

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	531.0	515.0	522.0
On Roll Special Ed Full-Time	75.0	66.0	71.0
On Roll Subtotal	606.0	581.0	593.0
In Private School Placements	3.0	4.0	4.0
Sent to Other Districts Special Ed	23.0	24.0	25.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,075,972	11,474,762	12,055,735
	Total Tuition	10-1300	127,045	88,000	88,000
	Rents and Royalties	10-1910	249,111	157,022	90,416
	Unrestricted Miscellaneous Revenues	10-1XXX	69,984	17,500	46,076
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	9,938	8,000	10,000
	Total Revenues from Local Sources		11,532,050	11,745,784	12,292,727
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	52,474	52,474	93,213
	Extraordinary Aid	10-3131	766,576	725,000	575,000
	Categorical Special Education Aid	10-3132	594,104	685,522	696,018
	Categorical Security Aid	10-3177	41,806	51,914	58,135
	Other State Aids	10-3XXX	5,291	0	0
	Total Revenues from State Sources		1,460,251	1,514,910	1,422,366
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	450,000	411,700
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	230,580	135,779
	Withdrawal from Maintenance Reserve	10-310	0	80,650	34,700
	Transfers from Other Funds	10-5200	29	0	0
	Adjustment for Prior Year Encumbrances		0	272,125	0
	Actual Revenues (Over)/Under Expenditures		106,656	0	0
General Fund Revenues	Total Operating Budget		13,098,986	14,294,049	14,297,272
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	6,600	0	0
	Scholarship Fund Revenue	20-1770	12	0	0
	Other Revenue from Local Sources	20-1XXX	0	66,150	0
	Total Revenues from Local Sources	20-1XXX	6,612	66,150	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	5,797	0	0
	Climate Awareness Education Grant	20-3291	0	1,141	0
	Total Revenues from State Sources		5,797	1,141	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	25,139	61,145	40,000
	ARP-IDEA Preschool	20-4409	2,223	0	0
	ARP-IDEA Basic	20-4419	26,024	0	0
	IDEA Part B (Handicapped)	20-4420-4429	167,960	175,393	142,766
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	33,500	20,685	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	1,080	38,920	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,492	20,508	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	183,804	204,002	0
	CRRSA Act-Learning Acceleration Grant	20-4535	12,031	3,831	0
	CRRSA Act-Mental Health Grant	20-4536	5,837	11,868	0
	Total Revenues from Federal Sources		478,090	581,352	182,766
Special Revenue Fund Revenues	Total Grants and Entitlements		527,576	648,643	182,766
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	387,300	381,950	381,450
	Total Revenues from Local Sources		387,300	381,950	381,450
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		387,300	381,950	381,450
Debt Service Fund Revenues	Total Repayment of Debt		387,300	381,950	381,450
All Fund Revenues	Total Revenues/Sources		14,013,862	15,324,642	14,861,488
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,013,862	15,324,642	14,861,488

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,601,266	3,470,201	3,358,264
	Special Education-Instruction	11-2XX-100-XXX	1,079,986	1,198,185	1,257,628
	Basic Skills/Remedial-Instruction	11-230-100-XXX	142,735	136,245	110,803
	Bilingual Education-Instruction	11-240-100-XXX	325	70,970	73,398
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,309	20,053	27,829
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	30,178	25,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,267,996	2,390,105	2,701,088
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	49,440	50,924
	Undistributed Expenditures-Health Services	11-000-213-XXX	131,315	100,450	116,099
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	340,088	382,681	384,294
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	240,499	250,799	297,262
	Undistributed Expenditures-Guidance	11-000-218-XXX	166,755	174,512	143,331
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	491,165	511,937	450,999
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	30,727	31,771	33,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	202,015	204,751	184,591
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,724	22,450	22,069
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	429,504	410,103	402,455
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	399,833	343,370	337,973
	Undistributed Expenditures-Central Services	11-000-251-XXX	282,415	288,820	295,624
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	945,660	1,007,975	1,058,677
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	466,714	574,291	571,400
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,675,102	1,996,667	2,225,709
	Undistributed Expenditures-Food Services	11-000-310-930	9,861	17,000	12,000
	Total Undistributed Expenditures		8,103,373	8,757,122	9,287,495
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	2,500
General Fund Current Expenses	Total General Current Expense		12,977,994	13,683,454	14,142,917

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	13,476	70,149	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	107,516	532,446	144,355
	Interest Deposit to Capital Reserve	10-604	0	8,000	10,000
	Total Capital Outlay		120,992	610,595	154,355
General Fund Expenses and Transfers	General Fund Grand Total		13,098,986	14,294,049	14,297,272
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	66,150	0
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	1,141	0
	Other	20-XXX-XXX-XXX	5,797	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,797	1,141	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	25,139	61,145	40,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	167,960	175,393	142,766
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	26,024	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,223	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	12,031	3,831	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	5,837	11,868	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	183,804	204,002	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	33,500	20,685	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	1,080	38,920	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,492	20,508	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	478,090	581,352	182,766
Special Revenue Fund Expenses	Total Special Revenue Funds		527,576	648,643	182,766
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	387,300	381,950	381,450
	Total Debt Service Funds		387,300	381,950	381,450
All Fund Expenses	Total Expenditures/Appropriations		14,013,862	15,324,642	14,861,488
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,013,862	15,324,642	14,861,488

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,411,874	1,033,846	613,846	280,098
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,287,441	1,341,291	1,118,711	992,932
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	200,000	119,850	87,650
	Legal Reserve	355,993	227,952	77,952	0
	Unemployment Fund	156,482	165,026	165,026	165,026
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	41,565	4,776	4,776	4,776
	Scholarship Fund	2,304	2,016	2,016	2,016
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,114	\$16,762	\$18,263	\$18,448	\$18,327
Total Classroom Instruction	\$8,783	\$9,627	\$10,540	\$10,582	\$10,504
Classroom-Salaries and Benefits	\$8,251	\$8,791	\$9,894	\$9,905	\$9,994
Classroom-General Supplies and Textbooks	\$531	\$623	\$508	\$554	\$395
Classroom-Purchased Services	\$1	\$213	\$138	\$123	\$116
Total Support Services	\$2,859	\$3,103	\$3,520	\$3,557	\$3,429
Support Services-Salaries and Benefits	\$2,311	\$2,242	\$2,510	\$2,631	\$2,453
Total Administrative Costs	\$1,767	\$2,182	\$2,134	\$2,207	\$2,204
Administration Salaries and Benefits	\$1,488	\$1,840	\$1,820	\$1,869	\$1,894
Total Operations and Maintenance of Plant	\$1,638	\$1,735	\$1,942	\$1,968	\$2,052
Operations and Maintenance-Salaries and Benefits	\$893	\$952	\$1,025	\$1,054	\$1,107
Board Contribution to Food Services	\$0	\$16	\$29	\$29	\$20
Total Extracurricular Costs	\$67	\$98	\$97	\$105	\$117
Total Equipment Costs	\$18	\$22	\$70	\$121	\$0
Legal Costs	\$111	\$170	\$126	\$148	\$135
Employee Benefits as a percentage of salaries*	24.20%	24.55%	29.39%	28.39%	31.78%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Prior Year Eligible Banked Cap	285,322	Banked Cap
	Health Adjustment	66,156	SEHBP Health adjustment
260	NVRHS	65,416	Significant Reduction in Leased Classroom space from prior years
29020	District	281,000	additional out of district tuition over prior year
300	Parents	13,000	Implementing Technology Fee for Middle School Students
	Valley Bank	10,000	Increased interest income
330	Valley Bank	2,000	Increased interest income
340	Valley Bank	2,000	Increased interest income
420	State of NJ	40,739	increase in transportation state aid
430	Extraordinary Aid	150,000	\$150k reduced reliance on Extraordinary Aid from prior budget year
580	Fund Balance	38,300	\$38k reduced reliance on budgeted fund balance from prior year
8500	District	62,923	new pre k disabled program

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NV Curriculum Consortium-staff development program (Region III Curriculum Center)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
	NJ State Employee Health Benefits Plan (SEHBP)- Health Benefit Insurance	0
Municipal/Public Works	Shared Norwood Police Security	0
	Rock Salt for road / driveway surfaces	0
Purchasing	Member of the Educational Services Commission of NJ ("ESCNJ")	0
	Member of the cooperative purchasing program Educational Data Services ("Ed Data")M	0
	NVHS Regional- Phone and Internet Services	0
	NVHS Regional- Phone and Internet Services	0
Special Education Services	Regionalized special education professional and related services through Region IIIShared	0
Transportation Services, including Fuel	NVHS Regional- Transportation of Regular, Special Education, and Nonpublic Students	0
	Norwood Borough Gasoline Purchases for District Vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Norwood	(A) General Fund School Levy	11,765,249
	(D) Total School Levy	12,146,949
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,238,981,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,515,017,975
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9496
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9804
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7766
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8018

Employee Contract List for District

Name	Category	Measure
CHERYL AMBROSE	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$157,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHERYL AMBROSE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
HAROLD ABRAHAM	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
HAROLD ABRAHAM	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout on retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KERI REGINA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CHILD STUDY TEAM
	Base Annual Salary Amount	\$125,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
KERI REGINA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
KERI REGINA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KEVIN ULMER	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$182,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement

Employee Contract List for District

Name	Category	Measure
KEVIN ULMER	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MARK MEYERS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	BUILDINGS & GROUNDS
	Base Annual Salary Amount	\$96,456
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MARK MEYERS	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$1,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 / day; \$4400 max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD SCHERER	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout on retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD SCHERER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported