

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	606.0	581.0	607.0
On Roll Special Ed Full-Time	94.0	98.0	102.0
On Roll Subtotal	700.0	679.0	709.0
In Private School Placements	13.0	12.0	8.0
Sent to Other Districts Special Ed		1.0	1.0
Received	0.0	0.0	18.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,950,000	14,758,529	15,137,113
	Total Tuition	10-1300	85,983	72,000	73,800
	Rents and Royalties	10-1910	10,550	10,500	10,500
	Unrestricted Miscellaneous Revenues	10-1XXX	547,745	174,000	605,000
	Total Revenues from Local Sources		14,594,278	15,015,029	15,826,413
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	84,466	116,897	200,165
	Extraordinary Aid	10-3131	731,847	0	0
	Categorical Special Education Aid	10-3132	673,308	782,840	805,906
	Categorical Security Aid	10-3177	51,981	65,210	66,827
	Other State Aids	10-3XXX	9,048	0	0
	Total Revenues from State Sources		1,550,650	964,947	1,072,898
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	819,691	815,895
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,262,800	0
	Adjustment for Prior Year Encumbrances		0	124,994	0
	Actual Revenues (Over)/Under Expenditures		-1,347,015	0	0
General Fund Revenues	Total Operating Budget		14,797,913	19,187,461	17,715,206
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	46,914	0	0
	Total Revenues from Local Sources	20-1XXX	46,914	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	15,420	0	0
	Total Revenues from State Sources		15,420	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	39,117	33,968	27,175
	Title II	20-4451-4455	10,054	7,323	5,850
	Title IV	20-4471-4474	10,000	10,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	164,733	175,934	140,750
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	43,700	12,728	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	20,002	19,998	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,002	19,998	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	43,650	0	0
	ARP-ESSER	20-4540	203,143	289,414	0
	Total Revenues from Federal Sources		554,401	569,363	181,775
Special Revenue Fund Revenues	Total Grants and Entitlements		609,196	569,363	181,775
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	535,600	0	0
	Total Revenues from Local Sources		535,600	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		535,600	0	0
Debt Service Fund Revenues	Total Repayment of Debt		535,600	0	0
All Fund Revenues	Total Revenues/Sources		15,942,709	19,756,824	17,896,981
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,942,709	19,756,824	17,896,981

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,918,650	4,288,123	4,630,338
	Special Education-Instruction	11-2XX-100-XXX	1,753,948	2,172,280	2,342,673
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	942,934	983,202	772,524
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	435	17,450	16,201
	Undistributed Expenditures-Health Services	11-000-213-XXX	182,207	188,180	198,818
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	477,770	567,282	624,352
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	403,692	564,488	544,358
	Undistributed Expenditures-Guidance	11-000-218-XXX	0	4,000	68,263
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	403,987	452,791	557,423
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	3,675	7,000	7,750
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	247,078	261,770	268,188
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,327	17,400	14,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	393,782	608,870	500,329
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	426,586	498,225	518,314
	Undistributed Expenditures-Central Services	11-000-251-XXX	340,283	361,079	359,800
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	128,747	133,000	131,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,584,272	1,489,640	1,651,832
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	673,356	854,750	874,785
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,803,026	3,314,930	3,622,369
	Total Undistributed Expenditures		9,014,157	10,324,057	10,730,806
General Fund Current Expenses	Total General Current Expense		14,686,755	16,784,460	17,703,817
Capital Outlay	Equipment	12-XXX-XXX-730	43,178	112,514	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	11,389	11,389	11,389
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	56,591	2,262,800	0
	Total Capital Outlay		111,158	2,386,703	11,389

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	16,298	0
	General Fund Grand Total		14,797,913	19,187,461	17,715,206
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	15,420	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	15,420	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	39,117	33,968	27,175
	Title II	20-XXX-XXX-XXX	10,054	7,323	5,850
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	164,733	175,934	140,750
	ARP-ESSER Grant Program	20-487-xxx-xxx	203,143	289,414	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	43,700	12,728	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	20,002	19,998	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,002	19,998	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	43,650	0	0
	Total Federal Projects	20-XXX-XXX-XXX	554,401	569,363	181,775
Special Revenue Fund Expenses	Total Special Revenue Funds		609,196	569,363	181,775
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	535,600	0	0
	Total Debt Service Funds		535,600	0	0
All Fund Expenses	Total Expenditures/Appropriations		15,942,709	19,756,824	17,896,981
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,942,709	19,756,824	17,896,981

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,153,558	1,780,412	1,035,721	294,826
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	8,286,555	10,214,176	7,951,376	7,951,376
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	495,381	495,381	495,381	495,381
	Legal Reserve	150,000	150,000	75,000	0
	Unemployment Fund	721,924	745,348	745,348	745,348
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	17,462	25,001	25,001	25,001
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,578	\$18,837	\$20,825	\$22,045	\$22,647
Total Classroom Instruction	\$10,535	\$10,840	\$12,384	\$12,770	\$13,148
Classroom-Salaries and Benefits	\$9,705	\$10,031	\$11,543	\$11,882	\$12,070
Classroom-General Supplies and Textbooks	\$405	\$429	\$324	\$343	\$486
Classroom-Purchased Services	\$425	\$380	\$517	\$544	\$592
Total Support Services	\$2,736	\$3,027	\$3,530	\$3,723	\$3,998
Support Services-Salaries and Benefits	\$1,783	\$2,058	\$2,187	\$2,401	\$2,751
Total Administrative Costs	\$2,064	\$2,391	\$2,498	\$2,992	\$2,757
Administration Salaries and Benefits	\$1,837	\$2,004	\$2,120	\$2,310	\$2,286
Total Operations and Maintenance of Plant	\$2,239	\$2,573	\$2,405	\$2,553	\$2,736
Operations and Maintenance-Salaries and Benefits	\$1,104	\$1,090	\$1,230	\$1,305	\$1,480
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$183	\$62	\$0	\$166	\$0
Legal Costs	\$38	\$25	\$84	\$88	\$106
Employee Benefits as a percentage of salaries*	33.93%	36.17%	39.23%	37.51%	37.83%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parent Paid Tuitions	73,800	18 Tuition Students @ \$4,100
260	Facility Use by outside programs	10,500	Facility Use
300	Misc Income and Insurance Dividend	35,000	Miscellaneous Revenue
	Interest on Bank Accounts	570,000	Interest from Bank Accounts
580	Budgeted Fund Balance	727,122	Budgeted Fund Balance due to XAIDE from Prior Year and NP Transporation Aide

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	North Caldwell utilizes New Jersey Schools' Insurance Group for Property and Liability Insurance	0
	North Caldwell utilizes Morris Essex Insurance Group for Workers' Compensation Insurance.	0
	North Caldwell utilizes Morris Essex Insurance Group for Cyber Liability Insurance.	0
Purchasing	North Caldwell purchases off State Contracts provided by the New Jersey Department of Treasury.	0
	North Caldwell participates in ACES-Alliance for Competitive Energy Services.	0
	North Caldwell participates in ACT-Alliance for Competitive Telecommunications.	0
	North Caldwell participates in E Rate-Federal Universal Program	0
	North Caldwell uses Educational Data Services to order supplies at a reduced cost.	0
	North Caldwell Board of Education utilizes NJECC- New Jersey Educational Computing Cooperative Group Buy for Technology items	0
	North Caldwell participates in ESCNJ- Educational Services Commission of New Jersey	0
	North Caldwell purchases off NASPO-National Association of State Procurement Officials Contract Vendors.	0
	North Caldwell utilizes Bergen County Cooperative for the purchases of goods and services.	0
Technology Services	North Caldwell contracts with Asbury Park ITC for services	0
Transportation Services, including Fuel	North Caldwell utilizes Sussex County Regional Cooperative for Special Education and regular education transportation services. All routes are tiered with neighboring districts for cost savings.	0
	North Caldwell Board of Education shares routes with Caldwell/West Caldwell School District for Special Education Out of District Routes.	0

Estimated Tax Rates

Municipality	Category	Amount
North Caldwell	(A) General Fund School Levy	15,137,113
	(D) Total School Levy	15,137,113
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,904,799,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,331,058,613
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7947
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7947
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6494
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6494

Employee Contract List for District

Name	Category	Measure
Chris Checcetto	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Checcetto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Blackowski	Job Title	Information Technology
	Job Title II	Computer/Network Tech
	Base Annual Salary Amount	\$79,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Blackowski	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Francesco Bifulco	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Francesco Bifulco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/21/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Francesco Bifulco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Freda	Job Title	Superintendent
	Job Title II	Special Ed Director
	Base Annual Salary Amount	\$211,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,112
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$345
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Amount Permitted at Retirement

Employee Contract List for District

Name	Category	Measure
Linda Freda	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Amount Permitted at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Halik	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$177,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Halik	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,770
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$917
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Permitted at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/16/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,679
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$917
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Brenneck	Job Title	Information Technology
	Job Title II	Computer/Network Tech
	Base Annual Salary Amount	\$79,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Brenneck	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported