#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,375.0	3,411.0	3,548.0
On Roll Special Ed Full-Time	637.0	666.0	632.0
On Roll Subtotal	4,012.0	4,077.0	4,180.0
In Private School Placements	44.0	48.0	48.0
Sent to Other Districts Regular	32.0	29.0	29.0
Sent to Other Districts Special Ed	45.0	43.0	80.0
Received	14.0	34.0	34.0
In State Facilities	5.0	5.0	5.0

Burlington

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	32,212,231	37,645,525	37,645,52
	Total Tuition	10-1300	534,305	200,000	200,00
	Transportation Fees from Other Local Education Authorities	10-1420-1440	333,239	200,000	200,00
	Rents and Royalties	10-1910	93,670	5,000	5,00
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	693,237	275,000	577,26
	Interest Earned on Maintenance Reserve	10-1XXX	0	20,000	1,00
	Interest Earned on Capital Reserve Funds	10-1XXX	0	60,000	1,00
	Other Restricted Miscellaneous Revenues	10-1XXX	74,459	0	
	Total Revenues from Local Sources		33,941,141	38,405,525	38,629,79
	Categorical Transportation Aid	10-3121	1,015,853	1,015,853	1,533,52
	Extraordinary Aid	10-3131	1,100,387	800,000	950,00
	Categorical Special Education Aid	10-3132	2,391,334	3,025,628	4,465,04
General Fund Revenues from State Sources	Equalization Aid	10-3176	40,498,434	46,431,689	47,129,02
	Categorical Security Aid	10-3177	1,086,670	1,086,670	1,664,33
	Other State Aids	10-3XXX	81,744	0	
	Total Revenues from State Sources		46,174,422	52,359,840	55,741,93
	Medicaid Reimbursement	10-4200	184,070	169,700	192,2
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		184,070	169,700	192,2
	Budgeted Fund Balance-Operating Budget	10-303	0	10,528,169	3,605,18
	Transfers from Other Funds	10-5200	175,000	260,000	4,470,1 <sup>2</sup>
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	5,213,298	
	Actual Revenues (Over)/Under Expenditures		-75,621	0	
General Fund Revenues	Total Operating Budget		80,399,012	106,936,532	102,639,28
Special Revenue Fund Revenues from Local	Student Activity Fund Revenue	20-1760	122,208	0	
Sources	Scholarship Fund Revenue	20-1770	89	0	
	Total Revenues from Local Sources	20-1XXX	122,297	0	

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	3,191,107	3,517,605
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	4,430,872	5,036,358	5,328,879
	Total Revenues from State Sources		4,430,872	8,227,465	8,846,484
	Title I	20-4411-4416	1,835,318	1,038,983	1,096,470
	Title II	20-4451-4455	195,532	122,829	144,193
	Title III	20-4491-4494	13,052	15,323	24,534
	Title IV	20-4471-4474	85,773	65,093	62,339
	ARP-IDEA Basic	20-4419	12,908	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,282,876	1,025,992	1,010,931
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	202,885	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	322,365	0	0
	ARP-ESSER	20-4540	2,040,673	0	0
	CARES Act Education Stabilization Fund	20-4530	10,522	0	0
	CRRSA Act-ESSER II	20-4534	1,984,936	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	143,258	0	0
	Other	20-4XXX	668,016	0	0
	CRRSA Act-Mental Health Grant	20-4536	8,250	0	0
	ARP Homeless Children and Youth I Grant	20-4545	39,726	0	0
	Total Revenues from Federal Sources		8,846,090	2,268,220	2,338,467
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	624,102	429,996
Special Revenue Fund Revenues	Total Grants and Entitlements		13,377,864	11,119,787	11,614,947
Dabt Can dea Frind Davance from Las d Comme	Local Tax Levy	40-1210	1,740,973	1,639,783	1,691,902
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,740,973	1,639,783	1,691,902

Burlington

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Budgeted Fund Balance	40-303	0	101,190	49,071
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,740,973	1,740,973	1,740,973
	Actual Revenues (Over)/Under Expenditures		-49,071	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,691,902	1,740,973	1,740,973
All Fund Revenues	Total Revenues/Sources		95,468,778	119,797,292	115,995,200
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	624,102	429,996
	Total Revenues/Sources Net of Transfers		95,468,778	119,173,190	115,565,204

Burlington

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	20,076,089	22,633,426	22,570,213
	Special Education-Instruction	11-2XX-100-XXX	4,583,843	6,610,312	7,095,295
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	74,742	158,206	147,205
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	176,879	318,665	278,330
	School-Sponsored Athletics-Instruction	11-402-100-XXX	793,947	826,889	775,192
	Instructional Alternative Ed Program	11-423-XXX-XXX	181,661	247,895	259,050
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,703,770	10,647,641	10,641,039
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	463,419	624,627	646,673
	Undistributed Expenditures-Health Services	11-000-213-XXX	909,747	866,129	937,888
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	970,108	1,122,431	1,281,554
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,263,057	1,312,717	1,567,530
	Undistributed Expenditures-Guidance	11-000-218-XXX	944,216	1,232,201	1,325,695
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,650,394	1,992,346	2,078,050
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,136,201	2,973,498	2,787,974
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	918,797	1,020,253	1,056,499
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,312	61,753	71,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	994,762	1,365,531	1,217,444
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,954,482	1,613,194	1,884,451
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,139,098	1,304,650	1,459,170
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	259,989	554,073	286,100
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,643,507	14,114,101	12,208,608
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,620,388	6,057,504	8,806,450
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,152,298	15,766,375	14,287,117
	Total Undistributed Expenditures		47,736,545	62,629,024	62,543,642
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	20,000	1,000
	Increase In Maintenance Reserve	10-606	0	500,000	0
General Fund Current Expenses	Total General Current Expense		73,623,706	93,944,417	93,669,927

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	592,462	663,014	312,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	361,957	4,311,241	1,789,937
Capital Outlay	Increase In Capital Reserve	10-604	0	1,647,145	0
	Interest Deposit to Capital Reserve	10-604	0	60,000	1,000
	Total Capital Outlay		954,419	6,681,400	2,102,937
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	5,820,887	6,310,715	6,866,416
	General Fund Grand Total		80,399,012	106,936,532	102,639,280
	Preschool Education Aid Instruction	20-218-100-XXX	2,569,995	2,997,751	3,495,035
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	1,548,149	4,723,816	4,486,445
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	312,728	1,130,000	1,295,000
	Total Preschool Education Aid	20-218-XXX-XXX	4,430,872	8,851,567	9,276,480
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,430,872	8,851,567	9,276,480
	Title I	20-XXX-XXX-XXX	1,835,318	1,038,983	1,096,470
	Title II	20-XXX-XXX-XXX	195,532	122,829	144,193
	Title III	20-XXX-XXX-XXX	13,052	15,323	24,534
	Title IV	20-XXX-XXX-XXX	85,773	65,093	62,339
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,282,876	1,025,992	1,010,931
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	12,908	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	10,522	0	0
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	668,016	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,984,936	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	143,258	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	8,250	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,040,673	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	202,885	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	322,365	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	39,726	0	0

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	8,846,090	2,268,220	2,338,467
Special Revenue Fund Expenses	Total Special Revenue Funds		13,377,864	11,119,787	11,614,947
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,691,902	1,740,973	1,740,973
Debt Service Fund Expenses	Total Debt Service Funds		1,691,902	1,740,973	1,740,973
All Fund Expenses	Total Expenditures/Appropriations		95,468,778	119,797,292	115,995,200
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	624,102	429,996
	Total Expenditures Net of Transfers		95,468,778	119,173,190	115,565,204

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	4,808,902	5,320,839	2,673,694	2,034,465
Onrestricted	Repayment of Debt	101,190	150,261	49,071	0
	Capital Reserve	107,025	0	1,707,145	1,708,145
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	520,000	521,000
	Legal Reserve	14,449,965	10,846,979	2,965,955	0
Postricted for Conorol Operating Pudget	Unemployment Fund	534,875	609,334	609,334	609,334
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	151,575	172,881	172,881	172,881
	Scholarship Fund	37,897	37,986	37,986	37,986
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,968	\$17,371	\$20,532	\$22,407	\$21,420
Total Classroom Instruction	\$8,500	\$9,512	\$10,683	\$11,509	\$11,217
Classroom-Salaries and Benefits	\$7,828	\$8,058	\$10,011	\$10,617	\$10,294
Classroom-General Supplies and Textbooks	\$280	\$712	\$331	\$536	\$426
Classroom-Purchased Services	\$392	\$742	\$341	\$355	\$497
Total Support Services	\$2,902	\$3,121	\$4,440	\$4,722	\$4,741
Support Services-Salaries and Benefits	\$2,586	\$2,558	\$3,613	\$3,852	\$3,912
Total Administrative Costs	\$1,466	\$1,463	\$1,399	\$1,573	\$1,532
Administration Salaries and Benefits	\$1,158	\$1,133	\$1,043	\$1,111	\$1,187
Total Operations and Maintenance of Plant	\$2,762	\$2,924	\$3,635	\$4,181	\$3,560
Operations and Maintenance-Salaries and Benefits	\$1,036	\$1,036	\$1,311	\$1,397	\$1,455
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$319	\$334	\$354	\$401	\$352
Total Equipment Costs	\$143	\$252	\$371	\$483	\$422
Legal Costs	\$84	\$71	\$61	\$63	\$62
Employee Benefits as a percentage of salaries*	30.23%	29.98%	34.74%	37.30%	32.49%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	The township does inspections and shares use of facilities	0
Municipal/Public Works	The district purchases salt from township and help with snow removal	0
	The district has a shared services contract related to school resource officers	0
Technology Services	The municipality and the district share technology services	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	37,645,525
	(D) Total School Levy	39,337,427
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,912,686,579
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,769,200,166
Willingboro Township	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9682
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0567
(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)		1.3594
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4205

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/27/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Amber Monserrate	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amber Monserrate	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
Andrea Moore	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,684
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$542
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,058
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Andrea Moore	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Andrea Moore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Director
	Base Annual Salary Amount	\$125,160
Ca'meshia Mitchell Gibson	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,628
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
Ca'meshia Mitchell Gibson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$542
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Ca'meshia Mitchell Gibson	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Comptroller
	Base Annual Salary Amount	\$96,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Edward Lewis	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$125
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Edward Lewis	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$208,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Malcolm X Outlaw	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Up to 23 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Malcolm X Outlaw	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Accountant
	Job Title II	Sr Accountant
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Marcella Humes	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$79,667
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Marcella Humes	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Curriculum
	Base Annual Salary Amount	\$164,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Marti Parker Hill	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,684
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,578
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Marti Parker Hill	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Maru Parker Hill	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Operations
	Base Annual Salary Amount	\$173,723
Nadine Tribbett	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,684
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Nadine Tribbett	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,368
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Nadine Tribbett	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$90,047
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Peter Temperino	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$542
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,630
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Peter Temperino	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$101,048
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Salvatore Gibilisco	Shared District	None Reported
Salvatore Gibilisco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$542
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,684
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
Salvatore Gibilisco	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Salvalore Gibilisco	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/21/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Sean Dallas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem up to 23 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Sean Dallas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$153,235
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Ctoven Lewis	Member of Collective Bargaining Unit (CBU)?	N
Steven Lewis	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,555
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Steven Lewis	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Sleven Lewis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grants & Communications
Steven Silliphant	Base Annual Salary Amount	\$96,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/17/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Steven Silliphant	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Pay Out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem up to 23 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Steven Silliphant	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported