

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,177.0	2,151.0	2,164.0
On Roll Regular Shared-Time	2.0	7.0	7.0
On Roll Special Ed Full-Time	364.0	352.0	352.0
On Roll Special Ed Shared-Time	14.0	17.0	17.0
On Roll Subtotal	2,557.0	2,527.0	2,540.0
In Private School Placements	30.0	33.0	33.0
Sent to Other Districts Regular	1.0	1.0	1.0
Sent to Other Districts Special Ed	11.0	11.0	11.0
Received	11.0	12.0	12.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	48,866,586	51,065,582	51,984,762
	Total Tuition	10-1300	0	14,000	5,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	334,476	148,988	140,000
	Rents and Royalties	10-1910	141,754	105,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	339,790	15,000	197,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	117,818	8,000	1,000
	Total Revenues from Local Sources		49,800,424	51,358,570	52,339,762
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	342,698	342,698	392,032
	Extraordinary Aid	10-3131	936,025	0	0
	Categorical Special Education Aid	10-3132	2,336,529	2,739,627	2,984,836
	Categorical Security Aid	10-3177	226,292	226,292	266,528
	Other State Aids	10-3XXX	42,120	0	0
	Total Revenues from State Sources		3,883,664	3,308,617	3,643,396
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,036	40,915	48,406
	Total Revenues from Federal Sources		42,036	40,915	48,406
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,761,145	568,975
	Transfers from Other Funds	10-5200	6,476	0	0
	Adjustment for Prior Year Encumbrances		0	3,767,287	0
	Actual Revenues (Over)/Under Expenditures		-2,078,146	0	0
General Fund Revenues	Total Operating Budget		51,654,454	61,236,534	56,600,539
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	439,994	0	0
	Scholarship Fund Revenue	20-1770	330,458	0	0
	Other Revenue from Local Sources	20-1XXX	3,635	0	0
	Total Revenues from Local Sources	20-1XXX	774,087	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	4,302	0	0
	Other Restricted Entitlements	20-32XX	124,686	0	0
	Total Revenues from State Sources		128,988	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	160,460	166,066	95,126
	Title II	20-4451-4455	69,496	37,597	38,144
	Title III	20-4491-4494	15,229	10,998	17,310
	Title IV	20-4471-4474	18,203	16,353	8,500
	ARP-IDEA Preschool	20-4409	115	0	0
	IDEA Part B (Handicapped)	20-4420-4429	595,007	494,531	560,392
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	97,305	110,000	80,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	965,000	400,000	0
	CARES Act Education Stabilization Fund	20-4530	6,061	0	0
	CRRSA Act-ESSER II	20-4534	3,893	0	0
	Total Revenues from Federal Sources		1,975,769	1,235,545	799,472
Special Revenue Fund Revenues	Total Grants and Entitlements		2,753,874	1,235,545	799,472
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,014,514	1,981,829	1,915,287
	Total Revenues from Local Sources		2,014,514	1,981,829	1,915,287
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	718,111	703,146	674,263
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,732,625	2,684,975	2,589,550
Debt Service Fund Revenues	Total Repayment of Debt		2,732,625	2,684,975	2,589,550
All Fund Revenues	Total Revenues/Sources		57,140,953	65,157,054	59,989,561
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		57,140,953	65,157,054	59,989,561

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,756,248	16,903,989	16,622,318
	Special Education-Instruction	11-2XX-100-XXX	3,897,034	4,450,491	4,516,561
	Basic Skills/Remedial-Instruction	11-230-100-XXX	4,375	66,000	6,000
	Bilingual Education-Instruction	11-240-100-XXX	89,776	202,505	306,098
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	454,284	633,913	655,038
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,034,976	1,190,003	1,190,274
	Community Services Programs/Operations	11-800-330-XXX	59,054	188,000	201,476
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,599,150	3,150,694	3,251,358
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,598	27,913	29,452
	Undistributed Expenditures-Health Services	11-000-213-XXX	648,352	709,850	676,451
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	584,241	611,728	602,016
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,658,454	1,993,762	1,994,977
	Undistributed Expenditures-Guidance	11-000-218-XXX	657,834	779,619	779,246
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,181,753	1,344,417	1,387,072
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	567,418	1,010,718	867,897
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	845,280	883,596	927,291
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	176,095	345,049	60,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	826,611	876,410	858,298
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,061,373	2,080,010	2,105,094
	Undistributed Expenditures-Central Services	11-000-251-XXX	622,078	676,408	688,267
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	403,794	419,790	344,790
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,768,926	7,917,373	6,225,589
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,537,365	1,428,831	1,509,221
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,377,363	9,958,601	10,787,178
	Total Undistributed Expenditures		28,544,685	34,214,769	33,094,297

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		50,840,432	57,851,670	56,594,062
Capital Outlay	Equipment	12-XXX-XXX-730	736,401	1,180,656	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	77,621	2,196,208	5,477
	Interest Deposit to Capital Reserve	10-604	0	8,000	1,000
	Total Capital Outlay		814,022	3,384,864	6,477
General Fund Expenses and Transfers	General Fund Grand Total		51,654,454	61,236,534	56,600,539
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,635	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,180	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	26,936	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,760	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,660	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	47,150	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	4,302	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	128,988	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	160,460	166,066	95,126
	Title II	20-XXX-XXX-XXX	69,496	37,597	38,144
	Title III	20-XXX-XXX-XXX	15,229	10,998	17,310
	Title IV	20-XXX-XXX-XXX	18,203	16,353	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	595,007	494,531	560,392
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	115	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	6,061	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,893	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	965,000	400,000	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	97,305	110,000	80,000

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,975,769	1,235,545	799,472
Special Revenue Fund Expenses	Total Special Revenue Funds		2,753,874	1,235,545	799,472
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,732,625	2,684,975	2,589,550
	Total Debt Service Funds		2,732,625	2,684,975	2,589,550
All Fund Expenses	Total Expenditures/Appropriations		57,140,953	65,157,054	59,989,561
Expenses Net of Transfers	Total Expenditures Net of Transfers		57,140,953	65,157,054	59,989,561

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,585,916	3,485,484	1,075,209	1,075,209
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	7,589,301	8,500,924	8,508,924	8,509,924
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,225,111	588,104	589,104	590,104
	Legal Reserve	3,014,258	1,855,870	568,975	0
	Unemployment Fund	202,729	197,204	197,204	197,204
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	519,834	519,834	520,834	521,834
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	323,943	291,675	291,675	291,675
	Scholarship Fund	161,024	318,262	318,262	318,262
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,557	\$18,339	\$20,321	\$21,181	\$20,503
Total Classroom Instruction	\$9,307	\$10,444	\$11,037	\$11,318	\$11,450
Classroom-Salaries and Benefits	\$8,823	\$9,680	\$10,252	\$10,495	\$10,696
Classroom-General Supplies and Textbooks	\$396	\$465	\$475	\$506	\$319
Classroom-Purchased Services	\$88	\$299	\$310	\$317	\$435
Total Support Services	\$2,787	\$2,679	\$3,238	\$3,316	\$3,135
Support Services-Salaries and Benefits	\$2,089	\$2,076	\$2,394	\$2,449	\$2,382
Total Administrative Costs	\$1,727	\$1,858	\$1,937	\$1,988	\$1,986
Administration Salaries and Benefits	\$1,366	\$1,508	\$1,557	\$1,592	\$1,639
Total Operations and Maintenance of Plant	\$2,110	\$2,665	\$3,213	\$3,625	\$2,988
Operations and Maintenance-Salaries and Benefits	\$1,171	\$1,245	\$1,380	\$1,422	\$1,520
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$580	\$629	\$750	\$782	\$785
Total Equipment Costs	\$131	\$289	\$174	\$469	\$0
Legal Costs	\$22	\$41	\$45	\$46	\$45
Employee Benefits as a percentage of salaries*	24.88%	27.04%	30.12%	30.07%	32.41%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the School Alliance Insurance Fund (SAIF).	0
Municipal/Public Works	Public Safety - Police, Fire, Rescue available for the District, as requested.	0
	Share use of athletic fields and gyms with the Township of West Caldwell Recreation Department.	0
	Purchase Ice Melt and Gasoline from the Township of West Caldwell	0
	Participate in Joint Landscaping bid with the Township of West Caldwell.	0
	Share equipment with Caldwell and West Caldwell Public Works departments when needed.	0
	Participate in joint recycling services with the Township of West Caldwell.	0
Others	Lease Athletic Fields to Caldwell College	0
Purchasing	Participate with Educational Services Commission of NJ purchasing Cooperative, and Hunterdon County Educational Services Commission Cooperative	0
	Participate with Ed Data purchasing Cooperative for school supplies.	0
	Participate with ACES Consortium for Electricity and Natural gas to obtain lower rates.	0
Transportation Services, including Fuel	Partner with Sussex County Regional Cooperative for selective hared service transportation routes.	0
	Provide busing to North Caldwell BOE, West Essex BOE, for shared Special Education and Votech routes.	0
	Fuel purchased from the Township of west Caldwell	0

Estimated Tax Rates

Municipality	Category	Amount
Caldwell Borough	(A) General Fund School Levy	16,715,782
	(D) Total School Levy	17,347,843
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,050,029,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,426,717,675
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5919
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6521
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1716
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2159
West Caldwell Bor	(A) General Fund School Levy	34,809,389
	(D) Total School Levy	36,125,886
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,347,881,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,950,379,289
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4826
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5387
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1798
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2244

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$154,111
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,004
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian McCarthy	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$165,559
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Brian McCarthy	Total Allowances Amount	\$5,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,193
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Marcell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$113,592
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,120
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,661
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NP PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Conklin	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$203,693
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,152
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ

Employee Contract List for District

Name	Category	Measure
Christopher Conklin	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erin Madara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$168,763
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Erin Madara	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$150,818
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,661
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kaitlin Jones	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$182,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Kaitlin Jones	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,909
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lucian Micu	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$138,123
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,688
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported