

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,241.0	1,251.0	1,246.0
On Roll Special Ed Full-Time	94.0	111.0	104.0
On Roll Subtotal	1,335.0	1,362.0	1,350.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	2.0	3.0	2.0
Received	32.0	26.0	1.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,886,503	14,553,242	15,629,475
	Total Tuition	10-1300	183,228	50,000	50,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	4,922	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	166,174	50,000	50,000
	Interest Earned on Maintenance Reserve	10-1XXX	12,870	8	8
	Interest Earned on Capital Reserve Funds	10-1XXX	31	2	2
	Other Restricted Miscellaneous Revenues	10-1XXX	1,268	0	0
	Total Revenues from Local Sources		14,254,996	14,653,252	15,729,485
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	153,456	153,456	153,456
	Extraordinary Aid	10-3131	98,674	60,000	60,000
	Categorical Special Education Aid	10-3132	800,303	800,303	800,303
	Equalization Aid	10-3176	4,370,012	4,370,012	4,370,012
	Categorical Security Aid	10-3177	107,201	107,201	107,201
	Other State Aids	10-3XXX	34,718	0	0
	Total Revenues from State Sources		5,564,364	5,490,972	5,490,972
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	24,692
	Total Revenues from Federal Sources		0	0	24,692
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,058,410	1,041,644
	Withdrawal from Maintenance Reserve	10-310	0	200,000	200,000
	Adjustment for Prior Year Encumbrances		0	479,183	0
	Actual Revenues (Over)/Under Expenditures		31,505	0	0
General Fund Revenues	Total Operating Budget		19,850,865	21,881,817	22,486,793
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	73,074	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	73,074	50,000	50,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	29,777	0	0
	Other Restricted Entitlements	20-32XX	98,341	103,337	75,485
	Total Revenues from State Sources		128,118	103,337	75,485

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	35,318	123,410	92,557
	Title II	20-4451-4455	21,298	23,484	17,613
	Title IV	20-4471-4474	11,443	10,000	7,500
	ARP-IDEA Basic	20-4419	1,211	0	0
	IDEA Part B (Handicapped)	20-4420-4429	382,964	381,187	324,008
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	62,978	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	24,003	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	19,242	0	0
	ARP-ESSER	20-4540	105,959	138,227	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,520	0	0
	CRRSA Act-Mental Health Grant	20-4536	34,409	0	0
	Total Revenues from Federal Sources		725,345	676,308	441,678
Special Revenue Fund Revenues	Total Grants and Entitlements		924,283	829,645	567,163
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	96,000	55,135	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	513,338	527,702	320,925
	Total Revenues from Local Sources		513,338	527,702	320,925
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	415,312	395,813	165,325
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,024,650	978,650	486,250
Debt Service Fund Revenues	Total Repayment of Debt		1,024,650	978,650	486,250
All Fund Revenues	Total Revenues/Sources		21,799,798	23,690,112	23,540,206
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,799,798	23,690,112	23,540,206

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,580,569	7,075,837	7,128,775
	Special Education-Instruction	11-2XX-100-XXX	1,700,828	1,890,600	2,107,750
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,025,488	1,026,315	1,163,400
	Bilingual Education-Instruction	11-240-100-XXX	0	150	300
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	48,292	92,000	92,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	18,652	153,548	101,843
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,150	16,100	17,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	217,939	238,085	234,296
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	703,153	675,331	650,800
	Undistributed Expenditures-Guidance	11-000-218-XXX	231,515	214,862	211,875
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	347,732	401,525	417,292
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	281,454	293,698	374,314
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	44,685	29,657	29,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,227	35,700	28,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	361,030	387,836	378,998
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	649,503	721,617	704,201
	Undistributed Expenditures-Central Services	11-000-251-XXX	361,547	336,026	360,587
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	399,314	459,300	421,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,027,754	2,075,207	2,117,100
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,074,818	1,178,847	1,242,241
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,588,532	4,058,514	4,469,839
	Total Undistributed Expenditures		10,344,005	11,275,853	11,759,086
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	8	8
General Fund Current Expenses	Total General Current Expense		19,699,182	21,360,763	22,251,819

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	95,220	275,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	34,972	34,972	34,972
	Increase In Capital Reserve	10-604	0	200,000	200,000
	Interest Deposit to Capital Reserve	10-604	0	2	2
	Total Capital Outlay		130,192	509,974	234,974
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,491	11,080	0
	General Fund Grand Total		19,850,865	21,881,817	22,486,793
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,594	6,706	5,029
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,109	8,206	6,154
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	39,057	40,326	28,228
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,312	13,920	10,440
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,186	5,684	4,263
	Nonpublic Security Aid	20-XXX-XXX-XXX	26,083	28,495	21,371
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	29,777	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	128,118	103,337	75,485
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	35,318	123,410	92,557
	Title II	20-XXX-XXX-XXX	21,298	23,484	17,613
	Title IV	20-XXX-XXX-XXX	11,443	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	382,964	381,187	324,008
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	1,211	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,520	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,409	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	105,959	138,227	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	62,978	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	24,003	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	19,242	0	0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	725,345	676,308	441,678
Special Revenue Fund Expenses	Total Special Revenue Funds		924,283	829,645	567,163
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,024,650	978,650	486,250
	Total Debt Service Funds		1,024,650	978,650	486,250
All Fund Expenses	Total Expenditures/Appropriations		21,799,798	23,690,112	23,540,206
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,799,798	23,690,112	23,540,206

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,321,884	960,376	470,409	428,053
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,648	206,679	406,681	606,683
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	922,960	935,830	526,522	326,530
	Legal Reserve	1,033,876	1,567,731	999,288	0
	Unemployment Fund	120,205	121,474	121,474	121,474
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	27,517	29,771	29,771	29,771
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,900	\$14,003	\$15,152	\$14,716	\$15,487
Total Classroom Instruction	\$8,819	\$8,845	\$9,670	\$9,405	\$10,012
Classroom-Salaries and Benefits	\$8,277	\$8,345	\$9,223	\$8,693	\$9,487
Classroom-General Supplies and Textbooks	\$505	\$452	\$378	\$640	\$450
Classroom-Purchased Services	\$37	\$48	\$69	\$73	\$75
Total Support Services	\$1,588	\$1,717	\$1,877	\$1,747	\$1,826
Support Services-Salaries and Benefits	\$1,400	\$1,458	\$1,557	\$1,514	\$1,579
Total Administrative Costs	\$1,625	\$1,604	\$1,644	\$1,693	\$1,693
Administration Salaries and Benefits	\$1,243	\$1,252	\$1,291	\$1,278	\$1,318
Total Operations and Maintenance of Plant	\$1,747	\$1,700	\$1,787	\$1,719	\$1,783
Operations and Maintenance-Salaries and Benefits	\$754	\$806	\$904	\$845	\$908
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$0	\$72	\$213	\$202	\$0
Legal Costs	\$37	\$47	\$50	\$51	\$48
Employee Benefits as a percentage of salaries*	25.43%	27.58%	29.80%	29.79%	30.89%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability and Workman's Compensation Insurance is purchased through the ERIC South Consortium with 41 other school districts.	0
	Health Benefits are purchased through the School Health Insurance Fund (SHIF) with 100 other school districts.	0
Municipal/Public Works	The Township of Harrison provides trash removal services for the Harrison Township School District through a Shared Services Agreement with Logan Township.	0
	The Harrison Township School District and the Township of Harrison have entered into a Shared Services Agreement for School Resource Officers.	0
	The Harrison Township School District and the Township of Harrison have entered into a Shared Services Agreement for the purchase of salt.	0
Purchasing	Utilities - The Harrison Township School District is a member of ACES (Alliance for Competitive Energy Savings) with over 300 other school districts for electric services.	0
	Utilities - The Harrison Township School District is a member of the South Jersey Power Cooperative with over 200 other school districts for the purchase of natural gas.	0
Transportation Services, including Fuel	The Harrison Township School District and the Clearview Regional School District join together to purchase low-priced diesel gasoline for their bus fleets	0
	The Harrison Township School District and the Township of Harrison join together to purchase low-priced unleaded gasoline for their vehicle fleets	0
	The Kingsway Regional School District provides bus maintenance services for the Harrison Township School District.	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	15,629,475
	(D) Total School Levy	15,950,400
	(B) Estimated Net Taxable Valuation (as of 04/16/24)	1,560,600,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,164,718,288
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0015
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0221
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7220
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7368

Employee Contract List for District

Name	Category	Measure
Lisa Heenan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$139,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,056
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Heenan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lori Hynes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$126,707
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lori Hynes	Total Allowances Amount	\$11,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,807
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,621
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Eligible - Need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Margaret Peretti	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$163,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret Peretti	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,807
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,847
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 Days at Per Diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal Days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret Peretti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Milt Ney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$102,139
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,918
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,786
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day - Maximum of \$15,000

Employee Contract List for District

Name	Category	Measure
Milt Ney	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Scharle	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$144,474
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Robert Scharle	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,110
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Shawn Shenk	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$110,994
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,807
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Shawn Shenk	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported