

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,984.0	1,947.0	1,995.0
On Roll Special Ed Full-Time	314.0	295.0	301.0
On Roll Subtotal	2,298.0	2,242.0	2,296.0
In Private School Placements	2.0	8.0	8.0
Sent to Other Districts Regular	1.0	1.0	1.0
Sent to Other Districts Special Ed	10.0	8.0	8.0
Received	424.0	430.0	430.0
In State Facilities	3.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,815,108	18,171,409	18,765,041
	Total Tuition	10-1300	6,168,970	7,589,850	8,105,691
	Rents and Royalties	10-1910	3,850	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	548,950	502,225	505,723
	Interest Earned on Maintenance Reserve	10-1XXX	609	300	0
	Interest Earned on Capital Reserve Funds	10-1XXX	4,182	3,000	3,000
	Other Restricted Miscellaneous Revenues	10-1XXX	3,108	0	0
	Total Revenues from Local Sources		24,544,777	26,266,784	27,379,455
General Fund Revenues from State Sources	School Choice Aid	10-3116	328,008	377,421	335,434
	Categorical Transportation Aid	10-3121	176,430	176,430	176,430
	Extraordinary Aid	10-3131	169,398	105,000	105,000
	Categorical Special Education Aid	10-3132	1,012,100	1,012,100	1,012,100
	Equalization Aid	10-3176	8,375,813	8,375,813	8,375,813
	Categorical Security Aid	10-3177	341,486	341,486	341,486
	Adjustment Aid	10-3178	783,307	783,307	783,307
	Other State Aids	10-3XXX	44,065	0	18,894
	State Reimbursement for Lead Testing of Drinking Water	10-3300	4,840	0	0
	Total Revenues from State Sources		11,235,447	11,171,557	11,148,464
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	107,798	45,639	48,926
	Total Revenues from Federal Sources		107,798	45,639	48,926
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,136,824	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	577,109	0
	Withdrawal from Maintenance Reserve	10-310	0	50,000	102,000
	Adjustment for Prior Year Encumbrances		0	104,210	0
	Actual Revenues (Over)/Under Expenditures		1,442,103	0	0
General Fund Revenues	Total Operating Budget		37,330,125	39,352,123	38,678,845

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	276,536	258,000	291,276
	Scholarship Fund Revenue	20-1770	25,723	177,000	168,357
	Other Revenue from Local Sources	20-1XXX	7,243	79,293	0
	Total Revenues from Local Sources	20-1XXX	309,502	514,293	459,633
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	188,855	431,388
	Preschool Education Aid	20-3218	2,612,135	3,219,175	3,762,057
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	6,885	64,378	0
	Other Restricted Entitlements	20-32XX	247,939	281,195	121,900
	Total Revenues from State Sources		2,866,959	3,753,603	4,315,345
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	364,848	366,387	311,429
	Title II	20-4451-4455	60,289	69,466	61,291
	Title III	20-4491-4494	0	2,976	0
	Title IV	20-4471-4474	29,455	40,009	29,930
	ARP-IDEA Preschool	20-4409	7,500	0	0
	ARP-IDEA Basic	20-4419	65,280	0	0
	IDEA Part B (Handicapped)	20-4420-4429	588,708	611,116	538,460
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	158,222	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	88,501	0
	ARP-ESSER	20-4540	795,139	1,983,319	108,750
	CRRSA Act-ESSER II	20-4534	880,894	26,961	150,000
	CRRSA Act-Learning Acceleration Grant	20-4535	5,756	15,836	0
	Other	20-4XXX	276,208	2,269,838	785,336
	CRRSA Act-Mental Health Grant	20-4536	17,025	12,762	0
	ARP Homeless Children and Youth II Grant	20-4546	24,404	7,658	0
	Total Revenues from Federal Sources		3,115,506	5,733,051	1,985,196

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	116,250	86,370	91,386
Special Revenue Fund Revenues	Total Grants and Entitlements		6,394,632	10,087,317	6,851,560
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,263,363	1,280,162	1,289,662
	Total Revenues from Local Sources		1,263,363	1,280,162	1,289,662
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1
	Total Local Repayment of Debt		1,263,363	1,280,163	1,289,663
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,263,362	1,280,163	1,289,663
All Fund Revenues	Total Revenues/Sources		44,988,119	50,719,603	46,820,068
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	116,250	86,370	91,386
	Total Revenues/Sources Net of Transfers		44,871,869	50,633,233	46,728,682

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,551,361	11,317,817	10,780,079
	Special Education-Instruction	11-2XX-100-XXX	3,184,674	4,088,218	3,673,735
	Basic Skills/Remedial-Instruction	11-230-100-XXX	859,769	951,564	1,113,680
	Bilingual Education-Instruction	11-240-100-XXX	161,485	173,800	134,050
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	164,946	155,119	159,800
	School-Sponsored Athletics-Instruction	11-402-100-XXX	760,942	859,824	846,593
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	605,964	986,118	1,399,856
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	40,044	47,196	47,426
	Undistributed Expenditures-Health Services	11-000-213-XXX	512,887	601,647	613,032
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	351,332	384,818	453,178
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	612,746	863,749	865,969
	Undistributed Expenditures-Guidance	11-000-218-XXX	622,949	565,976	574,607
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,083,635	1,084,574	1,164,361
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	834,904	686,140	580,989
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	431,327	580,286	471,065
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	460,874	457,308	273,171
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	727,585	818,847	829,196
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,518,075	1,639,276	1,574,858
	Undistributed Expenditures-Central Services	11-000-251-XXX	469,176	482,505	502,315
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,393,991	3,615,745	3,699,404
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,196,779	919,747	1,000,234
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,285,745	7,029,017	7,696,852
	Total Undistributed Expenditures		20,148,013	20,762,949	21,746,513
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	300	0
General Fund Current Expenses	Total General Current Expense		36,831,190	38,309,591	38,454,450

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	76,626	43,240	7,100
	Facilities Acquisition and Construction Services	12-000-400-XXX	313,832	865,188	197,346
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		390,458	911,428	207,446
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	108,477	131,104	16,949
	General Fund Grand Total		37,330,125	39,352,123	38,678,845
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,243	79,293	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,476,979	1,795,279	2,107,404
	Support Services	20-218-200-XXX	1,251,406	1,698,121	2,086,040
	Facility Acquisition and Construction Services	20-218-400-XXX	0	1,000	91,387
	Total Preschool Education Aid	20-218-XXX-XXX	2,728,385	3,494,400	4,284,831
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	0	281,195	48,825
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	6,885	64,378	0
	Other	20-XXX-XXX-XXX	247,939	0	73,075
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,983,209	3,839,973	4,406,731
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	364,848	366,387	311,429
	Title II	20-XXX-XXX-XXX	60,289	69,466	61,291
	Title III	20-XXX-XXX-XXX	0	2,976	0
	Title IV	20-XXX-XXX-XXX	29,455	40,009	29,930
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	588,708	611,116	538,460
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	65,280	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	7,500	0	0
	Other	20-XXX-XXX-XXX	276,208	2,269,838	785,336
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	880,894	26,961	150,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	5,756	15,836	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	17,025	12,762	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	795,139	1,983,319	108,750

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	158,222	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	24,404	7,658	0
	Total Federal Projects	20-XXX-XXX-XXX	3,115,506	5,733,051	1,985,196
Special Revenue Fund Expenses	Total Special Revenue Funds		6,394,632	10,087,317	6,851,560
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,263,362	1,280,163	1,289,663
	Total Debt Service Funds		1,263,362	1,280,163	1,289,663
All Fund Expenses	Total Expenditures/Appropriations		44,988,119	50,719,603	46,820,068
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	116,250	86,370	91,386
	Total Expenditures Net of Transfers		44,871,869	50,633,233	46,728,682

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,289,097	1,887,769	750,945	750,945
	Repayment of Debt	1	2	1	0
Restricted for General Operating Budget	Capital Reserve	1,164,415	1,047,928	473,819	476,819
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	252,536	152,526	102,826	826
	Legal Reserve	816,017	0	0	0
	Unemployment Fund	852,687	855,795	855,795	855,795
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	276,236	291,776	291,776	291,776
	Scholarship Fund	170,312	168,357	168,357	168,357
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,039	\$16,782	\$16,555	\$17,653	\$17,513
Total Classroom Instruction	\$9,638	\$9,801	\$9,581	\$10,252	\$10,036
Classroom-Salaries and Benefits	\$8,677	\$8,919	\$8,351	\$8,915	\$8,817
Classroom-General Supplies and Textbooks	\$300	\$273	\$245	\$293	\$408
Classroom-Purchased Services	\$660	\$609	\$984	\$1,044	\$811
Total Support Services	\$2,828	\$3,149	\$3,108	\$3,322	\$3,385
Support Services-Salaries and Benefits	\$2,499	\$2,695	\$2,520	\$2,663	\$2,659
Total Administrative Costs	\$1,432	\$1,523	\$1,531	\$1,638	\$1,617
Administration Salaries and Benefits	\$1,224	\$1,283	\$1,273	\$1,365	\$1,343
Total Operations and Maintenance of Plant	\$1,685	\$1,797	\$1,829	\$1,891	\$1,927
Operations and Maintenance-Salaries and Benefits	\$1,098	\$1,158	\$1,149	\$1,170	\$1,205
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$456	\$512	\$507	\$550	\$548
Total Equipment Costs	\$18	\$34	\$10	\$20	\$43
Legal Costs	\$27	\$32	\$25	\$27	\$31
Employee Benefits as a percentage of salaries*	29.58%	31.50%	30.30%	31.07%	35.37%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	provide Full business office services to the Oaklyn school district	0
Curriculum Services	Provided to Oaklyn	0
Custodial and Maintenance Services	Provide custodial and Maint services to Oaklyn. Maint provided to other districts in Camden County on a fee basis	0
Insurance Coverages and Benefits	Participate in the Schools Health Insurance fund and the BCIP JIF and SPELL JIF	0
Municipal/Public Works	Trucks pick up from Oaklyn and purchase of gas from the boro	0
Others	Shared PK services with Oaklyn	0
	Rent space from Oaklyn for PK	0
Professional Staff Development	Shared with Oaklyn	0
Purchasing	provided to Oaklyn also participate in coops and CCESC	0
Recycling	Oaklyn Boro	0
Social Worker/Psychologist	part of the shared CST contract with Oaklyn	0
Special Education Services	provide CST services to Oaklyn	0
Superintendent and Assistant Sup.	Provide Supt services to the Oaklyn school district	0
Technology Services	Provided to Oaklyn	0

Estimated Tax Rates

Municipality	Category	Amount
Collingswood Bor	(A) General Fund School Levy	18,468,225
	(D) Total School Levy	19,530,638
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,076,079,400
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,506,270,157
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7163
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8150
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2261
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2966

Employee Contract List for District

Name	Category	Measure
Beth Ann Coleman	Job Title	Assistant Superintendent
	Job Title II	BA
	Base Annual Salary Amount	\$191,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	3770
	Job Title Other District	Business Adm
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,162
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$17,875
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,703
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Ann Coleman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Fredrick McDowell	Job Title	Superintendent
	Job Title II	Supt
	Base Annual Salary Amount	\$200,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	3770
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/15/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Fredrick McDowell	Total Allowances Amount	\$8,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,977
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,396
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Higginbotham	Job Title	Other
	Job Title II	B&G
	Base Annual Salary Amount	\$102,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	3770

Employee Contract List for District

Name	Category	Measure
Keith Higginbotham	Job Title Other District	B&G
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$948
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,913
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Keith Higginbotham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported