

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 2,209.0 | 2,181.0 | 2,215.0 |
| On Roll Regular Shared-Time | 6.0 | 5.0 | 0.0 |
| On Roll Special Ed Full-Time | 295.0 | 301.0 | 299.0 |
| On Roll Special Ed Shared-Time | 5.0 | 4.0 | 3.0 |
| On Roll Subtotal | 2,515.0 | 2,491.0 | 2,517.0 |
| In Private School Placements | 30.0 | 37.0 | 38.0 |
| Sent to Other Districts Regular | 0.0 | 0.0 | 3.5 |
| Sent to Other Districts Special Ed | 24.0 | 16.0 | 17.0 |
| Received | 23.0 | 35.0 | 35.0 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|---------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy-Base Budget | 10-1210 | 45,091,797 | 46,701,533 | 47,910,398 |
| | Total Tuition | 10-1300 | 116,050 | 264,000 | 205,200 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 127,658 | 631,000 | 820,000 |
| | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 1,000 | 1,500 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 10,000 | 35,000 |
| | Total Revenues from Local Sources | | 45,335,505 | 47,607,533 | 48,972,098 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 209,359 | 209,359 | 209,359 |
| | Extraordinary Aid | 10-3131 | 963,771 | 400,000 | 400,000 |
| | Categorical Special Education Aid | 10-3132 | 1,765,745 | 1,989,459 | 2,212,423 |
| | Equalization Aid | 10-3176 | 815,410 | 815,410 | 815,410 |
| | Categorical Security Aid | 10-3177 | 133,835 | 133,835 | 133,835 |
| | Total Revenues from State Sources | | 3,888,120 | 3,548,063 | 3,771,027 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 52,091 | 42,066 | 46,704 |
| | Total Revenues from Federal Sources | | 52,091 | 42,066 | 46,704 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 600,000 | 468,849 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 2,977,626 | 1,597,550 |
| | Transfers from Other Funds | 10-5200 | 124,754 | 0 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 1,573,766 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 625,559 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 50,026,029 | 56,349,054 | 54,856,228 |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue | 20-1760 | 433,044 | 10,000 | 10,000 |
| | Scholarship Fund Revenue | 20-1770 | 21,360 | 0 | 0 |
| | Other Revenue from Local Sources | 20-1XXX | 111,502 | 0 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 565,906 | 10,000 | 10,000 |
| Special Revenue Fund Revenues from State Sources | SDA Emergent Needs and Capital Maintenance In School Districts | 20-3257 | 63,187 | 0 | 0 |
| | Nonpublic Teacher Stem Grant | 20-3212 | 11,303 | 0 | 0 |
| | Other Restricted Entitlements | 20-32XX | 124,422 | 240,000 | 173,000 |
| | Total Revenues from State Sources | | 198,912 | 240,000 | 173,000 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 143,709 | 0 | 0 |
| | Title II | 20-4451-4455 | 34,296 | 150,000 | 155,000 |
| | Title III | 20-4491-4494 | 3,132 | 0 | 0 |
| | Title IV | 20-4471-4474 | 9,722 | 0 | 0 |
| | ARP-IDEA Basic | 20-4419 | 8,906 | 0 | 0 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 597,369 | 450,000 | 530,000 |
| | ARP-ESSER | 20-4540 | 516,901 | 0 | 0 |
| | CARES Act Education Stabilization Fund | 20-4530 | 2,327 | 0 | 0 |
| | CRRSA Act-ESSER II | 20-4534 | 175,962 | 0 | 0 |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 6,075 | 0 | 0 |
| | CRRSA Act-Mental Health Grant | 20-4536 | 45,000 | 0 | 0 |
| | Additional or Compensatory Special Education and Related Services (ACSERS) | 20-4537 | 270,957 | 0 | 0 |
| | Total Revenues from Federal Sources | | 1,814,356 | 600,000 | 685,000 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 2,563,328 | 850,000 | 868,000 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 3,169,778 | 3,109,776 | 3,069,077 |
| | Total Revenues from Local Sources | | 3,169,778 | 3,109,776 | 3,069,077 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 457,022 | 451,524 | 455,898 |
| Debt Service Fund Revenues from Other Sources | Budgeted Fund Balance | 40-303 | 0 | 1 | 0 |
| | Total Local Repayment of Debt | | 3,626,800 | 3,561,301 | 3,524,975 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 3,626,800 | 3,561,301 | 3,524,975 |
| All Fund Revenues | Total Revenues/Sources | | 56,216,157 | 60,760,355 | 59,249,203 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 56,216,157 | 60,760,355 | 59,249,203 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 17,241,436 | 18,125,697 | 18,243,498 |
| | Special Education-Instruction | 11-2XX-100-XXX | 1,385,161 | 1,639,570 | 1,734,216 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 859,518 | 920,293 | 951,185 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 154,084 | 163,742 | 172,965 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 171,404 | 203,000 | 203,000 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 702,220 | 701,864 | 700,684 |
| | Before/After School Programs | 11-421-XXX-XXX | 3,135 | 0 | 0 |
| | Summer School | 11-422-XXX-XXX | 106,997 | 70,000 | 114,000 |
| | Instructional Alternative Ed Program | 11-423-XXX-XXX | 146,272 | 191,267 | 186,322 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 4,565,584 | 5,348,387 | 4,870,664 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 77,121 | 84,550 | 83,362 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 568,113 | 585,219 | 597,786 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 372,758 | 383,719 | 394,725 |
| | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 1,072,644 | 1,305,162 | 1,193,036 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 1,044,616 | 1,094,634 | 1,199,968 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 856,243 | 929,318 | 954,724 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 4,627 | 12,005 | 18,574 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 654,130 | 738,859 | 727,310 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 0 | 2,000 | 2,000 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 661,730 | 752,915 | 735,126 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 3,060,740 | 3,198,466 | 3,170,021 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 849,733 | 901,607 | 910,981 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 409,851 | 434,103 | 462,845 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 4,265,673 | 4,967,398 | 4,685,179 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 2,061,677 | 2,001,261 | 2,094,906 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 7,311,413 | 8,213,409 | 8,815,101 |
| | Undistributed Expenditures-Food Services | 11-000-310-930 | 75,000 | 0 | 0 |
| | Total Undistributed Expenditures | | 27,911,653 | 30,953,012 | 30,916,308 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 1,000 | 1,500 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses | Total General Current Expense | | 48,681,880 | 52,969,445 | 53,223,678 |
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 1,235,479 | 907,603 | 727,424 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 75,126 | 2,426,823 | 870,126 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 10,000 | 35,000 |
| | Total Capital Outlay | | 1,310,605 | 3,344,426 | 1,632,550 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 33,544 | 35,183 | 0 |
| | General Fund Grand Total | | 50,026,029 | 56,349,054 | 54,856,228 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 111,502 | 0 | 0 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Textbooks | 20-XXX-XXX-XXX | 11,880 | 25,000 | 11,000 |
| | Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 599 | 50,000 | 18,000 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 47,323 | 75,000 | 70,000 |
| | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 20,160 | 30,000 | 23,000 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 7,560 | 20,000 | 10,000 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 36,900 | 40,000 | 41,000 |
| | Nonpublic Teacher Stem Grant | 20-481-XXX-XXX | 11,303 | 0 | 0 |
| | SDA Emergent Needs and Capital Maintenance In School Districts | 20-492-XXX-XXX | 63,187 | 0 | 0 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 198,912 | 240,000 | 173,000 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 143,709 | 0 | 0 |
| | Title II | 20-XXX-XXX-XXX | 34,296 | 150,000 | 155,000 |
| | Title III | 20-XXX-XXX-XXX | 3,132 | 0 | 0 |
| | Title IV | 20-XXX-XXX-XXX | 9,722 | 0 | 0 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 597,369 | 450,000 | 530,000 |
| | ARP-IDEA Basic Grant Program | 20-223-xxx-xxx | 8,906 | 0 | 0 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 2,327 | 0 | 0 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 175,962 | 0 | 0 |
| | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 6,075 | 0 | 0 |
| | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 45,000 | 0 | 0 |
| | Additional or Compensatory Special Education and Related Services (ACSERS) Program | 20-486-XXX-XXX | 270,957 | 0 | 0 |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 516,901 | 0 | 0 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Federal Projects | Total Federal Projects | 20-XXX-XXX-XXX | 1,814,356 | 600,000 | 685,000 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 2,563,328 | 850,000 | 868,000 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 3,626,800 | 3,561,301 | 3,524,975 |
| | Total Debt Service Funds | | 3,626,800 | 3,561,301 | 3,524,975 |
| All Fund Expenses | Total Expenditures/Appropriations | | 56,216,157 | 60,760,355 | 59,249,203 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 56,216,157 | 60,760,355 | 59,249,203 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Unrestricted | General Operating Budget | 2,987,888 | 1,662,792 | 999,021 | 999,021 |
| | Repayment of Debt | 1 | 1 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 3,321,209 | 5,039,462 | 2,071,836 | 509,286 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 100,000 | 100,000 | 101,000 | 102,500 |
| | Legal Reserve | 1,000,000 | 968,849 | 468,849 | 0 |
| | Unemployment Fund | 168,414 | 168,414 | 168,414 | 168,414 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 269,507 | 280,860 | 280,860 | 280,860 |
| | Scholarship Fund | 91,910 | 96,403 | 96,403 | 96,403 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,393 | \$17,148 | \$18,058 | \$18,354 | \$18,396 |
| Total Classroom Instruction | \$9,549 | \$10,007 | \$10,544 | \$10,606 | \$10,750 |
| Classroom-Salaries and Benefits | \$8,974 | \$9,479 | \$9,991 | \$9,966 | \$10,103 |
| Classroom-General Supplies and Textbooks | \$286 | \$237 | \$297 | \$346 | \$285 |
| Classroom-Purchased Services | \$289 | \$291 | \$256 | \$294 | \$362 |
| Total Support Services | \$2,249 | \$2,303 | \$2,475 | \$2,532 | \$2,549 |
| Support Services-Salaries and Benefits | \$1,967 | \$2,035 | \$2,203 | \$2,197 | \$2,223 |
| Total Administrative Costs | \$2,348 | \$2,454 | \$2,544 | \$2,586 | \$2,584 |
| Administration Salaries and Benefits | \$2,018 | \$2,115 | \$2,170 | \$2,165 | \$2,189 |
| Total Operations and Maintenance of Plant | \$1,786 | \$1,884 | \$2,021 | \$2,156 | \$2,033 |
| Operations and Maintenance-Salaries and Benefits | \$689 | \$723 | \$743 | \$741 | \$767 |
| Board Contribution to Food Services | \$10 | \$31 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$415 | \$418 | \$431 | \$430 | \$430 |
| Total Equipment Costs | \$305 | \$504 | \$253 | \$365 | \$289 |
| Legal Costs | \$40 | \$12 | \$16 | \$16 | \$12 |
| Employee Benefits as a percentage of salaries* | 22.06% | 24.98% | 26.14% | 26.90% | 28.47% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Food Services | The district outsources meal preparation and delivery to a neighboring school district. | 0 |
| Insurance Coverages and Benefits | The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation as well as property and casualty insurances. | 0 |
| Municipal/Public Works | The district and borough share labor for plumbing, electrical and motor vehicle repairs. | 0 |
| | The district and borough share snow removal and other equipment without charge. | 0 |
| | The borough provides tree maintenance and removal services free of charge to the district. | 0 |
| | The district's central office staff operate out of space provided by the borough, free of rent and utility charges. | 0 |
| | For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library, free of charge. | 0 |
| | The district and borough share parking for public vehicles, currently at DPW headquarters. | 0 |
| | The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough athletic fields for school athletic programs. | 0 |
| | The Borough provides trash removal services free of charge to the district. | 0 |
| Purchasing | The district participates in a telecommunications pool with other school districts for long-distance and internet services. | 0 |
| | The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices. | 0 |
| Special Education Services | The district sends students as needed to special education programs provided by other school districts. | 0 |
| Transportation Services, including Fuel | The district works with the South Bergen Jointure Commission to transport out-of-district students | 0 |
| | The district purchases fuel from the Borough of Rutherford at a below-market price. | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|--------------------|--|---------------|
| Rutherford Borough | (A) General Fund School Levy | 47,305,965 |
| | (D) Total School Levy | 50,428,455 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 2,750,406,903 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 3,707,309,149 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.7200 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.8335 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.2760 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.3602 |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|---|
| Christopher Richmond | Job Title | Information Technology |
| | Job Title II | Network Administrator |
| | Base Annual Salary Amount | \$99,629 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$600 |
| | Total Bonuses Amount | \$1,419 |
| | Total Stipends Amount | \$8,075 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$25,882 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon retirement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|--|---------------|
| Christopher Richmond | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Donna Siegenthaler | Job Title | Secretary |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$76,751 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--------------------|---|---|
| Donna Siegenthaler | Total Allowances Amount | \$1,000 |
| | Total Bonuses Amount | \$1,419 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$22,516 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon retirement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Jack Hurley | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$200,664 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|-------------|---|---|
| Jack Hurley | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 22 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$7,725 |
| | Total Bonuses Amount | \$6,682 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$35,838 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon reitrement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|-------------|---|---|
| Jack Hurley | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| John Gamboa | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Buildings & Grounds |
| | Base Annual Salary Amount | \$138,600 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$28,327 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |

Employee Contract List for District

| Name | Category | Measure |
|--------------|--|---|
| John Gamboa | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon retirement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Joseph Kelly | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$186,286 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 22 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|--------------|---|---|
| Joseph Kelly | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$5,500 |
| | Total Bonuses Amount | \$10,896 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$34,398 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon retirement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|---|---|
| Michael Kivowitz | Job Title | Information Technology |
| | Job Title II | Network Administrator |
| | Base Annual Salary Amount | \$105,853 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$600 |
| | Total Bonuses Amount | \$1,987 |
| | Total Stipends Amount | \$9,575 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$26,614 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum, upon retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum, upon retirement or resignation |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout upon retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|--|---------------|
| Michael Kivowitz | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | | |