

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,758.0	1,749.0	1,754.0
On Roll Special Ed Full-Time	372.0	353.0	358.0
On Roll Subtotal	2,130.0	2,102.0	2,112.0
In Private School Placements	13.5	15.5	17.0
Sent to Other Districts Regular	2.0	4.0	2.0
Sent to Other Districts Special Ed	19.5	16.5	16.0
Received	7.0	7.0	2.0
In State Facilities	2.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,058,975	22,500,155	22,950,158
	Total Tuition	10-1300	87,609	69,218	72,630
	Transportation Fees from Other Local Education Authorities	10-1420-1440	208,359	142,551	150,000
	Unrestricted Miscellaneous Revenues	10-1XXX	421,232	161,000	236,000
	Interest Earned on Capital Reserve Funds	10-1XXX	144,115	3,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	40,724	0	0
	Total Revenues from Local Sources		22,961,014	22,875,924	23,418,788
General Fund Revenues from State Sources	School Choice Aid	10-3116	456,399	483,990	531,930
	Categorical Transportation Aid	10-3121	1,212,916	1,212,916	1,348,325
	Extraordinary Aid	10-3131	598,146	0	0
	Categorical Special Education Aid	10-3132	1,088,835	1,917,544	2,426,345
	Equalization Aid	10-3176	14,043,342	14,885,299	14,956,646
	Categorical Security Aid	10-3177	206,047	206,047	256,485
	Military Impact Aid (State Source)	10-3247	4,486,267	4,757,673	4,204,577
	Other State Aids	10-3XXX	39,973	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,108	0	0
	Total Revenues from State Sources		22,137,033	23,463,469	23,724,308
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	2,624,435	1,100,000	1,350,000
	Medicaid Reimbursement	10-4200	34,940	17,134	19,860
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	4,174	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	231,553	0	0
	Total Revenues from Federal Sources		2,895,102	1,117,134	1,369,860
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,755,907	1,569,955
	Adjustment for Prior Year Encumbrances		0	2,718,926	0
	Actual Revenues (Over)/Under Expenditures		-5,235,363	0	0
General Fund Revenues	Total Operating Budget		42,757,786	51,931,360	50,082,911

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	881,000	0	0
	Other Revenue from Local Sources	20-1XXX	14,658	11,153	0
	Total Revenues from Local Sources	20-1XXX	895,658	11,153	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	56,900	0	0
	Other Restricted Entitlements	20-32XX	0	16,099	16,099
	State Grants Through Intermediate Sources	20-3700	4,189	0	0
	Total Revenues from State Sources		61,089	16,099	16,099
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	112,677	78,551	78,551
	Title II	20-4451-4455	27,654	28,311	28,311
	Title IV	20-4471-4474	12,651	10,874	10,874
	IDEA Part B (Handicapped)	20-4420-4429	449,002	484,132	484,132
	Vocational Education	20-4430	0	48,645	45,934
	ARP-ESSER	20-4540	319,197	118,514	76,817
	CRRSA Act-ESSER II	20-4534	737	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	930	0	0
	Other	20-4XXX	204,083	0	0
	CRRSA Act-Mental Health Grant	20-4536	8,750	0	0
	ARP Homeless Children and Youth I Grant	20-4545	1,516	0	0
	Total Revenues from Federal Sources		1,137,197	769,027	724,619
Special Revenue Fund Revenues	Total Grants and Entitlements		2,094,950	796,279	740,718
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	66,509	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,765,519	2,706,867	2,706,368
	Total Revenues from Local Sources		1,765,519	2,706,867	2,706,368
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	539,375	536,914	534,229
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	103,850	66,509
	Total Local Repayment of Debt		2,371,403	3,347,631	3,307,106
	Actual Revenues (Over)/Under Expenditures		1,022,853	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,394,256	3,347,631	3,307,106

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
All Fund Revenues	Total Revenues/Sources		48,246,992	56,075,270	54,130,735
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		48,246,992	56,075,270	54,130,735

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,966,262	13,184,154	13,339,689
	Special Education-Instruction	11-2XX-100-XXX	2,436,157	2,667,160	2,754,900
	Basic Skills/Remedial-Instruction	11-230-100-XXX	19,777	129,417	140,270
	Bilingual Education-Instruction	11-240-100-XXX	1,170	2,000	2,000
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	556,801	610,376	612,963
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	491,205	587,495	527,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	979,481	1,114,326	1,055,358
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,806,859	2,481,296	2,703,201
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	282,464	306,502	304,253
	Undistributed Expenditures-Health Services	11-000-213-XXX	611,939	670,332	668,188
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	276,074	424,876	535,527
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,156,730	1,815,731	1,808,586
	Undistributed Expenditures-Guidance	11-000-218-XXX	931,875	1,131,182	1,153,910
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	760,267	828,785	814,379
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	648,444	659,233	694,913
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	254,743	192,380	258,642
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	315,710	351,545	362,765
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	942,045	1,008,545	736,114
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,421,383	1,667,857	1,602,742
	Undistributed Expenditures-Central Services	11-000-251-XXX	580,333	809,324	722,737
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	38,830	81,730	80,395
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,595,587	4,081,229	4,043,591
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,216,836	4,045,236	4,078,597
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,761,291	8,521,285	9,020,935
	Total Undistributed Expenditures		24,601,410	29,077,068	29,589,475
General Fund Current Expenses	Total General Current Expense		41,052,263	47,371,996	48,022,155

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	197,279	557,214	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,508,244	3,999,150	2,050,756
	Interest Deposit to Capital Reserve	10-604	0	3,000	10,000
	Total Capital Outlay		1,705,523	4,559,364	2,060,756
General Fund Expenses and Transfers	General Fund Grand Total		42,757,786	51,931,360	50,082,911
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,658	11,153	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	883	925	925
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	12,470	12,470
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,568	1,920	1,920
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	359	784	784
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	56,900	0	0
	Other	20-XXX-XXX-XXX	1,379	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	61,089	16,099	16,099
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	112,677	78,551	78,551
	Title II	20-XXX-XXX-XXX	27,654	28,311	28,311
	Title IV	20-XXX-XXX-XXX	12,651	10,874	10,874
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	449,002	484,132	484,132
	Vocational Education	20-XXX-XXX-XXX	0	48,645	45,934
	Other	20-XXX-XXX-XXX	204,083	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	737	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	930	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	8,750	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	319,197	118,514	76,817
	ARP Homeless Children and Youth I	20-495-xxx-xxx	1,516	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,137,197	769,027	724,619
Special Revenue Fund Expenses	Total Special Revenue Funds		2,094,950	796,279	740,718

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,394,256	3,347,631	3,307,106
	Total Debt Service Funds		3,394,256	3,347,631	3,307,106
All Fund Expenses	Total Expenditures/Appropriations		48,246,992	56,075,270	54,130,735
Expenses Net of Transfers	Total Expenditures Net of Transfers		48,246,992	56,075,270	54,130,735

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	5,162,157	4,297,459	1,941,552	776,367
	Repayment of Debt	1,193,212	170,359	66,509	0
Restricted for General Operating Budget	Capital Reserve	7,727,925	10,372,040	10,975,040	10,985,040
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	404,770	404,770	0
	Unemployment Fund	152,001	195,682	195,682	195,682
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	4,477,792	6,277,792	6,277,792	6,277,792
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	420,396	419,390	419,390	419,390
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,483	\$16,797	\$18,386	\$19,077	\$19,229
Total Classroom Instruction	\$8,316	\$9,127	\$9,842	\$10,062	\$10,325
Classroom-Salaries and Benefits	\$7,630	\$8,231	\$8,783	\$8,824	\$9,288
Classroom-General Supplies and Textbooks	\$322	\$341	\$379	\$544	\$374
Classroom-Purchased Services	\$364	\$555	\$680	\$694	\$662
Total Support Services	\$2,727	\$3,071	\$3,669	\$3,697	\$3,790
Support Services-Salaries and Benefits	\$2,198	\$2,326	\$2,521	\$2,533	\$2,609
Total Administrative Costs	\$1,616	\$1,707	\$1,768	\$2,043	\$1,908
Administration Salaries and Benefits	\$1,341	\$1,431	\$1,517	\$1,652	\$1,655
Total Operations and Maintenance of Plant	\$2,061	\$2,116	\$2,287	\$2,384	\$2,366
Operations and Maintenance-Salaries and Benefits	\$1,217	\$1,251	\$1,285	\$1,262	\$1,301
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$731	\$736	\$776	\$849	\$792
Total Equipment Costs	\$76	\$94	\$27	\$265	\$0
Legal Costs	\$39	\$56	\$27	\$59	\$27
Employee Benefits as a percentage of salaries*	33.84%	33.12%	33.99%	34.15%	34.80%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF)	0
	Schools Health Insurance Fund (SHIF)	0
Municipal/Public Works	Facilities Management Services - Use of facilities for local athletic recreation leagues sponsored through the municipalities.	0
Professional Staff Development	Professional Development - shared professional development opportunities with Elementary Constituent School Districts.	0
Purchasing	Educational Services Commission of New Jersey (ESCNJ) - Jointure for capital assets, equipment & supplies.	0
	Use of various national and local purchasing cooperatives for purchase and or installation of capital assets, equipment, including labor.	0
Special Education Services	Burlington County Special Services School District Educational Services Unit (BCSSSD ESU) - OT,PT, Speech services	0
Technology Services	NBCRSD Technology Services - Shared Technology services with Elementary Constituent School Districts	0
	NBCRSD Technology Services - Shared Technology services with Hainesport Elementary School District	0
Transportation Services, including Fuel	NBCRSD Transportation Services - Shared Transportation services with Elementary Constituent School Districts	0
	NBCRSD Transportation Services - Shared Vehicle Maintenance services with Elementary Constituent School Districts	0
	NBCRSD Transportation Services - Provide transportation routing of students & DRTRS reporting for Elementary Constituent School Districts	0
	NBCRSD Transportation Services - Shared Fuel Depot with local Municipality & Elementary Constituent School Districts	0
	NBCRSD Vehicle Maintenance Services - Shared vehicle maintenance and repair with Mansfield Township Police Dept.	0

Estimated Tax Rates

Municipality	Category	Amount
Chesterfield	(A) General Fund School Levy	7,260,765
	(D) Total School Levy	8,116,981
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	842,271,737
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,111,575,449
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8620
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9637
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6532
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7302
Mansfield Twp	(A) General Fund School Levy	9,826,553
	(D) Total School Levy	10,985,337
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,016,799,445
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,428,366,307
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9664
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0804
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6880
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7691
North Hanover Twp	(A) General Fund School Levy	2,817,690
	(D) Total School Levy	3,149,962
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	438,039,661
	(H) Estimated Equalized Valuation (as of 10/01/23)	551,643,641
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6432
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7191
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5108
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5710
Springfield Twp	(A) General Fund School Levy	3,045,150
	(D) Total School Levy	3,404,245
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	392,288,815
	(H) Estimated Equalized Valuation (as of 10/01/23)	572,032,615
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7763

Estimated Tax Rates

Municipality	Category	Amount
Springfield Twp	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8678
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5323
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5951

Employee Contract List for District

Name	Category	Measure
Alison Milone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Manager
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,521
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alison Milone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Amy Stella	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Stella	Total Allowances Amount	\$7,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Andrew Zuckerman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Zuckerman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,359
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,598
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 40 days at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



Employee Contract List for District

Name	Category	Measure
Andrew Zuckerman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra McMullen	Job Title	Information Technology
	Job Title II	Data Sevices Manager
	Base Annual Salary Amount	\$77,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement

Employee Contract List for District

Name	Category	Measure
Debra McMullen	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 40 days at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Williams	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jamie Williams	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,672
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Alexander	Job Title	Other
	Job Title II	Lead Bus Mechanic
	Base Annual Salary Amount	\$76,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	5010
	Job Title Other District	Lead Bus Mechanic
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 20 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Alexander	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Kearns	Job Title	Other
	Job Title II	Clinical Counselor
	Base Annual Salary Amount	\$91,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Kearns	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$820
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rene Harris	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Seniro Technician
	Base Annual Salary Amount	\$102,955
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	2960

Employee Contract List for District

Name	Category	Measure
Rene Harris	Job Title Other District	Senior Technician
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,945
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rene Harris	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Kaz	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$187,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$5,610
	Total Contractual Post-Employment Benefit Amount	\$58,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement



Employee Contract List for District

Name	Category	Measure
Richard Kaz	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum 60 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Lee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Techonolgy Director
	Base Annual Salary Amount	\$142,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	2960
	Job Title Other District	Technology Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steve Lee	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,260
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,262
	Total Contractual Post-Employment Benefit Amount	\$38,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$51k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Lynch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$102,767
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	0830
	Job Title Other District	Transportation Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,470
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,083
	Total Contractual Post-Employment Benefit Amount	\$30,522
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Lynch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William McKee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$126,327
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
William McKee	Total Allowances Amount	\$4,010
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,790
	Total Contractual Post-Employment Benefit Amount	\$35,002
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15k upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 40 days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported