

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,332.0	1,391.0	1,350.0
On Roll Special Ed Full-Time	197.0	255.0	261.0
On Roll Subtotal	1,529.0	1,646.0	1,611.0
In Private School Placements	16.0	15.0	27.0
Sent to Other Districts Regular	1.0	0.0	57.0
Sent to Other Districts Special Ed	23.0	15.0	36.0
Received	157.0	147.0	158.0
In State Facilities	3.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,483,473	8,653,139	8,653,139
	Total Tuition	10-1300	2,269,400	2,250,000	1,765,023
	Unrestricted Miscellaneous Revenues	10-1XXX	247,709	224,950	2,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	2,305	100	100
	Total Revenues from Local Sources		11,002,887	11,128,239	10,420,812
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	187,558	187,558	187,558
	Extraordinary Aid	10-3131	515,736	0	0
	Categorical Special Education Aid	10-3132	827,038	827,038	1,665,420
	Equalization Aid	10-3176	15,824,123	20,015,100	24,529,581
	Categorical Security Aid	10-3177	439,613	439,613	615,660
	Other State Aids	10-3XXX	294,430	0	0
	Total Revenues from State Sources		18,088,498	21,469,309	26,998,219
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	88,703	42,559	45,225
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	4,300	0	0
	Total Revenues from Federal Sources		93,003	42,559	45,225
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,580,899	3,501,646
	Actual Revenues (Over)/Under Expenditures		-2,313,676	0	0
General Fund Revenues	Total Operating Budget		26,870,712	35,221,006	40,965,902
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	322,089	0	0
	Scholarship Fund Revenue	20-1770	55,701	0	0
	Total Revenues from Local Sources	20-1XXX	377,790	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	323,773	323,773
	Preschool Education Aid	20-3218	714,256	663,252	960,336
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	33,016	0	0
	Total Revenues from State Sources		747,272	987,025	1,284,109

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	470,521	731,847	622,070
	Title II	20-4451-4455	35,486	50,036	42,531
	Title III	20-4491-4494	73,479	62,495	53,121
	ARP-IDEA Preschool	20-4409	6,062	0	0
	ARP-IDEA Basic	20-4419	71,373	0	0
	IDEA Part B (Handicapped)	20-4420-4429	400,258	454,176	386,050
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	87,694	75,926	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,955	20,669	25,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,677	34,323	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	58,501	16,262	0
	ARP-ESSER	20-4540	1,244,744	1,168,582	500,000
	CRRSA Act-ESSER II	20-4534	781,174	22,945	0
	CRRSA Act-Learning Acceleration Grant	20-4535	95,609	10,221	0
	Other	20-4XXX	0	89,400	0
	CRRSA Act-Mental Health Grant	20-4536	15,190	0	0
	ARP Homeless Children and Youth I Grant	20-4545	23,387	0	0
	ARP Homeless Children and Youth II Grant	20-4546	0	4,685	0
	Total Revenues from Federal Sources		3,377,110	2,741,567	1,628,772
Special Revenue Fund Revenues	Total Grants and Entitlements		4,441,747	3,728,592	2,912,881
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	758,640	652,997	705,308
	Total Revenues from Local Sources		758,640	652,997	705,308
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	887,707
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		758,640	652,997	1,593,015
Debt Service Fund Revenues	Total Repayment of Debt		758,640	652,997	1,593,015
All Fund Revenues	Total Revenues/Sources		32,071,099	39,602,595	45,471,798
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,071,099	39,602,595	45,471,798

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,251,700	8,487,206	9,180,598
	Special Education-Instruction	11-2XX-100-XXX	2,450,353	2,786,680	3,306,448
	Basic Skills/Remedial-Instruction	11-230-100-XXX	482,744	635,744	1,074,391
	Bilingual Education-Instruction	11-240-100-XXX	399,731	525,997	745,346
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	121,870	219,481	233,252
	School-Sponsored Athletics-Instruction	11-402-100-XXX	569,948	645,554	769,797
	Before/After School Programs	11-421-XXX-XXX	8,010	44,503	48,325
	Summer School	11-422-XXX-XXX	0	19,191	89,678
	Community Services Programs/Operations	11-800-330-XXX	0	50	50
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,839,959	4,864,877	5,546,795
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,289	196,974	366,028
	Undistributed Expenditures-Health Services	11-000-213-XXX	269,857	310,890	320,582
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	718,592	878,315	1,078,663
	Undistributed Expenditures-Guidance	11-000-218-XXX	530,970	592,275	553,958
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	613,251	643,858	667,798
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	122,621	195,292	204,702
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	118,849	122,635	126,159
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,712	21,250	196,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	443,160	553,092	567,412
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,197,801	1,429,411	1,313,337
	Undistributed Expenditures-Central Services	11-000-251-XXX	269,419	311,117	330,480
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	208,063	280,559	319,359
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,228,754	2,513,954	3,191,205
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	542,265	763,588	950,291
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,866,690	5,924,411	6,514,428
	Total Undistributed Expenditures		15,044,252	19,602,498	22,247,447
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		26,328,608	32,966,954	37,695,382

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	219,776	105,538	689,585
	Facilities Acquisition and Construction Services	12-000-400-XXX	301,240	2,148,414	2,580,835
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		521,016	2,254,052	3,270,520
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,088	0	0
	General Fund Grand Total		26,870,712	35,221,006	40,965,902
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	431,872	454,728	525,134
	Support Services	20-218-200-XXX	282,384	345,559	758,975
	Facility Acquisition and Construction Services	20-218-400-XXX	0	186,738	0
	Total Preschool Education Aid	20-218-XXX-XXX	714,256	987,025	1,284,109
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	33,016	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	747,272	987,025	1,284,109
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	470,521	731,847	622,070
	Title II	20-XXX-XXX-XXX	35,486	50,036	42,531
	Title III	20-XXX-XXX-XXX	73,479	62,495	53,121
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	400,258	454,176	386,050
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	71,373	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	6,062	0	0
	Other	20-XXX-XXX-XXX	0	89,400	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	781,174	22,945	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	95,609	10,221	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	15,190	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,244,744	1,168,582	500,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	87,694	75,926	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,955	20,669	25,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,677	34,323	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	58,501	16,262	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth I	20-495-xxx-xxx	23,387	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	4,685	0
	Total Federal Projects	20-XXX-XXX-XXX	3,377,110	2,741,567	1,628,772
Special Revenue Fund Expenses	Total Special Revenue Funds		4,441,747	3,728,592	2,912,881
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	758,640	652,997	1,593,015
	Total Debt Service Funds		758,640	652,997	1,593,015
All Fund Expenses	Total Expenditures/Appropriations		32,071,099	39,602,595	45,471,798
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,071,099	39,602,595	45,471,798

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,653,927	1,927,762	1,053,150	704,420
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	622,412	870,787	870,887	870,987
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	50,000	50,000	50,050	50,100
	Legal Reserve	3,097,501	4,859,203	3,152,916	0
	Unemployment Fund	241,108	272,770	272,770	272,770
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	127,539	138,163	138,163	138,163
	Scholarship Fund	103,661	153,462	153,462	153,462
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,621	\$15,343	\$17,500	\$17,089	\$20,163
Total Classroom Instruction	\$10,051	\$9,328	\$10,728	\$10,322	\$12,144
Classroom-Salaries and Benefits	\$9,825	\$8,894	\$10,186	\$9,823	\$11,209
Classroom-General Supplies and Textbooks	\$94	\$190	\$244	\$223	\$612
Classroom-Purchased Services	\$132	\$244	\$297	\$276	\$323
Total Support Services	\$1,426	\$2,038	\$2,375	\$2,327	\$3,007
Support Services-Salaries and Benefits	\$1,156	\$1,596	\$1,880	\$1,789	\$1,885
Total Administrative Costs	\$1,372	\$1,751	\$1,907	\$2,005	\$1,994
Administration Salaries and Benefits	\$1,166	\$1,542	\$1,659	\$1,768	\$1,662
Total Operations and Maintenance of Plant	\$1,370	\$1,672	\$1,854	\$1,781	\$2,250
Operations and Maintenance-Salaries and Benefits	\$732	\$925	\$1,047	\$1,016	\$1,059
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$402	\$554	\$637	\$654	\$768
Total Equipment Costs	\$140	\$143	\$144	\$178	\$428
Legal Costs	\$24	\$18	\$19	\$18	\$28
Employee Benefits as a percentage of salaries*	34.12%	32.44%	33.53%	33.26%	34.12%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property, Ed Legal, Student Accident, Workers Comp, Auto through BCIP JIF	0
	Medical through SHIF, Prescription through RX Alliance	0
Municipal/Public Works	SRO with Riverside Township	0
	Field usage and maintenance with Riverside Township	0
Others	Burlington County Crisis Response Team	0
Purchasing	ACES	0
	Camden County ESC	0
	Hunterdon County ESC	0
	Middlesex Regional ESC	0
	ED DATA	0
	OMNIA Partners	0
Special Education Services	OT, PT, and BCBA through ESU	0
Transportation Services, including Fuel	Transportation with Cinnaminson BOE	0
	Fuel with Riverside Township	0

Estimated Tax Rates

Municipality	Category	Amount
Riverside Township	(A) General Fund School Levy	8,653,139
	(D) Total School Levy	9,358,447
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	435,532,681
	(H) Estimated Equalized Valuation (as of 10/01/23)	603,648,868
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9868
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1487
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4335
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5503

Employee Contract List for District

Name	Category	Measure
Jonathan Gazaway	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,413
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,171
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jonathan Gazaway	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Adams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,961
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Adams	Total Allowances Amount	\$9,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,152
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Karmade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$87,688
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert O'Brien	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,498
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,959
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000

Employee Contract List for District

Name	Category	Measure
Robert O'Brien	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported