

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	135.0	142.0	156.0
On Roll Special Ed Full-Time	22.0	13.0	12.0
On Roll Subtotal	157.0	155.0	168.0
Sent to Other Districts Special Ed	4.0	5.0	5.0
Received	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	1,924,105	1,962,587	1,962,587
	Total Tuition	10-1300	20,653	28,831	24,574
	Unrestricted Miscellaneous Revenues	10-1XXX	32,613	1,000	2,500
	Interest Earned on Maintenance Reserve	10-1XXX	145	20	20
	Interest Earned on Capital Reserve Funds	10-1XXX	1	5	10
	Other Restricted Miscellaneous Revenues	10-1XXX	2,683	0	0
	Total Revenues from Local Sources		1,980,200	1,992,443	1,989,691
General Fund Revenues from State Sources	School Choice Aid	10-3116	168,576	194,004	201,024
	Categorical Transportation Aid	10-3121	5,993	5,993	5,993
	Categorical Special Education Aid	10-3132	78,905	78,905	86,881
	Categorical Security Aid	10-3177	40,306	40,306	40,306
	Adjustment Aid	10-3178	72,583	66,714	66,714
	Maintenance of Equity Aid	10-3192	54,528	0	0
	Military Impact Aid (State Source)	10-3247	1,115,164	1,240,270	1,228,844
	Other State Aids	10-3XXX	5,122	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	920	0	0
	Total Revenues from State Sources		1,542,097	1,626,192	1,629,762
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	1,706,678	700,000	700,000
	Other Federal Grant Revenue-Passed Through State	10-42XX	39,413	0	0
	Total Revenues from Federal Sources		1,746,091	700,000	700,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,090,906	1,953,150
	Adjustment for Prior Year Encumbrances		0	104,962	0
	Actual Revenues (Over)/Under Expenditures		-1,671,355	0	0
General Fund Revenues	Total Operating Budget		3,597,033	5,514,503	6,272,603
Special Revenue Fund Revenues from Local Sources	Tuition from Local Education Authorities-Preschool	20-1320	0	0	169,062
	Total Revenues from Local Sources	20-1XXX	0	0	169,062

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	61,642	64,959
	Preschool Education Aid	20-3218	443,001	500,256	573,456
	Other Restricted Entitlements	20-32XX	6,659	0	0
	Total Revenues from State Sources		449,660	561,898	638,415
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	67,893	57,751	46,200
	Title II	20-4451-4455	6,163	3,528	2,822
	Title IV	20-4471-4474	9,948	10,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	55,056	57,634	48,989
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	35,172	0
	ARP-ESSER	20-4540	264,571	458,267	0
	CARES Act Education Stabilization Fund	20-4530	8,892	0	0
	Coronavirus Relief Fund (CRF)	20-4532	399	0	0
	CRRSA Act-ESSER II	20-4534	88,832	0	0
	CRRSA Act-Mental Health Grant	20-4536	3,730	0	0
	Total Revenues from Federal Sources		505,484	622,352	106,011
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	26,254	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	83,376	88,224
Special Revenue Fund Revenues	Total Grants and Entitlements		981,398	1,267,626	1,001,712
All Fund Revenues	Total Revenues/Sources		4,578,431	6,782,129	7,274,315
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	26,254	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	83,376	88,224
	Total Revenues/Sources Net of Transfers		4,552,177	6,698,753	7,186,091

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,242,114	1,481,015	1,438,104
	Special Education-Instruction	11-2XX-100-XXX	157,636	201,678	209,725
	Basic Skills/Remedial-Instruction	11-230-100-XXX	161,178	212,829	218,917
	Bilingual Education-Instruction	11-240-100-XXX	26,743	34,643	58,546
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	19,850	25,000	20,000
	Summer School	11-422-XXX-XXX	104	23,346	22,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	107,041	206,505	252,893
	Undistributed Expenditures-Health Services	11-000-213-XXX	76,732	81,165	73,565
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	132,725	116,347	118,141
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	54,348	150,805	153,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	41,534	88,580	66,205
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	35,295	95,365	103,700
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	83,250	95,769	147,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	8,952	19,000	19,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	66,447	158,075	173,500
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	43,257	60,873	25,308
	Undistributed Expenditures-Central Services	11-000-251-XXX	120,670	158,101	149,455
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	12,058	12,000	12,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	428,441	548,713	599,846
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	141,663	118,466	139,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	621,445	871,062	871,907
	Undistributed Expenditures-Food Services	11-000-310-930	0	5,000	5,000
	Total Undistributed Expenditures		1,973,858	2,785,826	2,910,120
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	20	20
General Fund Current Expenses	Total General Current Expense		3,581,483	4,764,357	4,877,432

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	12,389	71,119	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,161	679,022	1,395,161
	Interest Deposit to Capital Reserve	10-604	0	5	10
	Total Capital Outlay		15,550	750,146	1,395,171
General Fund Expenses and Transfers	General Fund Grand Total		3,597,033	5,514,503	6,272,603
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	373,116	356,692	441,469
	Support Services	20-218-200-XXX	96,139	175,234	442,240
	Facility Acquisition and Construction Services	20-218-400-XXX	0	113,348	11,992
	Total Preschool Education Aid	20-218-XXX-XXX	469,255	645,274	895,701
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,659	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	475,914	645,274	895,701
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	67,893	57,751	46,200
	Title II	20-XXX-XXX-XXX	6,163	3,528	2,822
	Title IV	20-XXX-XXX-XXX	9,948	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	55,056	57,634	48,989
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	8,892	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	399	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	88,832	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,730	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	264,571	458,267	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	35,172	0
	Total Federal Projects	20-XXX-XXX-XXX	505,484	622,352	106,011
Special Revenue Fund Expenses	Total Special Revenue Funds		981,398	1,267,626	1,001,712
All Fund Expenses	Total Expenditures/Appropriations		4,578,431	6,782,129	7,274,315
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	26,254	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	83,376	88,224
	Total Expenditures Net of Transfers		4,552,177	6,698,753	7,186,091

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,058,775	1,635,516	1,116,328	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	815	816	821	831
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,975	251,120	251,140	251,160
	Legal Reserve	571,718	1,658,540	1,086,822	0
	Unemployment Fund	28,423	28,438	28,438	28,438
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	1,903,643	2,806,312	2,806,312	2,806,312
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	0	0	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,826	\$24,080	\$28,381	\$31,019	\$31,435
Total Classroom Instruction	\$12,906	\$15,513	\$16,734	\$18,079	\$17,381
Classroom-Salaries and Benefits	\$11,512	\$13,961	\$14,472	\$15,646	\$15,017
Classroom-General Supplies and Textbooks	\$964	\$1,008	\$1,628	\$1,657	\$1,440
Classroom-Purchased Services	\$431	\$544	\$634	\$776	\$923
Total Support Services	\$2,897	\$3,422	\$5,314	\$5,809	\$7,285
Support Services-Salaries and Benefits	\$1,735	\$2,439	\$3,750	\$4,145	\$5,422
Total Administrative Costs	\$1,808	\$1,872	\$2,430	\$2,931	\$2,567
Administration Salaries and Benefits	\$1,508	\$1,433	\$1,677	\$1,861	\$1,805
Total Operations and Maintenance of Plant	\$3,100	\$3,098	\$3,660	\$3,921	\$3,993
Operations and Maintenance-Salaries and Benefits	\$1,180	\$1,606	\$1,654	\$1,604	\$1,721
Board Contribution to Food Services	\$0	\$0	\$29	\$32	\$30
Total Extracurricular Costs	\$79	\$164	\$180	\$211	\$158
Total Equipment Costs	\$435	\$79	\$614	\$1,190	\$71
Legal Costs	\$62	\$60	\$87	\$189	\$89
Employee Benefits as a percentage of salaries*	27.40%	29.43%	30.21%	31.10%	32.54%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Cape May City	(A) General Fund School Levy	1,962,587
	(D) Total School Levy	1,962,587
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,972,014,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,773,553,004
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.0660
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.0660
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.0411
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.0411

Employee Contract List for District

Name	Category	Measure
CARTAGENA, ALEXIS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$86,132
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CARTAGENA, ALEXIS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PALOMBO, ZACHARY	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$135,265
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	5610
	Job Title Other District	CSA
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
PALOMBO, ZACHARY	Total Allowances Amount	\$12,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,788
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TARR, LEE ANNE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$114,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	5610

Employee Contract List for District

Name	Category	Measure
TARR, LEE ANNE	Job Title Other District	Supervisor - Early Ed
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,931
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
TARR, LEE ANNE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
THOMAS, JOHN	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$150,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	5610
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum

Employee Contract List for District

Name	Category	Measure
THOMAS, JOHN	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported