Bergen South Hackensack Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	221.0	222.0	241.0
On Roll Special Ed Full-Time	22.0	29.0	29.0
On Roll Subtotal	243.0	251.0	270.0
In Private School Placements	1.0		0.0
Sent to Other Districts Regular	59.5	71.0	97.0
Sent to Other Districts Special Ed	34.0	30.0	40.0
Received	1.0	1.0	1.0

Bergen South Hackensack Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	8,471,228	8,754,670	8,929,763
	Total Tuition	10-1300	1,600	43,600	65,000
	Unrestricted Miscellaneous Revenues	10-1XXX	387,690	360,909	370,109
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	6,484	0	0
	Total Revenues from Local Sources		8,868,502	9,160,679	9,366,372
	Categorical Transportation Aid	10-3121	47,149	47,149	47,149
	Extraordinary Aid	10-3131	244,230	150,000	150,000
	Categorical Special Education Aid	10-3132	295,991	315,713	360,774
General Fund Revenues from State Sources	Equalization Aid	10-3176	99,417	99,417	99,417
	Categorical Security Aid	10-3177	36,988	36,988	36,988
	Other State Aids	10-3XXX	3,744	0	0
	Total Revenues from State Sources		727,519	649,267	694,328
	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	299,818
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	120,000
	Actual Revenues (Over)/Under Expenditures		154,230	0	0
General Fund Revenues	Total Operating Budget		9,750,251	10,009,946	10,480,518
	Student Activity Fund Revenue	20-1760	25,552	500	500
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	840	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	12,110	0	0
	Total Revenues from Local Sources	20-1XXX	38,502	500	500
	Title I	20-4411-4416	53,800	134,026	120,694
	Title II	20-4451-4455	9,418	61,154	94,821
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	1,001	8,602	0
Sources	ARP-IDEA Basic	20-4419	0	13,988	0
	IDEA Part B (Handicapped)	20-4420-4429	73,905	76,140	53,297
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	800	49,200	0

Bergen South Hackensack Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	23,410	16,589	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	11,507	28,493	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	24,541	20,459	0
Sources	ARP-ESSER	20-4540	84,166	422,244	0
	CRRSA Act-ESSER II	20-4534	41,130	74,277	0
	CRRSA Act-Learning Acceleration Grant	20-4535	17,418	7,011	0
	CRRSA Act-Mental Health Grant	20-4536	300	42,800	0
	Total Revenues from Federal Sources		341,396	954,983	268,812
Special Revenue Fund Revenues	Total Grants and Entitlements		373,955	954,983	268,812
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	564,995	214,195	216,500
Debt Service Fund Revenues from Local Sources Debt Service Fund Revenues from Other Sources	Total Revenues from Local Sources		564,995	214,195	216,500
	Total Local Repayment of Debt		564,995	214,195	216,500
Debt Service Fund Revenues	Total Repayment of Debt		564,995	214,195	216,500
All Fund Revenues	Total Revenues/Sources		10,689,201	11,179,124	10,965,830
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,689,201	11,179,124	10,965,830

Bergen South Hackensack Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,074,552	2,158,644	2,195,183
	Special Education-Instruction	11-2XX-100-XXX	326,216	344,364	355,580
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	123,147	129,184	67,585
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	90,896	94,862	93,284
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	108,874	117,500	113,000
	Summer School	11-422-XXX-XXX	7,348	34,000	34,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,987,131	3,132,484	3,254,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,462	6,656	6,856
	Undistributed Expenditures-Health Services	11-000-213-XXX	124,752	86,552	97,796
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	154,295	159,750	178,604
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	97,809	80,307	97,986
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	236,582	437,425	602,332
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	142,311	160,865	165,382
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	37,476	26,812	15,500
Conord Fund Current Evnences for Support Son issue	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,013	6,000	6,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	207,185	225,424	214,049
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	75,217	84,076	79,758
	Undistributed Expenditures-Central Services	11-000-251-XXX	94,137	140,821	172,105
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	3,000	2,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	786,958	731,357	746,737
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	603,854	655,716	685,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	988,152	1,115,368	1,259,643
	Undistributed Expenditures-Food Services	11-000-310-930	12,842	27,253	16,228
	Total Undistributed Expenditures		6,562,176	7,079,866	7,601,430
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		9,293,209	9,958,920	10,460,562

Bergen South Hackensack Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	13,035	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	439,134	18,956	18,956
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
General Fund Expenses and Transfers	Total Capital Outlay		439,134	32,991	19,956
	Transfer of Funds to Charter Schools	10-000-100-56X	17,908	18,035	0
	General Fund Grand Total		9,750,251	10,009,946	10,480,518
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,110	0	0
	Title I	20-XXX-XXX-XXX	53,800	134,026	120,694
	Title II	20-XXX-XXX-XXX	9,418	61,154	94,821
	Title III	20-XXX-XXX-XXX	1,001	8,602	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	73,905	76,140	53,297
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	13,988	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	41,130	74,277	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	17,418	7,011	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	300	42,800	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	84,166	422,244	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	800	49,200	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	23,410	16,589	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	11,507	28,493	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	24,541	20,459	0
	Total Federal Projects	20-XXX-XXX-XXX	341,396	954,983	268,812
Special Revenue Fund Expenses	Total Special Revenue Funds		373,955	954,983	268,812
Dobt Sonice Fund Evpenses	Total Regular Debt Service	40-701-510-XXX	564,995	214,195	216,500
Debt Service Fund Expenses	Total Debt Service Funds		564,995	214,195	216,500
All Fund Expenses	Total Expenditures/Appropriations		10,689,201	11,179,124	10,965,830
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,689,201	11,179,124	10,965,830

Bergen South Hackensack Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	472,547	416,550	347,974	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,040,644	1,345,644	1,346,644	1,347,644
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	329,726	362,226	362,726	243,226
	Legal Reserve	368,154	333,268	201,844	0
Destricted for Consul Operating Dudget	Unemployment Fund	29,132	23,118	23,118	23,118
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	1,290	7,393	7,893	8,393
Restricted for Special Revenue Fund	Scholarship Fund	23,120	22,960	22,960	22,960
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen South Hackensack Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,997	\$24,011	\$23,945	\$24,583	\$24,149
Total Classroom Instruction	\$12,033	\$13,755	\$14,172	\$13,909	\$13,090
Classroom-Salaries and Benefits	\$10,769	\$12,222	\$12,511	\$12,390	\$12,146
Classroom-General Supplies and Textbooks	\$290	\$187	\$347	\$342	\$263
Classroom-Purchased Services	\$974	\$1,345	\$1,314	\$1,177	\$680
Total Support Services	\$3,675	\$4,033	\$3,795	\$4,500	\$5,205
Support Services-Salaries and Benefits	\$3,085	\$2,867	\$2,864	\$2,801	\$3,620
Total Administrative Costs	\$1,779	\$1,907	\$1,914	\$2,193	\$2,150
Administration Salaries and Benefits	\$1,276	\$1,466	\$1,487	\$1,650	\$1,726
Total Operations and Maintenance of Plant	\$3,958	\$3,710	\$3,378	\$3,311	\$3,131
Operations and Maintenance-Salaries and Benefits	\$1,593	\$1,782	\$1,723	\$1,691	\$1,520
Board Contribution to Food Services	\$88	\$54	\$110	\$109	\$60
Total Extracurricular Costs	\$463	\$552	\$575	\$561	\$512
Total Equipment Costs	\$19	\$0	\$0	\$52	\$0
Legal Costs	\$67	\$91	\$40	\$159	\$93
Employee Benefits as a percentage of salaries*	26.72%	28.51%	33.18%	30.68%	31.66%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen South Hackensack Twp Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Staff Member	2,000	Tuition for staff member's child to attend school in South Hackensack
170	Parents	63,000	Preschool Tuition
200	South Bergen Jointure	323,085	Rental of Classrooms
300	Valley National Bank	5,000	Interest on bank accounts

Bergen South Hackensack Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)	
Food Services	SFA to SFA contract with Hackensack Board of Education	0	
Purchasing	Member of serveral purchasing co-ops - ESCNJ, Hunterdon, ACES, Edge Market, Ed Data	0	
Special Education Services	Rental of Educational classrooms to the South Bergen Jointure Commission	0	

Bergen South Hackensack Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	8,842,217
	(D) Total School Levy	9,057,564
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	942,447,500
Country I local course and a Trum	(H) Estimated Equalized Valuation (as of 10/01/23)	1,067,082,767
South Hackensack Twp	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9382
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9611
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8286
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8488

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,200
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
Alfred Aguilar	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday recess
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alfred Aguilar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
A	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$89,077
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Elizabete Schaefer	Member of Collective Bargaining Unit (CBU)?	N
Elizabete Schaefer	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday recess

Name	Category	Measure
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Elizabete Schaefer	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Elizabete Schaelei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Jason Chirichella	Base Annual Salary Amount	\$185,191
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday recess
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Jason Chirichella	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jason Chirichella	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,031
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Joanne Zahn	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday recess
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon returement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Joanne Zahn	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Child Study Team
	Base Annual Salary Amount	\$84,730
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Nicellette Mensee	Shared District	None Reported
Nicollette Manresa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$888
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	15000 sick pay out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Nicollette Manresa	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Nicoliette Marilesa	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported