

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,721.0	1,797.0	1,798.0
On Roll Regular Shared-Time	2.0	3.0	2.0
On Roll Special Ed Full-Time	446.0	480.0	521.0
On Roll Special Ed Shared-Time	18.0	15.0	11.0
On Roll Subtotal	2,187.0	2,295.0	2,332.0
In Private School Placements	27.0	23.0	30.0
Sent to Other Districts Regular	0.5	1.0	1.0
Sent to Other Districts Special Ed	14.0	13.5	11.5
Received	197.0	191.0	222.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	57,259,621	58,920,150	60,548,964
	Total Tuition	10-1300	2,209,177	2,646,765	3,181,018
	Rents and Royalties	10-1910	519,727	528,200	537,200
	Unrestricted Miscellaneous Revenues	10-1XXX	622,490	397,080	765,649
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	239,806	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	4,758	3,000	8,694
	Interest Earned on Capital Reserve Funds	10-1XXX	136,308	350,000	280,875
	Other Restricted Miscellaneous Revenues	10-1XXX	4,665	0	0
	Total Revenues from Local Sources		60,996,552	62,845,195	65,322,400
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	307,800	371,685	522,492
	Extraordinary Aid	10-3131	980,107	485,629	589,658
	Categorical Special Education Aid	10-3132	2,011,057	2,174,283	2,454,380
	Categorical Security Aid	10-3177	42,643	181,066	204,750
	Other State Aids	10-3XXX	153,422	14,578	14,578
	Total Revenues from State Sources		3,495,029	3,227,241	3,785,858
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	23,885	21,692	25,313
	Other Federal Grant Revenue-Passed Through State	10-42XX	53,106	0	0
	Total Revenues from Federal Sources		76,991	21,692	25,313
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,111,851	179,228
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,307,951	3,665,772
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	515,337	1,000,000
	Adjustment for Prior Year Encumbrances		0	1,353,881	0
	Actual Revenues (Over)/Under Expenditures		403,160	0	0
General Fund Revenues	Total Operating Budget		64,971,732	70,383,148	73,978,571
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,925,322	0	0
	Scholarship Fund Revenue	20-1770	10,960	0	0
	Other Revenue from Local Sources	20-1XXX	98,407	37,700	0
	Total Revenues from Local Sources	20-1XXX	2,034,689	37,700	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	207,404	152,685	129,783
	Total Revenues from State Sources		207,404	152,685	129,783
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	84,113	112,028	74,912
	Title II	20-4451-4455	116,301	119,316	99,011
	Title III	20-4491-4494	80,831	90,383	75,064
	Title IV	20-4471-4474	70,260	70,000	59,500
	ARP-IDEA Basic	20-4419	4,652	0	0
	IDEA Part B (Handicapped)	20-4420-4429	447,448	498,039	423,334
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	82,005	69,191	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	34,852	5,148	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	12,687	32,313	0
	Vocational Education	20-4430	23,139	27,843	23,667
	ARP-ESSER	20-4540	184,958	768,147	0
	CRRSA Act-ESSER II	20-4534	249,279	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	7,315	0	0
	Other	20-4XXX	0	47,926	0
	CRRSA Act-Mental Health Grant	20-4536	18,576	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	389,579	127,143	0
	Total Revenues from Federal Sources		1,845,995	1,967,477	755,488
Special Revenue Fund Revenues	Total Grants and Entitlements		4,096,619	2,157,862	885,271
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	515,337	1,000,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,077,482	548,940	50,039
	Total Revenues from Local Sources		1,077,482	548,940	50,039
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	388,756	382,197	375,636

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,466,238	1,446,475	1,425,675
Debt Service Fund Revenues	Total Repayment of Debt		1,466,238	1,446,475	1,425,675
All Fund Revenues	Total Revenues/Sources		70,534,589	73,987,485	76,289,517
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	515,337	1,000,000
	Total Revenues/Sources Net of Transfers		70,534,589	73,472,148	75,289,517

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,171,848	21,692,727	22,034,445
	Special Education-Instruction	11-2XX-100-XXX	4,027,597	4,355,084	4,373,325
	Bilingual Education-Instruction	11-240-100-XXX	143,999	134,386	103,697
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	576,459	556,304	627,014
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,967,231	2,013,381	2,041,532
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,254,788	5,838,873	6,430,721
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,003	63,230	64,355
	Undistributed Expenditures-Health Services	11-000-213-XXX	377,410	363,087	369,246
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	138,255	211,271	236,719
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	690,306	925,797	887,810
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,826,610	2,900,737	2,954,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,645,367	1,636,398	1,675,250
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,548,178	1,460,314	1,341,837
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	588,527	584,864	635,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,969	53,350	56,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,300,042	1,375,062	1,333,994
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,088,715	2,159,425	2,197,148
	Undistributed Expenditures-Central Services	11-000-251-XXX	761,351	774,832	773,042
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	227,644	251,816	256,656
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,459,281	4,656,864	4,859,949
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,816,170	4,696,123	4,978,620
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,971,439	8,933,860	9,717,888
	Total Undistributed Expenditures		33,785,055	36,885,903	38,769,654
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	3,000	8,694
General Fund Current Expenses	Total General Current Expense		62,672,189	65,640,785	67,958,361

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	166,260	131,662	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,127,560	3,733,600	4,727,210
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	515,337	1,000,000
	Interest Deposit to Capital Reserve	10-604	0	350,000	280,875
	Total Capital Outlay		2,293,820	4,730,599	6,008,085
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	10,928	11,256
	Summer School-Support Services	13-422-200-XXX	5,723	836	869
	Total Summer School	13-422-X00-XXX	5,723	11,764	12,125
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	5,723	11,764	12,125
General Fund Expenses and Transfers	General Fund Grand Total		64,971,732	70,383,148	73,978,571
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	98,407	37,700	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,918	25,090	21,327
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,076	1,798	1,528
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	40,822	48,251	41,014
	Nonpublic Nursing Services	20-XXX-XXX-XXX	51,856	56,280	47,838
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,760	21,266	18,076
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	60,312	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	207,404	152,685	129,783
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	84,113	112,028	74,912
	Title II	20-XXX-XXX-XXX	116,301	119,316	99,011
	Title III	20-XXX-XXX-XXX	80,831	90,383	75,064
	Title IV	20-XXX-XXX-XXX	70,260	70,000	59,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	447,448	498,039	423,334
	Vocational Education	20-XXX-XXX-XXX	23,139	27,843	23,667
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	4,652	0	0
	Other	20-XXX-XXX-XXX	0	47,926	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	249,279	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	7,315	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	18,576	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	389,579	127,143	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	184,958	768,147	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	82,005	69,191	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	34,852	5,148	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	12,687	32,313	0
	Total Federal Projects	20-XXX-XXX-XXX	1,845,995	1,967,477	755,488
Special Revenue Fund Expenses	Total Special Revenue Funds		4,096,619	2,157,862	885,271
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,466,238	1,446,475	1,425,675
	Total Debt Service Funds		1,466,238	1,446,475	1,425,675
All Fund Expenses	Total Expenditures/Appropriations		70,534,589	73,987,485	76,289,517
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	515,337	1,000,000
	Total Expenditures Net of Transfers		70,534,589	73,472,148	75,289,517

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,594,991	2,919,418	1,380,585	1,380,585
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	8,905,053	8,858,091	7,384,803	2,999,906
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	404,758	407,758	416,452
	Legal Reserve	0	179,228	179,228	0
	Unemployment Fund	47,285	51,950	51,950	51,950
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	789,705	777,714	777,714	777,714
	Scholarship Fund	19,751	23,211	23,211	23,211
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,908	\$22,621	\$24,590	\$24,038	\$24,254
Total Classroom Instruction	\$12,669	\$13,239	\$14,243	\$13,874	\$13,984
Classroom-Salaries and Benefits	\$11,771	\$11,989	\$13,140	\$12,793	\$12,962
Classroom-General Supplies and Textbooks	\$266	\$710	\$238	\$230	\$416
Classroom-Purchased Services	\$632	\$540	\$866	\$851	\$606
Total Support Services	\$3,742	\$3,935	\$4,379	\$4,265	\$4,243
Support Services-Salaries and Benefits	\$3,150	\$3,380	\$3,681	\$3,584	\$3,551
Total Administrative Costs	\$2,131	\$2,084	\$2,319	\$2,288	\$2,285
Administration Salaries and Benefits	\$1,746	\$1,733	\$1,928	\$1,900	\$1,921
Total Operations and Maintenance of Plant	\$2,136	\$2,099	\$2,292	\$2,267	\$2,347
Operations and Maintenance-Salaries and Benefits	\$1,195	\$1,211	\$1,245	\$1,213	\$1,291
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,229	\$1,265	\$1,356	\$1,344	\$1,389
Total Equipment Costs	\$74	\$70	\$0	\$58	\$0
Legal Costs	\$47	\$64	\$54	\$66	\$52
Employee Benefits as a percentage of salaries*	19.61%	21.07%	23.37%	23.33%	24.89%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVRHS shares Staff Development and Curriculum Development with Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan.	0
Purchasing	Northern Valley Regional High School District provides shared copier machine services to Region III as well as internet services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Technology Services	NVRHS provides technology services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Region III.	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III Districts share transportation routes for out of district placements for students of Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Alpine.	0

Estimated Tax Rates

Municipality	Category	Amount
Closter	(A) General Fund School Levy	13,833,015
	(D) Total School Levy	13,901,343
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,608,131,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,889,885,706
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5304
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5330
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4787
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4810
Demarest	(A) General Fund School Levy	10,120,233
	(D) Total School Levy	10,170,907
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,382,192,510
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,991,595,346
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7322
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7359
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5081
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5107
Harrington Park	(A) General Fund School Levy	5,953,478
	(D) Total School Levy	5,983,344
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	943,587,550
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,276,498,309
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6309
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6341
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4664
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4687
Haworth	(A) General Fund School Levy	5,770,089
	(D) Total School Levy	5,799,014
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	824,898,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,112,773,371
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6995

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7030
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5185
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5211
Northvale	(A) General Fund School Levy	5,863,589
	(D) Total School Levy	5,893,741
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	874,615,703
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,125,370,708
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6704
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6739
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5210
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5237
Norwood	(A) General Fund School Levy	8,442,787
	(D) Total School Levy	8,485,304
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,238,981,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,515,017,975
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6814
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6849
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5573
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5601
Old Tappan	(A) General Fund School Levy	9,751,366
	(D) Total School Levy	9,800,394
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,759,066,090
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,125,798,076
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5543
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5571
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4587
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4610

Employee Contract List for District

Name	Category	Measure
Christine Saljanin	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$93,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,548
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day upon retirement Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Saljanin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Briggs	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,199
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Columbus	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$87,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Columbus	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,906
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



Employee Contract List for District

Name	Category	Measure
Dana Columbus	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Hauser	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,209
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,552
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000

Employee Contract List for District

Name	Category	Measure
Daniel Hauser	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Sarmir	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,480
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,893
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,873
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem unused sick days to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate of unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas DeMatteo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$113,737
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,074
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem up to 10 unused Vacation Days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas DeMatteo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Santana	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$263,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
James Santana	Total Allowances Amount	\$12,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Spadaccini	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,384
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Spadaccini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,397
	Contractual Post-Employment Benefit Description of Payout of Sick days	97.5 unused sick days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Spadaccini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Capizzi	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,733
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,570
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Maximum of \$15,000



Employee Contract List for District

Name	Category	Measure
Marc Capizzi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estat upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Cicchino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Spec Proj & Innov
	Base Annual Salary Amount	\$183,109
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Marc Cicchino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,243
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be pad to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Gonzalez	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$79,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 Per day for unused sick days Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Gonzalez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Valentino	Job Title	Other
	Job Title II	Human Resources Officer
	Base Annual Salary Amount	\$124,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Nancy Valentino	Total Allowances Amount	\$2,494
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 oer day of unused sick time to a Maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Slawomir Pajak	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$154,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,001
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Johnson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$94,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,766
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day to a maximum of \$15,000

Employee Contract List for District

Name	Category	Measure
Susan Johnson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused vacation days paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported