

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,209.0	1,207.0	1,262.0
On Roll Special Ed Full-Time	261.0	275.0	280.0
On Roll Subtotal	1,470.0	1,482.0	1,542.0
In Private School Placements	15.0	15.0	23.0
Sent to Other Districts Regular	1.0	8.0	47.0
Sent to Other Districts Special Ed	16.0	20.0	21.0
Received	40.0	25.0	6.0
In State Facilities	1.0		0.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	9,036,488	9,036,488	9,367,218
	Other Local Governmental Units-Unrestricted	10-12XX	76,883	73,513	73,515
	Total Tuition	10-1300	261,855	199,125	242,500
	Transportation Fees from Other Local Education Authorities	10-1420-1440	130,446	56,466	70,492
	Unrestricted Miscellaneous Revenues	10-1XXX	23,837	80,300	168,400
	Interest Earned on Capital Reserve Funds	10-1XXX	66	125	0
	Total Revenues from Local Sources		9,529,575	9,446,017	9,922,125
General Fund Revenues from State Sources	School Choice Aid	10-3116	94,794	69,203	76,184
	Categorical Transportation Aid	10-3121	289,926	289,926	447,521
	Extraordinary Aid	10-3131	350,354	381,078	236,033
	Categorical Special Education Aid	10-3132	1,061,043	1,159,393	1,548,952
	Equalization Aid	10-3176	14,773,582	16,473,031	17,466,956
	Categorical Security Aid	10-3177	269,252	269,252	487,972
	Other State Aids	10-3XXX	288,513	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,819	0	0
	Total Revenues from State Sources		17,131,283	18,641,883	20,263,618
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	79,597	58,197	66,072
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	8,412	0	0
	Total Revenues from Federal Sources		88,009	58,197	66,072
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,112,726	913,807
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	850,936
	Adjustment for Prior Year Encumbrances		0	112,140	0
	Actual Revenues (Over)/Under Expenditures		473,162	0	0
General Fund Revenues	Total Operating Budget		27,222,029	29,370,963	32,016,558
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	520,467	308,602	308,602
	Other Revenue from Local Sources	20-1XXX	299,116	0	0
	Total Revenues from Local Sources	20-1XXX	819,583	308,602	308,602

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	531,206	298,745	745,611
	Preschool Education Aid	20-3218	713,360	2,002,000	2,027,554
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	35,615	0	0
	Other Restricted Entitlements	20-32XX	393,610	830,991	841,524
	Total Revenues from State Sources		1,673,791	3,131,736	3,614,689
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	396,027	269,700	248,156
	Title II	20-4451-4455	57,217	62,123	38,686
	Title III	20-4491-4494	2,245	0	0
	Title IV	20-4471-4474	0	3,087	0
	ARP-IDEA Basic	20-4419	670	0	0
	IDEA Part B (Handicapped)	20-4420-4429	441,153	324,542	405,978
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	73,871	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	9,753	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Addressing Student Learning Loss Grant	20-4533	106,313	0	0
	ARP-ESSER	20-4540	362,621	0	0
	CRRSA Act-ESSER II	20-4534	762	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	14,810	0	0
	Other	20-4XXX	293,227	250,000	250,000
	CRRSA Act-Mental Health Grant	20-4536	13,998	0	0
	Total Revenues from Federal Sources		1,817,667	909,452	942,820
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	162,108	143,000	242,096
Special Revenue Fund Revenues	Total Grants and Entitlements		4,456,678	4,492,790	5,108,207
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,101,384	1,107,729	1,109,779
	Total Revenues from Local Sources		1,101,384	1,107,729	1,109,779
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	111,835	111,778	112,603

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,213,219	1,219,508	1,222,382
	Actual Revenues (Over)/Under Expenditures		2,400	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,215,619	1,219,508	1,222,382
All Fund Revenues	Total Revenues/Sources		32,894,326	35,083,261	38,347,147
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	162,108	143,000	242,096
	Total Revenues/Sources Net of Transfers		32,732,218	34,940,261	38,105,051

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,285,857	7,572,266	7,960,639
	Special Education-Instruction	11-2XX-100-XXX	1,453,839	1,745,672	1,909,398
	Basic Skills/Remedial-Instruction	11-230-100-XXX	573,774	647,339	649,724
	Bilingual Education-Instruction	11-240-100-XXX	147,117	157,325	163,145
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	137,335	158,337	182,967
	School-Sponsored Athletics-Instruction	11-402-100-XXX	421,045	463,500	494,496
	Instructional Alternative Ed Program	11-423-XXX-XXX	25,810	24,020	30,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,663,584	2,090,040	2,730,626
	Undistributed Expenditures-Health Services	11-000-213-XXX	180,459	220,028	233,871
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	248,593	318,832	341,544
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	774,574	980,485	1,076,917
	Undistributed Expenditures-Guidance	11-000-218-XXX	489,752	779,069	907,684
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	477,871	527,799	796,236
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	253,973	427,050	441,806
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	218,189	237,995	296,188
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,750	2,000	2,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	507,635	684,569	650,534
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,071,636	1,199,253	1,150,885
	Undistributed Expenditures-Central Services	11-000-251-XXX	322,492	369,991	402,937
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	211,612	256,698	241,189
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,867,409	2,631,252	2,773,019
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,351,434	1,715,402	1,984,312
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,401,009	4,605,566	5,394,968
	Total Undistributed Expenditures		14,041,972	17,046,029	19,424,716
General Fund Current Expenses	Total General Current Expense		24,086,749	27,814,488	30,815,085

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	578,012	156,672	6,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,394,864	536,051	156,872
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	850,936
	Increase In Capital Reserve	10-604	0	718,280	0
	Interest Deposit to Capital Reserve	10-604	0	125	0
	Total Capital Outlay		2,972,876	1,411,128	1,013,808
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	162,404	145,347	187,665
	General Fund Grand Total		27,222,029	29,370,963	32,016,558
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	299,116	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	862,798	1,093,162	1,167,583
	Support Services	20-218-200-XXX	535,527	804,374	1,218,078
	Facility Acquisition and Construction Services	20-218-400-XXX	8,349	546,209	629,600
	Total Preschool Education Aid	20-218-XXX-XXX	1,406,674	2,443,745	3,015,261
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,886	10,117	10,117
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	62,478	70,145	70,145
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	67,727	63,645	63,645
	Nonpublic Nursing Services	20-XXX-XXX-XXX	21,952	21,000	21,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,207	8,575	8,575
	Nonpublic Security Aid	20-XXX-XXX-XXX	39,383	35,875	35,875
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	35,615	0	0
	Other	20-XXX-XXX-XXX	180,977	621,634	632,167
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,835,899	3,274,736	3,856,785
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	396,027	269,700	248,156
	Title II	20-XXX-XXX-XXX	57,217	62,123	38,686
	Title III	20-XXX-XXX-XXX	2,245	0	0
	Title IV	20-XXX-XXX-XXX	0	3,087	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	441,153	324,542	405,978

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	670	0	0
	Other	20-XXX-XXX-XXX	293,227	250,000	250,000
	Addressing Student Learning Loss Grant	20-480-xxx-xxx	106,313	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	762	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	14,810	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,998	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	362,621	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	73,871	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	9,753	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,817,667	909,452	942,820
Special Revenue Fund Expenses	Total Special Revenue Funds		4,456,678	4,492,790	5,108,207
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,215,619	1,219,508	1,222,382
	Total Debt Service Funds		1,215,619	1,219,508	1,222,382
All Fund Expenses	Total Expenditures/Appropriations		32,894,326	35,083,261	38,347,147
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	162,108	143,000	242,096
	Total Expenditures Net of Transfers		32,732,218	34,940,261	38,105,051

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,814,981	1,410,716	789,237	585,176
	Repayment of Debt	2,401	1	0	0
Restricted for General Operating Budget	Capital Reserve	1,311,865	1,311,930	2,030,335	1,179,399
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,023,520	1,200,993	709,746	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	292,131	308,602	308,602	308,602
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,372	\$15,214	\$17,191	\$17,467	\$18,400
Total Classroom Instruction	\$8,245	\$8,838	\$9,457	\$9,380	\$9,676
Classroom-Salaries and Benefits	\$7,313	\$7,665	\$7,883	\$7,807	\$8,222
Classroom-General Supplies and Textbooks	\$392	\$478	\$555	\$593	\$446
Classroom-Purchased Services	\$540	\$695	\$1,019	\$980	\$1,008
Total Support Services	\$2,513	\$2,522	\$3,182	\$3,330	\$3,967
Support Services-Salaries and Benefits	\$1,899	\$1,866	\$2,597	\$2,462	\$2,815
Total Administrative Costs	\$1,796	\$1,810	\$1,920	\$2,106	\$2,000
Administration Salaries and Benefits	\$1,513	\$1,494	\$1,522	\$1,700	\$1,597
Total Operations and Maintenance of Plant	\$1,287	\$1,438	\$1,967	\$1,970	\$2,000
Operations and Maintenance-Salaries and Benefits	\$562	\$668	\$751	\$781	\$760
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$444	\$470	\$501	\$508	\$539
Total Equipment Costs	\$336	\$400	\$405	\$477	\$414
Legal Costs	\$15	\$14	\$12	\$13	\$12
Employee Benefits as a percentage of salaries*	32.25%	32.73%	32.39%	31.22%	34.17%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	SRO Officers	0
Transportation Services, including Fuel	Transportation Coordinator & Bus Maintenance	0
	Fuel from Borough of Clayton	0

Estimated Tax Rates

Municipality	Category	Amount
Clayton Borough	(A) General Fund School Levy	9,367,218
	(D) Total School Levy	10,476,997
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	473,189,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	714,788,369
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9796
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2141
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3105
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4657

Employee Contract List for District

Name	Category	Measure
Charles Schriver III	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$98,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$650
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$285,941
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$379.37/day up to max after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$379.37/day up to 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$379.37/day up to 3 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Schriver III	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Craig Spinozzi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT
	Base Annual Salary Amount	\$87,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Craig Spinozzi	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,141
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,504
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$338.37/day up to max after 10 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$338.37/day for max of 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$338.37/day for max of 3 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frances Adler	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frances Adler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,580
	Total Bonuses Amount	\$3,600
	Total Stipends Amount	\$8,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$646
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,557
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$532.04/day up to max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$532.04/day - 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$532.04/day - 4 day max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frances Adler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Twomey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Projects
	Base Annual Salary Amount	\$103,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$32,785
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,196
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$399.88/day up to max

Employee Contract List for District

Name	Category	Measure
Lisa Twomey	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$399.88/day up to 30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$399.88/day for up to three days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nikolaos Koutsogiannis	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,113
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nikolaos Koutsogiannis	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$6,680
	Total Bonuses Amount	\$4,202
	Total Stipends Amount	\$6,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$33,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$646.58/day up to \$15,000 Cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$645.58 /day up to 30 days (20 plus 10 carry over)
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$645.58/day up to 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Renee Lavelle	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,118
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$646
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,143
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day up to max up retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$288.91/day - 30 day Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$288.91/day - 3 day max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Renee Lavelle	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported