COOPS WITH LYNDHURST BOE, KEARNY BOE, MILBURN BOE	0
Technology Services	BERGEN TECHNICAL SCHOOLS - SHARED SERVICES AGREEMENT	0

Estimated Tax Rates

Municipality	Category	Amount
North Arlington Bor	(A) General Fund School Levy	30,566,955
	(D) Total School Levy	30,884,196
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,266,200,820
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,632,602,078
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3488
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3628
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1611
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1731

Employee Contract List for District

Name	Category	Measure
Antonio Alho	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$114,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,435
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,820
	Contractual Post-Employment Benefit Description of Payout of Sick days	319 days @ \$85 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ \$441 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Antonio Alho	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Suter	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$81,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Jason Suter	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,365
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	39.5 days @ \$35 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ \$313
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Dembowski	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,871
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,361
	Contractual Post-Employment Benefit Description of Payout of Sick days	77 days @ \$85 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 days at \$588 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Yurchak	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$215,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,549
	Contractual Post-Employment Benefit Description of Payout of Sick days	106.5 days @ \$85 per day

Employee Contract List for District

Name	Category	Measure
Stephen Yurchak	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 days @ \$828 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported