Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 896.0 | 945.0 | 952.0 |
| On Roll Special Ed Full-Time | 227.0 | 228.0 | 218.0 |
| On Roll Subtotal | 1,123.0 | 1,173.0 | 1,170.0 |
| In Private School Placements | 1.0 | 5.0 | 8.0 |
| Sent to Other Districts Regular | 10.5 | 19.5 | 35.0 |
| Sent to Other Districts Special Ed | 16.0 | 19.0 | 42.0 |
| In State Facilities | 2.0 | 1.0 | 1.0 |

Cumberland

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|---|---|--------------------|---------------------|
| | Local Tax Levy-Base Budget | 10-1210 | 9,870,680 | 10,068,094 | 10,635,106 |
| General Fund Revenues from Local Sources General Fund Revenues from State Sources eneral Fund Revenues from Federal Sources General Fund Revenues from Other Sources | Transportation Fees from Other Local Education Authorities | 10-1420-1440 | 140,466 | 135,000 | 120,000 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 255,762 | 152,000 | 180,000 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | Account Account 10-1210 9,87 10-1420-1440 14 10-1XXX 25 10-1XXX 10,26 10-1XXX 99 10-1XXX 59 10-3121 59 10-3131 7 10-3132 71 10-3176 11,99 10-3177 23 10-3300 10 10-4200 2 10-4200 2 10-303 3 10-303 3 10-309 1 10-310 1 10-320 1 | 0 | 0 | 100 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 2,000 | 500 |
| eneral Fund Revenues from Local Sources eneral Fund Revenues from State Sources | Total Revenues from Local Sources | | 10,266,908 | 10,357,094 | 10,935,706 |
| | School Choice Aid | 10-3116 | 992,996 | 976,778 | 993,915 |
| | Categorical Transportation Aid | 10-3121 | 597,693 | 597,693 | 785,841 |
| | Extraordinary Aid | 10-3131 | 72,637 | 10,000 | 10,000 |
| | Categorical Special Education Aid | 10-3132 | 716,046 | 716,046 | 1,389,347 |
| General Fund Revenues from State Sources | Equalization Aid | 10-3176 | 11,997,385 | 14,412,728 | 16,875,724 |
| General Fund Revenues from Local Sources General Fund Revenues from State Sources General Fund Revenues from Federal Sources General Fund Revenues from Other Sources | Categorical Security Aid | 10-3177 | 230,816 | 230,816 | 409,241 |
| | Other State Aids | 10-3XXX | 5,928 | 0 | (|
| | State Reimbursement for Lead Testing of Drinking Water | 10-3300 | 4,650 | 0 | (|
| | Total Revenues from State Sources | | 14,618,151 | 16,944,061 | 20,464,068 |
| | Medicaid Reimbursement | 10-4200 | 27,520 | 30,068 | 26,820 |
| General Fund Revenues from Federal Sources | Other Federal Grant Revenue-Passed Through State | 10-42XX | 3,744 | 0 | (|
| | Total Revenues from Federal Sources | | 31,264 | 30,068 | 26,820 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 1,330,657 | 487,921 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0-3116 992,996 0-3121 597,693 0-3131 72,637 0-3132 716,046 0-3176 11,997,385 0-3177 230,816 0-3300 4,650 0-4200 27,520 0-420X 3,744 0-303 0 0-303 0 0-310 0 0-310 0 0-310 0 | 0 | 450,000 |
| | Withdrawal from Maintenance Reserve | 10-1XXX 255,763 10-1XXX 10-1XXX 10-1XXX 10,266,908 10-3116 992,999 10-3121 597,693 10-3131 72,633 10-3132 716,044 10-3132 716,044 10-3176 11,997,385 10-3177 230,814 10-3XXX 5,92 10-3300 4,65 14,618,157 10-3300 10-4200 27,524 10-420X 3,74 10-303 10-303 eets 10-310 10-320 2,228,366 | 0 | 0 | 220,635 |
| General Fund Revenues from Other Sources | Withdrawal from Unemployment Fund Balance | | 0 | 15,000 | (|
| | Adjustment for Prior Year Encumbrances | | 0 | 1,443,070 | (|
| | Actual Revenues (Over)/Under Expenditures | | 2,228,366 | 0 | (|
| General Fund Revenues | Total Operating Budget | | 27,144,689 | 30,119,950 | 32,585,150 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|---|--------------|-------------------|--------------------|---------------------|
| | Student Activity Fund Revenue | 20-1760 | 438,752 | 320,000 | 325,000 |
| | DescriptionAccountActStudent Activity Fund Revenue20-1760433Scholarship Fund Revenue20-177000Other Revenue from Local Sources20-17XX44Total Revenues from Local Sources20-1XXX448SDA Emergent Needs and Capital Maintenance In School Districts20-3257225Other Restricted Entitlements20-32XX112State Grants Through Intermediate Sources20-370000Total Revenues from State Sources20-4411-4416341Title I20-4451-445544Title I20-4451-4445644Title IV20-4451-4445644IDEA Part B (Handicapped)20-4420-4429284ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant20-454134ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant20-4543112ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant20-454486Grant20-45402.9962.996CRRSA Act-ESSER II20-45353333Total Revenues from Federal Sources20-453533Total Revenues from Colleration Grant20-453533Total Revenues from Colleration Grant20-4535 <td< td=""><td>6,500</td><td>7,500</td><td>7,500</td></td<> | 6,500 | 7,500 | 7,500 | |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 41,528 | 0 | |
| | Total Revenues from Local Sources | 20-1XXX | 486,780 | 327,500 | 332,500 |
| | SDA Emergent Needs and Capital Maintenance In School Districts | 20-3257 | 29,668 | 0 | |
| Charles Devenue Fund Devenues from State Sources | Other Restricted Entitlements | 20-32XX | 12,374 | 588 | 47 |
| Special Revenue Fund Revenues from State Sources | State Grants Through Intermediate Sources | 20-3700 | 0 | 0 | 994,826 |
| | Total Revenues from State Sources | | 42,042 | 588 | 995,296 |
| | Title I | 20-4411-4416 | 341,660 | 273,328 | 218,66 |
| | Title II | 20-4451-4455 | 41,904 | 33,523 | 26,818 |
| | Title IV | 20-4471-4474 | 32,005 | 25,604 | 20,48 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 284,496 | 227,597 | 182,07 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 94,694 | 0 | |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 40,000 | 0 | |
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 12,851 | 0 | |
| Obulces | | 20-4544 | 88,501 | 0 | |
| | Vocational Education | 20-4430 | 100,845 | 85,934 | 89,20 |
| | ARP-ESSER | 20-4540 | 2,296,064 | 707,623 | |
| | CRRSA Act-ESSER II | 20-4534 | 269,933 | 0 | |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 39,140 | 0 | |
| | Total Revenues from Federal Sources | | 3,642,093 | 1,353,609 | 537,24 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 4,185,591 | 1,680,697 | 1,865,036 |
| Debt Service Fund Transfer and Other Financing | Transfers from Other Funds | 40-5200 | 1,448 | 0 | |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 753,135 | 743,193 | 405,09 |
| Dept Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 753,135 | 743,193 | 405,090 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 227,168 | 221,154 | 233,112 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| | Budgeted Fund Balance | 40-303 | 0 | 8,140 | 1,447 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 981,751 | 972,487 | 639,649 |
| | Actual Revenues (Over)/Under Expenditures | | 28,186 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 1,009,937 | 972,487 | 639,649 |
| All Fund Revenues | Total Revenues/Sources | | 32,340,217 | 32,773,134 | 35,089,835 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 32,340,217 | 32,773,134 | 35,089,835 |

Cumberland

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 6,382,100 | 7,150,657 | 7,899,751 |
| | Special Education-Instruction | 11-2XX-100-XXX | 1,010,751 | 1,276,335 | 1,346,827 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 0 | 7,000 | 7,000 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 39,378 | 55,564 | 89,972 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 165,342 | 222,000 | 251,519 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 575,660 | 666,761 | 649,170 |
| | Instructional Alternative Ed Program | 11-423-XXX-XXX | 0 | 59,000 | 39,000 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 1,725,986 | 2,718,981 | 3,600,788 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 54,676 | 55,637 | 57,445 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 184,021 | 251,980 | 257,586 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 27,240 | 69,000 | 64,000 |
| | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 186,546 | 216,541 | 221,541 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 747,575 | 811,802 | 845,640 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 262,617 | 334,301 | 304,083 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 481,672 | 513,342 | 466,885 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 144,279 | 173,140 | 229,815 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 446,790 | 824,354 | 723,824 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 686,529 | 923,529 | 858,642 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 426,834 | 557,503 | 588,545 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 105,470 | 133,000 | 198,473 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 3,991,488 | 3,038,025 | 3,282,322 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 2,408,642 | 3,126,448 | 3,875,182 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 3,028,458 | 4,172,908 | 4,616,716 |
| | Total Undistributed Expenditures | | 14,908,823 | 17,920,491 | 20,191,487 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 0 | 100 |
| General Fund Current Expenses | Total General Current Expense | | 23,082,054 | 27,357,808 | 30,474,826 |

Cumberland

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 266,559 | 352,988 | 335,000 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 3,796,076 | 2,380,261 | 1,774,824 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 2,000 | 500 |
| | Total Capital Outlay | | 4,062,635 | 2,735,249 | 2,110,324 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 0 | 26,893 | |
| General Fund Expenses and Translers | General Fund Grand Total | | 27,144,689 | 30,119,950 | 32,585,150 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 41,528 | 0 | |
| Special Revenue Fund Expenses for Other State Projects Special Revenue Fund Expenses for State Projects | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 714 | 588 | 470 |
| | SDA Emergent Needs and Capital Maintenance In School Districts | 20-492-XXX-XXX | 29,668 | 0 | |
| | Other | 20-XXX-XXX-XXX | 11,660 | 0 | 994,826 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 42,042 | 588 | 995,296 |
| Special Revenue Fund Expenses for State Projects | Title I | 20-XXX-XXX-XXX | 341,660 | 273,328 | 218,661 |
| | Title II | 20-XXX-XXX-XXX | 41,904 | 33,523 | 26,818 |
| | Title IV | 20-XXX-XXX-XXX | 32,005 | 25,604 | 20,483 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 284,496 | 227,597 | 182,078 |
| | Vocational Education | 20-XXX-XXX-XXX | 100,845 | 85,934 | 89,200 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 269,933 | 0 | |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 39,140 | 0 | |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 2,296,064 | 707,623 | |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 94,694 | 0 | |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 40,000 | 0 | |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 12,851 | 0 | |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 88,501 | 0 | |
| | Total Federal Projects | 20-XXX-XXX-XXX | 3,642,093 | 1,353,609 | 537,240 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 4,185,591 | 1,680,697 | 1,865,036 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|----------------------------|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 1,009,937 | 972,487 | 639,649 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 1,009,937 | 972,487 | 639,649 |
| All Fund Expenses | Total Expenditures/Appropriations | | 32,340,217 | 32,773,134 | 35,089,835 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 32,340,217 | 32,773,134 | 35,089,835 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 1,179,167 | 1,215,598 | 611,459 | 573,538 |
| Offiestificied | Repayment of Debt | 37,773 | 9,587 | 1,447 | 0 |
| | Capital Reserve | 3,553,743 | 4,112,615 | 4,114,615 | 3,665,115 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 1,437,842 | 1,437,842 | 1,437,842 | 1,217,307 |
| | Legal Reserve | 1,176,518 | 1,176,518 | 450,000 | 0 |
| Postricted for Constal Operating Pudget | Unemployment Fund | 345,972 | 285,523 | 270,523 | 270,523 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 250,000 | 250,000 | 250,000 | 250,000 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 298,732 | 284,556 | 285,556 | 285,556 |
| | Scholarship Fund | 12,806 | 12,306 | 12,306 | 12,306 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,539 | \$16,878 | \$19,194 | \$18,340 | \$19,657 |
| Total Classroom Instruction | \$7,789 | \$8,133 | \$9,883 | \$9,306 | \$10,322 |
| Classroom-Salaries and Benefits | \$6,664 | \$7,075 | \$8,582 | \$8,072 | \$9,088 |
| Classroom-General Supplies and Textbooks | \$809 | \$576 | \$623 | \$591 | \$600 |
| Classroom-Purchased Services | \$316 | \$482 | \$679 | \$642 | \$634 |
| Total Support Services | \$2,126 | \$2,280 | \$2,781 | \$2,619 | \$2,648 |
| Support Services-Salaries and Benefits | \$1,855 | \$1,964 | \$2,306 | \$2,169 | \$2,190 |
| Total Administrative Costs | \$1,815 | \$1,828 | \$2,434 | \$2,574 | \$2,574 |
| Administration Salaries and Benefits | \$1,519 | \$1,610 | \$1,896 | \$1,933 | \$2,117 |
| Total Operations and Maintenance of Plant | \$2,946 | \$3,743 | \$3,087 | \$2,879 | \$3,118 |
| Operations and Maintenance-Salaries and Benefits | \$1,016 | \$876 | \$1,209 | \$1,137 | \$1,215 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$797 | \$804 | \$986 | \$941 | \$964 |
| Total Equipment Costs | \$197 | \$237 | \$313 | \$301 | \$286 |
| Legal Costs | \$57 | \$62 | \$135 | \$128 | \$110 |
| Employee Benefits as a percentage of salaries* | 22.41% | 27.19% | 34.57% | 33.64% | 34.13% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

| Line | | | |
|--------|--|---------|---|
| Number | Source | Amount | Explanation |
| 250 | Transportation Fees from Other Local Education Authorities | 120,000 | Reimbursement for Choice School Transportation provided by CRHS |
| 300 | Unrestricted Miscellaneous Revenues | 180,000 | Interest, refunds, fines, facility usage, solar renewable engery certificates (SRECs), and other Misc. Revenues |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) | | |
|---|---|-------------------------------|--|--|
| Incurance Coverages and Repetite | Member of the Southern Coastal Health Insurance Fund | 0 | | |
| Insurance Coverages and Benefits | Member of the New Jersey School Insurance Group (NJSIG) | | | |
| | Purchase of supplies and material from Omnia Partners/ US Communities Cooperative Purchasing program | 0 | | |
| Durchasing | urchase of supplies and material from Camden County Educational Services Commission | | | |
| Purchasing | Purchase of supplies and material from New Jersey Educational Services Commission | 0 | | |
| | Purchase of supplies and material from Cumberland County Department of Purchasing | 0 | | |
| | Shared Service with Greenwich/Stow Creek Partnership School District- Information Technology | 0 | | |
| Technology Services | Shared Service with Hopewell Township School District- Information Technology | 0 | | |
| | Shared Service with Deerfield Township School District- Information Technology | 0 | | |
| | Shared Service with Gloucester County Special School Services District for special education transportation | 0 | | |
| Transportation Services, including Fuel | Member of the Upper Deerfield Jointure for Pupil Consortium for regular education transportation | 0 | | |
| | Member of the Cumberland County Educational Cooperative for special education transportation | 0 | | |

| Municipality | Category | Amount |
|---------------|--|-------------|
| | (A) General Fund School Levy | 1,182,604 |
| | (D) Total School Levy | 1,227,649 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 195,319,140 |
| Deerfield | (H) Estimated Equalized Valuation (as of 10/01/23) | 269,369,319 |
| Deemeid | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6055 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.6285 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4390 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4557 |
| | (A) General Fund School Levy | 1,836,658 |
| | (D) Total School Levy | 1,906,616 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 317,814,699 |
| Fairfield Two | (H) Estimated Equalized Valuation (as of 10/01/23) | 340,111,787 |
| Fairfield Twp | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.5779 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.5999 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5400 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5606 |
| | (A) General Fund School Levy | 373,584 |
| | (D) Total School Levy | 387,814 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 75,354,366 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 91,770,267 |
| Greenwich Twp | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.4958 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.5147 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4071 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4226 |
| | (A) General Fund School Levy | 2,251,369 |
| | (D) Total School Levy | 2,337,123 |
| Hopewell Twp | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 307,902,527 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 434,809,547 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.7312 |

Estimated Tax Rates

| Municipality | Category | Amount |
|---------------------|--|-------------|
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | |
| Hopewell Twp | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5178 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5375 |
| | (A) General Fund School Levy | 207,885 |
| | (D) Total School Levy | 215,803 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 33,195,692 |
| Shiloh Doro | (H) Estimated Equalized Valuation (as of 10/01/23) | 38,619,186 |
| Shiloh Boro | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6262 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.6501 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5383 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5588 |
| | (A) General Fund School Levy | 472,294 |
| | (D) Total School Levy | 490,284 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 108,717,513 |
| Stow Creak Two | (H) Estimated Equalized Valuation (as of 10/01/23) | 130,696,243 |
| Stow Creek Twp | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.4344 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.4510 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.3614 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.3751 |
| | (A) General Fund School Levy | 4,164,014 |
| | (D) Total School Levy | 4,394,384 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 650,785,104 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 848,178,220 |
| Upper Deerfield Twp | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6398 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.6752 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4909 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5181 |

| Name | Category | Measure |
|-------------|---|--------------------------------------|
| | Job Title | Other |
| | Job Title II | Payroll |
| | Base Annual Salary Amount | \$81,221 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Barry Lloyd | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$17,639 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum of 186 days at \$60 per diem |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 20 days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|--------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Barry Lloyd | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$180,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Carl Dolente | Member of Collective Bargaining Unit (CBU)? | N |
| Can Dolente | Beginning Date of Contract | 11/01/21 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|---------------|---|---|
| | Total Allowances Amount | \$2,730 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,000 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$32,308 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum limit of available days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 25 days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Carl Dolente | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Can Dolente | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Information Technology |
| Chris Samuels | Job Title II | Net Work Administrator |
| | Base Annual Salary Amount | \$87,984 |
| | Full-Time Equivalent (FTE) | 0.5 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|---------------|---|--------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 15 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 1 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Chris Samuels | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$5,076 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 15 days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|--------------------|---|-----------------|
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Chris Samuels | Additional Comment 1 | None Reported |
| Chins Samuels | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Other |
| | Job Title II | Human Resources |
| | Base Annual Salary Amount | \$77,250 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| Jacqueline Jackson | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$5,942 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |

| Name | Category | Measure |
|--------------------|--|--------------------------|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | As per contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Jacqueline Jackson | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Information Technology |
| | Job Title II | IT Manager |
| | Base Annual Salary Amount | \$91,723 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 11 |
| Paul Kuntz | Shared District | 5070 |
| Paul Kuniz | Job Title Other District | Information Technologies |
| | Member of Collective Bargaining Unit (CBU)? | Ν |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 15 |
| | Contracted Number of Annual Sick Days | 12 |

| Name | Category | Measure |
|-------------|---|--------------------------------|
| | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$C |
| | Total Contractual Post-Employment Benefit Amount | \$5,581 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 15 days at per diem |
| Devil Kunta | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Paul Kuntz | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

| Name | Category | Measure |
|-----------|---|---|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Supervisor of B&G |
| | Base Annual Salary Amount | \$101,189 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Tom Smith | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$8,015 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 20 days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|--------------|--|------------------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Tom Smith | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$150,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Mayna Knight | Member of Collective Bargaining Unit (CBU)? | N |
| Wayne Knight | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|--------------|---|---|
| | Total Allowances Amount | \$2,400 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$4,900 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$26,538 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum limit of available days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 20 days at per diem |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Wayne Knight | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| wayne Knight | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |