

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,134.0	1,114.0	1,127.0
On Roll Special Ed Full-Time	152.0	147.0	143.0
On Roll Subtotal	1,286.0	1,261.0	1,270.0
In Private School Placements	20.0	18.0	23.0
Sent to Other Districts Regular	0.0	0.0	42.0
Sent to Other Districts Special Ed	10.0	11.0	11.0
Received	399.0	399.0	388.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,104,816	24,999,507	25,661,961
	Total Tuition	10-1300	6,158,051	6,028,825	6,487,124
	Unrestricted Miscellaneous Revenues	10-1XXX	326,723	275,000	422,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	60	60	60
	Interest Earned on Maintenance Reserve	10-1XXX	2,400	2,400	2,400
	Interest Earned on Capital Reserve Funds	10-1XXX	65,358	5,000	50,000
	Total Revenues from Local Sources		30,657,408	31,310,792	32,623,545
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	272,216	393,242	471,462
	Extraordinary Aid	10-3131	156,840	125,000	125,000
	Categorical Special Education Aid	10-3132	969,794	990,199	1,011,058
	Categorical Security Aid	10-3177	77,671	82,560	83,524
	Other State Aids	10-3XXX	22,380	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,119	0	0
	Total Revenues from State Sources		1,502,020	1,591,001	1,691,044
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,108,551	1,262,593
	Withdrawal from Capital Reserve for Local Share	10-307	575,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,033,795	1,765,275
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	20,803	0	0
	Transfers from Other Funds	10-5200	221,706	0	0
	Adjustment for Prior Year Encumbrances		0	160,730	0
	Actual Revenues (Over)/Under Expenditures		1,071,197	0	0
General Fund Revenues	Total Operating Budget		34,048,134	36,204,869	37,342,457
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	959,539	900,000	900,000
	Scholarship Fund Revenue	20-1770	4,750	37,200	0
	Total Revenues from Local Sources	20-1XXX	964,289	937,200	900,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	36,002	34,934	0
	State Grants Through Intermediate Sources	20-3700	6,660	0	0
	Total Revenues from State Sources		42,662	34,934	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	62,075	55,131	55,131
	IDEA Part B (Handicapped)	20-4420-4429	246,893	261,306	261,306
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	17,764	56,872	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,867	26,963	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	27,859	10,776	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,541	36,459	0
	ARP-ESSER	20-4540	59,753	259,204	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,187	930	0
	CRRSA Act-Mental Health Grant	20-4536	13,354	6,748	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	214,885	0	0
	Total Revenues from Federal Sources		666,178	714,389	316,437
Special Revenue Fund Revenues	Total Grants and Entitlements		1,656,705	1,686,523	1,216,437
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	20,803	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,092,316	1,101,537	1,004,461
	Total Revenues from Local Sources		1,092,316	1,101,537	1,004,461
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	124,070	269,001	187,927
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,237,189	1,370,538	1,192,388
Debt Service Fund Revenues	Total Repayment of Debt		1,237,189	1,370,538	1,192,388
All Fund Revenues	Total Revenues/Sources		36,942,028	39,261,930	39,751,282
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	20,803	0	0
	Total Revenues/Sources Net of Transfers		36,921,225	39,261,930	39,751,282

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,857,299	11,580,638	12,287,916
	Special Education-Instruction	11-2XX-100-XXX	1,208,290	1,358,584	1,407,495
	Basic Skills/Remedial-Instruction	11-230-100-XXX	59,712	63,209	64,602
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	433,065	497,155	516,225
	School-Sponsored Athletics-Instruction	11-402-100-XXX	867,782	970,834	1,069,522
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,149,379	2,765,165	2,742,504
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,722	46,876	46,926
	Undistributed Expenditures-Health Services	11-000-213-XXX	276,496	321,629	331,380
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	128,875	122,414	168,302
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	219,756	384,493	443,689
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,028,222	1,067,477	1,010,874
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	713,853	730,840	850,880
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	294,485	378,161	379,615
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	627,365	558,389	499,613
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,087	61,338	55,098
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	627,792	723,140	707,248
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	699,137	724,018	662,451
	Undistributed Expenditures-Central Services	11-000-251-XXX	485,893	479,487	499,401
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,840,153	3,118,807	3,057,973
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,996,190	2,077,808	2,222,322
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,324,163	4,900,126	5,495,366
	Undistributed Expenditures-Food Services	11-000-310-930	9,402	10,000	12,000
	Total Undistributed Expenditures		16,486,970	18,470,168	19,185,642
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	2,400	2,400	2,400
	Interest Earned on Current Expense Emergency Res	10-607	60	60	60
General Fund Current Expenses	Total General Current Expense		29,915,578	32,943,048	34,533,862

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,445,575	1,197,206	967,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	540,262	2,059,615	1,791,095
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	20,803	0	0
	Increase In Capital Reserve	10-604	2,060,558	0	0
	Interest Deposit to Capital Reserve	10-604	65,358	5,000	50,000
	Total Capital Outlay		4,132,556	3,261,821	2,808,595
General Fund Expenses and Transfers	General Fund Grand Total		34,048,134	36,204,869	37,342,457
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	36,002	34,934	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	42,662	34,934	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	62,075	55,131	55,131
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	246,893	261,306	261,306
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,187	930	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,354	6,748	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	214,885	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	59,753	259,204	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	17,764	56,872	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,867	26,963	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	27,859	10,776	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,541	36,459	0
	Total Federal Projects	20-XXX-XXX-XXX	666,178	714,389	316,437
Special Revenue Fund Expenses	Total Special Revenue Funds		1,656,705	1,686,523	1,216,437
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,237,189	1,370,538	1,192,388
	Total Debt Service Funds		1,237,189	1,370,538	1,192,388
All Fund Expenses	Total Expenditures/Appropriations		36,942,028	39,261,930	39,751,282
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	20,803	0	0
	Total Expenditures Net of Transfers		36,921,225	39,261,930	39,751,282

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,292,869	717,012	717,012	717,012
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,741,569	4,271,673	3,242,878	1,527,603
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	548,229	550,629	553,029	555,429
	Legal Reserve	2,140,846	2,371,144	1,262,593	0
	Unemployment Fund	73,215	76,751	76,751	76,751
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	199,695	199,755	199,815	199,875
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	532,166	547,821	547,821	547,821
	Scholarship Fund	32,778	33,547	33,547	33,547
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,336	\$20,030	\$21,579	\$22,282	\$23,281
Total Classroom Instruction	\$11,089	\$11,485	\$12,358	\$12,714	\$13,547
Classroom-Salaries and Benefits	\$10,474	\$10,883	\$11,572	\$11,901	\$12,594
Classroom-General Supplies and Textbooks	\$354	\$427	\$520	\$539	\$716
Classroom-Purchased Services	\$261	\$175	\$266	\$274	\$237
Total Support Services	\$2,858	\$3,176	\$3,382	\$3,556	\$3,681
Support Services-Salaries and Benefits	\$2,708	\$3,000	\$3,104	\$3,192	\$3,251
Total Administrative Costs	\$1,865	\$1,675	\$1,754	\$1,827	\$1,785
Administration Salaries and Benefits	\$1,351	\$1,406	\$1,441	\$1,482	\$1,456
Total Operations and Maintenance of Plant	\$2,290	\$2,420	\$2,681	\$2,727	\$2,673
Operations and Maintenance-Salaries and Benefits	\$1,001	\$1,121	\$1,221	\$1,256	\$1,232
Board Contribution to Food Services	\$6	\$7	\$8	\$8	\$9
Total Extracurricular Costs	\$1,184	\$1,204	\$1,337	\$1,390	\$1,521
Total Equipment Costs	\$1,062	\$1,124	\$792	\$949	\$762
Legal Costs	\$256	\$75	\$58	\$59	\$79
Employee Benefits as a percentage of salaries*	21.03%	23.35%	25.99%	25.30%	27.44%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	482,820	Nonresident and staff students
150	HoHoKus and Saddle River Board of Educations	6,004,304	Send/Receive district agreements
300	Parents, Valley Bank	422,000	Bank interest, technology fees, use of facilities

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared services with QUAD districts (Allendale, Upper Saddle River and HoHoKus)	0
Insurance Coverages and Benefits	Member of NESBIG (Insurance consortium) for Worker's Compensation, Commercial Liability and Cyber Insurance	0
Municipal/Public Works	Borough of Allendale - purchase gasoline/diesel for all district buses, trucks, tractors and mowers	0
	Borough of Allendale - purchase rock salt during the winter months	0
Purchasing	EDS (Ed Data Services), ESCNJ and HCESC (Education Services Commission) purchase supplies and services (Using low bid awards)	0
Transportation Services, including Fuel	Region 1, CTSA for all public, non-public and special education routes	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	10,162,729
	(D) Total School Levy	10,530,882
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,035,931,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,210,797,687
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4992
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5173
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4597
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4763
Upper Saddle River	(A) General Fund School Levy	15,168,005
	(D) Total School Levy	15,822,312
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,344,178,002
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,331,649,179
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6471
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6750
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4553
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4749

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Job Title	Information Technology
	Job Title II	District Network Manager
	Base Annual Salary Amount	\$79,339
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,706
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,612
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$60/day 50 days deductible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination \$79,339 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Bergen		Northern Highlands Reg	
Employee Contract List for District			
Name	Category	Measure	
Apostolos Emporellis	Contractual Post-Employment Benefit Description of Other Benefits 3		None Reported
	Total Other/In-Kind Remuneration Amount		\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		None Reported
	Additional Comment 1		None Reported
	Additional Comment 2		None Reported
	Additional Comment 3		None Reported
	Erkan Gumustekin	Job Title	Assistant Business Administrator
Job Title II			None Reported
Base Annual Salary Amount			\$106,502
Full-Time Equivalent (FTE)			1.0
Shared with Another District?			N
Shared County			None Reported
Shared District			None Reported
Job Title Other District			None Reported
Member of Collective Bargaining Unit (CBU)?			N
Beginning Date of Contract			07/01/23
End Date of Contract			06/30/24
Contracted Number of Annual Work Days			240
Contracted Number of Annual Vacation Days			20
Contracted Number of Annual Sick Days			12
Contracted Number of Annual Personal Days			3
Contracted Number of Annual Consulting Days			0
Number of Other Contracted Non-Working Days			20

Employee Contract List for District

Name	Category	Measure
Erkan Gumustekin	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,065
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at 1/240th x 106,502 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Atchison	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds/CEFM
	Base Annual Salary Amount	\$119,712
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$6,181
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,976
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation \$119,712 x 1/240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Bergen		Northern Highlands Reg	
Employee Contract List for District			
Name	Category	Measure	
Jamie Atchison	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported	
	Additional Comment 1	None Reported	
	Additional Comment 2	None Reported	
	Additional Comment 3	None Reported	
Jessica Verdicchio-Sage	Job Title	Coordinator/Director/Manager/Supervisor	
	Job Title II	Supervisor of Wellness	
	Base Annual Salary Amount	\$135,192	
	Full-Time Equivalent (FTE)	1.0	
	Shared with Another District?	N	
	Shared County	None Reported	
	Shared District	None Reported	
	Job Title Other District	None Reported	
	Member of Collective Bargaining Unit (CBU)?	N	
	Beginning Date of Contract	07/01/23	
	End Date of Contract	06/30/24	
	Contracted Number of Annual Work Days	240	
	Contracted Number of Annual Vacation Days	25	
	Contracted Number of Annual Sick Days	12	
	Contracted Number of Annual Personal Days	3	
	Contracted Number of Annual Consulting Days	0	
	Number of Other Contracted Non-Working Days	20	
	Description of Other Contracted Non-Working Days	Holidays/Recess	
	Total Allowances Amount	\$1,400	
	Total Bonuses Amount	\$0	
	Total Stipends Amount	\$0	

Employee Contract List for District

Name	Category	Measure
Jessica Verdicchio-Sage	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$85/day, 50 days deductible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination \$135,192 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jose Madhavasseril	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Madhavasseril	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,706
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	On termination \$140,000 x 1/240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jose Madhavasseril	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Hayes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Option 2
	Base Annual Salary Amount	\$129,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$85/day, 50 days deductible

Employee Contract List for District

Name	Category	Measure
Kimberly Hayes	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination \$129,000 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Frey	Job Title	Administrative Assistant
	Job Title II	Admin. to Supt.
	Base Annual Salary Amount	\$81,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25

Employee Contract List for District

Name	Category	Measure
Pamela Frey	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,489
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Term, 1/240 x 25 X \$81,490
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robin Knutelsky	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director CIA
	Base Annual Salary Amount	\$170,154
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,724
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. unused vacation days 170,154 x 1/240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

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Employee Contract List for District			
Name	Category	Measure	
Robin Knutelsky	Contractual Post-Employment Benefit Description of Other Benefits 3		None Reported
	Total Other/In-Kind Remuneration Amount		\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		None Reported
	Additional Comment 1		None Reported
	Additional Comment 2		None Reported
	Additional Comment 3		None Reported
	Scot Beckerman	Job Title	
Job Title II			None Reported
Base Annual Salary Amount			\$237,130
Full-Time Equivalent (FTE)			1.0
Shared with Another District?			N
Shared County			None Reported
Shared District			None Reported
Job Title Other District			None Reported
Member of Collective Bargaining Unit (CBU)?			N
Beginning Date of Contract			07/01/22
End Date of Contract			06/30/25
Contracted Number of Annual Work Days			260
Contracted Number of Annual Vacation Days			25
Contracted Number of Annual Sick Days			12
Contracted Number of Annual Personal Days			3
Contracted Number of Annual Consulting Days			0
Number of Other Contracted Non-Working Days			20

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,634
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$144
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,921
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. paid unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. paid unused vacation days upon retirement or separation 35 days max. 1/260th x \$237,130 x 35
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicsable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,431
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,025
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$144
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,289
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. paid unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. paid unused sick days upon retirement \$180,431 x 1/260th x 35
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Teresa Powers	Job Title	Administrative Assistant
	Job Title II	Admin to the BA/BS
	Base Annual Salary Amount	\$77,139
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20

Employee Contract List for District

Name	Category	Measure
Teresa Powers	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,428
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination, \$77,139 ./ 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Buono	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$183,042
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,595
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,067
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days 183,042 x 1/240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Name	Category	Measure
Thomas Buono	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported