

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	4,757.0	4,644.0	4,657.0
On Roll Special Ed Full-Time	977.0	998.0	989.0
On Roll Subtotal	5,734.0	5,642.0	5,646.0
In Private School Placements	43.0	47.0	46.0
Sent to Contracted Preschool	30.0	29.0	29.0
Sent to Other Districts Regular	5.0	8.0	6.0
Sent to Other Districts Special Ed	39.5	46.0	56.0
Received	26.0	28.0	20.0
In State Facilities	4.0	2.0	2.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	52,633,492	53,686,162	54,759,885
	Total Tuition	10-1300	477,732	520,597	509,310
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	56,696	43,070
	Unrestricted Miscellaneous Revenues	10-1XXX	381,279	195,782	185,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	15	15
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources		53,492,503	54,459,352	55,497,380
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	2,064,093	2,064,093	2,345,346
	Extraordinary Aid	10-3131	941,744	198,450	198,450
	Categorical Special Education Aid	10-3132	3,586,669	4,528,368	6,238,245
	Equalization Aid	10-3176	42,595,531	47,027,517	50,201,128
	Categorical Security Aid	10-3177	1,005,014	1,005,014	1,482,870
	Other State Aids	10-3XXX	202,248	0	0
	Total Revenues from State Sources		50,395,299	54,823,442	60,466,039
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	334,061	191,591	215,884
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	36,612	0	0
	Total Revenues from Federal Sources		370,673	191,591	215,884
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	8,966,790	5,625,948
	Transfers from Other Funds	10-5200	14,907	0	0
	Adjustment for Prior Year Encumbrances		0	546,915	0
	Actual Revenues (Over)/Under Expenditures		4,179,067	0	0
General Fund Revenues	Total Operating Budget		108,452,449	118,988,090	121,805,251
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,083,236	650,000	1,100,000
	Scholarship Fund Revenue	20-1770	35,400	30,000	50,000
	Other Revenue from Local Sources	20-1XXX	148,826	82,870	258,655
	Total Revenues from Local Sources	20-1XXX	1,267,462	762,870	1,408,655

Gloucester			Monroe Twp			
Advertised Revenues						
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	14,392	561,604	
	Preschool Education Aid	20-3218	2,174,999	2,766,180	4,502,627	
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	140,840	139,401	
	Other Restricted Entitlements	20-32XX	602,307	445,102	406,840	
	Total Revenues from State Sources		2,777,306	3,366,514	5,610,472	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	747,453	667,250	759,877	
	Title II	20-4451-4455	192,279	125,150	125,449	
	Title III	20-4491-4494	18,959	11,328	21,902	
	Title IV	20-4471-4474	48,908	42,893	52,011	
	ARP-IDEA Preschool	20-4409	2,566	2,566	0	
	ARP-IDEA Basic	20-4419	166,877	132,559	0	
	IDEA Part B (Handicapped)	20-4420-4429	1,371,324	1,326,321	1,410,560	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	127,081	240,845	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	16,039	26,401	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0	
	Vocational Education	20-4430	32,778	27,860	30,054	
	ARP-ESSER	20-4540	2,647,048	1,102,905	0	
	CRRSA Act-ESSER II	20-4534	766,775	177,371	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	73,125	72,613	0	
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0	
	Total Revenues from Federal Sources		6,256,212	4,041,062	2,399,853	
	Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	175,617	0	0
		Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	343,200	574,978
	Special Revenue Fund Revenues	Total Grants and Entitlements		10,471,956	8,623,646	9,883,958

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,497,239	2,521,402	2,571,765
	Total Revenues from Local Sources		2,497,239	2,521,402	2,571,765
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,040,861	1,053,949	1,073,470
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,599	1
	Total Local Repayment of Debt		3,538,100	3,578,950	3,645,236
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,538,099	3,578,950	3,645,236
All Fund Revenues	Total Revenues/Sources		122,462,504	131,190,686	135,334,445
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	175,617	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	343,200	574,978
	Total Revenues/Sources Net of Transfers		122,286,887	130,847,486	134,759,467

Gloucester		Monroe Twp				
Advertised Appropriations						
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	26,405,097	27,400,808	28,844,775	
	Special Education-Instruction	11-2XX-100-XXX	8,443,701	10,131,295	10,593,236	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,854,621	1,978,800	2,033,596	
	Bilingual Education-Instruction	11-240-100-XXX	302,620	314,171	404,240	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	402,204	511,186	493,562	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	870,517	888,726	904,485	
	Summer School	11-422-XXX-XXX	72,160	84,754	97,118	
	Instructional Alternative Ed Program	11-423-XXX-XXX	68,166	73,160	77,975	
	Other Instructional Programs-Instruction	11-4XX-100-XXX	45,581	45,000	45,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,382,356	7,080,566	8,090,553	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	25,600	30,875	31,625	
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,252,081	1,599,894	1,961,146	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,355,029	1,488,171	1,541,398	
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,942,748	2,099,490	2,233,066	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,214,914	2,966,540	3,009,134	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,029,201	1,952,189	2,132,084	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,784,234	1,898,125	1,871,071	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	306,596	1,123,220	473,220	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,052,843	2,244,313	2,299,059	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,609,924	4,117,835	4,027,163	
	Undistributed Expenditures-Central Services	11-000-251-XXX	888,817	945,994	981,149	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	667,881	743,432	562,539	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,460,181	10,612,099	9,995,604	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	12,703,639	14,840,618	16,439,893	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,049,956	17,149,049	19,628,029	
	Total Undistributed Expenditures		62,726,000	70,892,410	75,276,733	
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	15	15
	General Fund Current Expenses	Total General Current Expense		101,190,667	112,320,325	118,770,735

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	626,762	1,035,335	52,190
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,579,230	5,488,571	2,778,434
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,922,724	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		7,128,716	6,524,006	2,830,724
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	133,066	143,759	203,792
	General Fund Grand Total		108,452,449	118,988,090	121,805,251
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	148,826	82,870	258,655
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,125,317	1,136,820	2,029,405
	Support Services	20-218-200-XXX	1,147,751	1,922,560	3,389,804
	Facility Acquisition and Construction Services	20-218-400-XXX	77,548	64,392	220,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,350,616	3,123,772	5,639,209
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	24,247	20,645	16,756
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	138,263	158,331	134,346
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	167,080	153,831	147,334
	Nonpublic Nursing Services	20-XXX-XXX-XXX	41,216	35,033	34,782
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,223	13,138	14,203
	Nonpublic Security Aid	20-XXX-XXX-XXX	75,438	64,124	59,419
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	140,840	140,840	139,401
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,952,923	3,709,714	6,185,450
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	747,453	667,250	759,877
	Title II	20-XXX-XXX-XXX	192,279	125,150	125,449
	Title III	20-XXX-XXX-XXX	18,959	11,328	21,902
	Title IV	20-XXX-XXX-XXX	48,908	42,893	52,011
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,371,324	1,326,321	1,410,560
	Vocational Education	20-XXX-XXX-XXX	32,778	27,860	30,054
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	166,877	132,559	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,566	2,566	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	766,775	177,371	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	73,125	72,613	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,647,048	1,102,905	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	127,081	240,845	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	16,039	26,401	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	6,256,212	4,041,062	2,399,853
Special Revenue Fund Expenses	Total Special Revenue Funds		10,471,956	8,623,646	9,883,958
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,538,099	3,578,950	3,645,236
	Total Debt Service Funds		3,538,099	3,578,950	3,645,236
All Fund Expenses	Total Expenditures/Appropriations		122,462,504	131,190,686	135,334,445
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	175,617	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	343,200	574,978
	Total Expenditures Net of Transfers		122,286,887	130,847,486	134,759,467

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	4,619,398	5,413,416	2,989,132	2,368,824
	Repayment of Debt	3,599	3,600	1	0
Restricted for General Operating Budget	Capital Reserve	5,245,267	1,937,650	1,937,750	1,937,850
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,012	100,017	100,032	100,047
	Legal Reserve	13,221,421	11,548,146	5,005,640	0
	Unemployment Fund	400,907	400,907	400,907	400,907
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	571,068	585,274	485,274	585,274
	Scholarship Fund	98,775	89,210	79,210	89,210
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,214	\$14,601	\$15,412	\$16,345	\$17,425
Total Classroom Instruction	\$8,289	\$8,525	\$8,849	\$9,400	\$10,232
Classroom-Salaries and Benefits	\$7,846	\$7,891	\$8,376	\$8,853	\$9,560
Classroom-General Supplies and Textbooks	\$140	\$304	\$158	\$214	\$296
Classroom-Purchased Services	\$303	\$329	\$315	\$333	\$375
Total Support Services	\$2,254	\$2,432	\$2,831	\$2,993	\$3,304
Support Services-Salaries and Benefits	\$1,853	\$1,973	\$2,188	\$2,313	\$2,485
Total Administrative Costs	\$1,478	\$1,513	\$1,635	\$1,728	\$1,728
Administration Salaries and Benefits	\$1,170	\$1,138	\$1,249	\$1,320	\$1,352
Total Operations and Maintenance of Plant	\$1,934	\$1,847	\$1,804	\$1,909	\$1,838
Operations and Maintenance-Salaries and Benefits	\$93	\$86	\$95	\$100	\$244
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$241	\$264	\$274	\$294	\$300
Total Equipment Costs	\$85	\$123	\$178	\$195	\$48
Legal Costs	\$36	\$30	\$55	\$59	\$59
Employee Benefits as a percentage of salaries*	30.33%	31.06%	32.16%	32.18%	35.57%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	TRASH COLLECTION AND RECYLCING	0
	SOLAR PROJECT WITH MUA AND MUNICIPALITY	0
	TESTED OUR DRINKING WATER WITH MUA ENVIRONMENTAL COMPANY	0
	MONROE PARKS DEPARTMENT SHARING EQUIPMENT	0
	PATCHED POTHOLES ON SCHOOL ROADWAYS	0
	VARIUOS PROJECTS WITH PUBLIC WORKS AND MONROE PARKS AND RECS (EXAMPLE-FIREWORKS)	0
	ENERGY AUDIT WITH MUA AND MUNICIPALITY	0
	GASOLINE FOR DISTRICT VEHICLES AND GROUNDS EQUIPMENT	0
	STREET SWEEPING AT THE SCHOOLS	0
Others	ACES ELECTRICAL CONSORTIUM	0
	SRO AT HIGH SCHOOL; 3 SLEO II'S SHARED WITH THE TOWNSHIP	0
Purchasing	JOINT PURCHASING W/MIDDLESEX REGIONAL FOR COMMUNICATIONS (ACT-ALLIANCE FOR TELCOM)	0
	U.S. CITIES PURCHASING CONSORTIUM	0
	ED DATA PURCHASING FOR CONSTRUCTION, CONTRACTOR, AND I.T. SERVICES	0
	JOINT PURCHASING MIDDLESEX REGIONAL FOR DISTRICT SUPPLIES AND SERVICES	0
	JOINT PURCHASING MIDDLESEX REGIONAL FOR ATHLETIC FIELD MATERIALS AND SERVICES	0
Transportation Services, including Fuel	TRANSPORTATION JOINT AGREEMENTS - WINSLOW TOWNSHIP, GLASSBORO, LINDENWOLD, DELSEA REGIONAL AND GCSSSD	0

Estimated Tax Rates

Municipality	Category	Amount
Monroe Township	(A) General Fund School Levy	54,223,024
	(D) Total School Levy	56,769,608
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,814,545,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,919,980,362
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9265
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0170
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3832
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4482

Employee Contract List for District

Name	Category	Measure
BRIAN MCBRIDE	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/29/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,626
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X ACCUM DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS AS OF 1/1
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
BRIAN MCBRIDE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DAVID FEDERICI	Job Title	Information Technology
	Job Title II	NETWORK ADMIN I
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
DAVID FEDERICI	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 30% X ACCUM SICK & PERSONAL DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 10 DAYS) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DAVID TOMCZAK	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	MAINTENANCE SUPERVISOR
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DAVID TOMCZAK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,444
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 33% X TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
DAVID TOMCZAK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DONNA WENDT	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 35% X TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1/1/24

Employee Contract List for District

Name	Category	Measure
DONNA WENDT	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
EVELYN ERTLE	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,168
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
EVELYN ERTLE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,780
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 35% X TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
JO ANN MATIENKO	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,743
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,453
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 35% X TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1/1/23)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/23
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
JO ANN MATIENKO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LISA SCHULZ	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,243
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
LISA SCHULZ	Total Allowances Amount	\$5,290
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS AS OF 1/1/
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL SPANO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TECHNOLOGY MANAGER
	Base Annual Salary Amount	\$85,656
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL SPANO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,740
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 33% X TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1//24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
MICHAEL SPANO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
NATHANIEL FIELDS	Job Title	Information Technology
	Job Title II	SYSTEMS SUPPORT TECHNICIA
	Base Annual Salary Amount	\$82,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,760
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 30% TOTAL ACCUM SICK & PERSONAL SAYS AS OF 1/1/24

Employee Contract List for District

Name	Category	Measure
NATHANIEL FIELDS	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC SAYS (10 DAYS MAX/CONTRACT) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN FICKE	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,099
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/15/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
SUSAN FICKE	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$25,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,984
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
WILLIAM HURLEY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES/OPERATIONS DIR
	Base Annual Salary Amount	\$133,510
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,571
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 33% X ACCUM SICK & PERSONAL DAYS AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
WILLIAM HURLEY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported